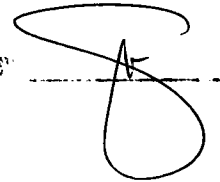


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SENATE
S. No. 2586

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(In substitution of Senate Bill Nos. 431, 668 and 1455)

Prepared and submitted jointly by the Committees on Public Order and Dangerous Drugs; Civil Service, Government Reorganization and Professional Regulation; Local Government, and Finance, with Senators Dela Rosa, Ejercito Estrada, Revilla Jr., Ejercito, Angara, and Tolentino, as authors thereof

AN ACT
PROVIDING FOR THE RANK CLASSIFICATION AND ORGANIZATION OF KEY POSITIONS IN THE BUREAU OF FIRE PROTECTION (BFP) AND THE BUREAU OF JAIL MANAGEMENT AND PENOLOGY (BJMP), AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 9263, OTHERWISE KNOWN AS THE "BUREAU OF FIRE PROTECTION AND BUREAU OF JAIL MANAGEMENT AND PENOLOGY PROFESSIONALIZATION ACT OF 2004", AS AMENDED BY REPUBLIC ACT NO. 9592

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **SECTION. 1.** Section 3 of Republic Act No. 9263, as amended, is hereby
2 amended to read as follows:

3 **"SEC. 3. *Organization and Key Positions of the BFP and the***
4 ***BJMP.*** – The BFP and the BJMP shall be respectively headed by a Chief
5 who shall be assisted by two (2) ~~[d]~~Deputy ~~[e]~~Chiefs, one (1) for
6 ~~[a]~~Administration and one (1) for ~~[e]~~Operations, all of whom shall be
7 appointed by the President upon recommendation of the Secretary of
8 the DILG from among the qualified officers with at least the rank of
9 ~~[senior superintendent]~~ **FIRE/JAIL BRIGADIER GENERAL** in the

1 service: *Provided*, That in no case shall any officer who has retired or is
2 retirable within six (6) months from his/her compulsory retirement age
3 be appointed as Chief of the Fire Bureau or Chief of the Jail Bureau, as
4 the case may be: *Provided, further*, That the Chief of the Fire Bureau
5 and Chief of the Jail Bureau shall serve a tour of duty not to exceed four
6 (4) years: *Provided, however*, That in times of war or other national
7 emergency declared by Congress, the President may extend such tour
8 of duty.

9 The heads of the BFP and the BJMP with the rank of [~~director~~]
10 **FIRE/JAIL GENERAL** shall have the position title of Chief of Fire
11 Bureau and Chief of the Jail Bureau, respectively. The second officers in
12 command of the BFP and the BJMP with the rank of [~~chief~~
13 ~~superintendent~~] **FIRE/JAIL LIEUTENANT GENERAL** shall have the
14 position title of Deputy Chief for Administration of the Fire Bureau and
15 Deputy Chief for Administration of the Jail Bureau, respectively. The third
16 officers in command of the BFP and the BJMP with the rank of [~~chief~~
17 ~~superintendent~~] **FIRE/JAIL LIEUTENANT GENERAL** shall have the
18 position title of Deputy Chief for Operations of the Fire Bureau and
19 Deputy Chief for Operations of the Jail Bureau, respectively. The fourth
20 officers in command of the BFP and the BJMP with the rank of [~~chief~~
21 ~~superintendent~~] **FIRE/JAIL LIEUTENANT GENERAL** shall have the
22 respective position title of Chief of Directorial Staff of the Fire Bureau
23 and Chief of Directorial Staff of the Jail Bureau, who shall be assisted by
24 the [~~d~~]Directors of the [~~d~~]Directorates in the respective [~~n~~]National
25 [~~h~~]Headquarters [~~o~~]Office with at least the rank of [~~senior~~
26 ~~superintendent~~] **FIRE/JAIL MAJOR GENERAL**.

27 The BFP and the BJMP shall **CONSTRUCT**, establish, operate and
28 maintain their respective regional offices in each of the administrative
29 regions of the country which shall be respectively headed by a Regional
30 Director for Fire Protection and a Regional Director for Jail Management
31 and Penology with the rank of [~~senior~~—~~superintendent~~] **FIRE/JAIL**
32 **BRIGADIER GENERAL**. He/she shall be [~~respectively~~] assisted by the

1 following officers with the rank of [superintendent] **FIRE/JAIL**
2 **COLONEL**: Assistant Regional Director for Administration, Assistant
3 Regional Director for Operations, and Regional Chief of Directorial Staff:
4 **PROVIDED, THAT IN THE NATIONAL CAPITAL REGION, THE**
5 **AFOREMENTIONED OFFICERS SHALL HAVE THE RANK OF**
6 **FIRE/JAIL BRIGADIER GENERAL.**

7 **SEC. 2.** Section 5, paragraph d) of Republic Act No. 9263, as amended, is
8 hereby amended to read as follows:

9 **"SEC. 5. Appointment of Uniformed Personnel to the BFP and**
10 **the BJMP.** – The appointment of uniformed personnel to the BFP and
11 the BJMP shall be effected in the following manner:

12 **xxx xxx xxx**

13 d) *Fire/ Jail [Chief-Superintendent] **BRIGADIER GENERAL** to*
14 *Fire/Jail Director.* - Appointed by the President upon[er] recommendation
15 of the Secretary of the DILG, with the proper endorsement by the
16 Chairman of the CSC."

17 **SEC. 3.** Section 7 of Republic Act No. 9263, as amended, is hereby amended
18 to read as follows:

19 **"SEC. 7. Professionalization and Upgrading of Qualification Standards in**
20 **the Designation of Uniformed Personnel of the BFP and the BJMP to Key**
21 **Positions.** -

22 a) No person shall be designated to the following key positions of the
23 BFP unless he/she has met the qualifications provided therein:

24 1) *Municipal Fire Marshal.* – Should have the rank of [senior
25 inspector] **FIRE LIEUTENANT COLONEL**, who must have
26 finished at least second year Bachelor of Laws or earned at least
27 twelve (12) units in a [m]Master's [d]Degree [p]Program in
28 [p]Public [a]Administration, [m]Management, [e]Engineering,
29 [p]Public [s]Safety, [e]Criminology or other related disciplines

1 from a recognized institution of learning, and must have
2 satisfactorily passed the necessary training or career courses for
3 such position as may be established by the Fire Bureau;

4 2) *City Fire Marshal*. - Should have the rank of [chief-inspector]
5 **FIRE COLONEL**, who must have finished at least second year
6 Bachelor of Laws or earned at least twenty-four (24) units in a
7 [m]Master's [e]Degree [p]Program in [p]Public
8 [a]Administration, [m]Management, [e]Engineering, [p]Public
9 [s]Safety, [e]Criminology or other related disciplines from a
10 recognized institution of learning, and must have satisfactorily
11 passed the necessary training or career courses for such position
12 as may be established by the Fire Bureau;

13 ~~[3) *District Fire Marshal, Provincial Fire Marshal, Assistant*~~
14 ~~*Regional Director for Administration, Assistant Regional Director*~~
15 ~~*for Operations and Regional Chief of Directorial Staff.*~~— Should
16 have the rank of superintendent, who must be a graduate of
17 Bachelor of Laws or a holder of a master's degree in public
18 administration, management, engineering, public safety,
19 criminology or other related disciplines from a recognized
20 institution of learning, and must have satisfactory passed the
21 necessary training or career courses for such position as may be
22 established by the Fire Bureau;]

23 ~~[4) *District Fire Marshal for the National Capital Region, Regional*~~
24 ~~*Director for Fire Protection and Director of the Directorate of the*~~
25 ~~*National Headquarters Office.*~~— Should have at least the rank of
26 senior superintendent, who must be a graduate of Bachelor of
27 Laws or a holder of master's degree in public administration,
28 management, engineering, public safety, criminology or other
29 related disciplines from a recognized institution of learning, and
30 must have satisfactory passed the necessary training or career

1 ~~course for such position as may be established by the Fire~~
2 ~~Bureau;}~~

3 **3) DISTRICT FIRE MARSHAL, DISTRICT FIRE MARSHAL**
4 **FOR THE NATIONAL CAPITAL REGION, PROVINCIAL FIRE**
5 **MARSHAL, ASSISTANT REGIONAL DIRECTOR FOR**
6 **ADMINISTRATION, ASSISTANT REGIONAL DIRECTOR**
7 **FOR OPERATIONS AND REGIONAL CHIEF OF**
8 **DIRECTORIAL STAFF. – SHOULD HAVE THE RANK OF FIRE**
9 **COLONEL, WHO MUST BE A GRADUATE OF BACHELOR OF**
10 **LAWS OR A HOLDER OF A MASTER'S DEGREE IN PUBLIC**
11 **ADMINISTRATION, MANAGEMENT, ENGINEERING,**
12 **PUBLIC SAFETY, CRIMINOLOGY OR OTHER RELATED**
13 **DISCIPLINES FROM A RECOGNIZED INSTITUTION OF**
14 **LEARNING, AND MUST HAVE SATISFACTORILY PASSED**
15 **THE NECESSARY TRAINING OR CAREER COURSES FOR**
16 **SUCH POSITION AS MAY BE ESTABLISHED BY THE FIRE**
17 **BUREAU;**

18 **4) REGIONAL DIRECTOR FOR FIRE PROTECTION,**
19 **ASSISTANT REGIONAL DIRECTOR FOR**
20 **ADMINISTRATION (NCR) AND ASSISTANT REGIONAL**
21 **DIRECTOR FOR OPERATIONS (NCR). – SHOULD HAVE AT**
22 **LEAST THE RANK OF FIRE BRIGADIER GENERAL, WHO**
23 **MUST BE A GRADUATE OF BACHELOR OF LAWS OR A**
24 **HOLDER OF MASTER'S DEGREE IN PUBLIC**
25 **ADMINISTRATION, MANAGEMENT, ENGINEERING,**
26 **PUBLIC SAFETY, CRIMINOLOGY OR OTHER RELATED**
27 **DISCIPLINES FROM A RECOGNIZED INSTITUTION OF**
28 **LEARNING, AND MUST HAVE SATISFACTORILY PASSED**
29 **THE NECESSARY TRAINING OR CAREER COURSE FOR**
30 **SUCH POSITION AS MAY BE ESTABLISHED BY THE FIRE**
31 **BUREAU;**

1 **5) DIRECTOR OF THE DIRECTORATE OF THE NATIONAL**
2 **HEADQUARTERS OFFICE AND REGIONAL DIRECTOR FOR**
3 **THE NATIONAL CAPITAL REGION. – SHOULD HAVE AT**
4 **LEAST THE RANK OF FIRE MAJOR GENERAL, WHO MUST**
5 **BE A GRADUATE OF BACHELOR OF LAWS OR A HOLDER**
6 **OF MASTER'S DEGREE IN PUBLIC ADMINISTRATION,**
7 **MANAGEMENT, ENGINEERING, PUBLIC SAFETY,**
8 **CRIMINOLOGY OR OTHER RELATED DISCIPLINES FROM**
9 **A RECOGNIZED INSTITUTION OF LEARNING, AND MUST**
10 **HAVE SATISFACTORILY PASSED THE NECESSARY**
11 **TRAINING OR CAREER COURSE FOR SUCH POSITION AS**
12 **MAY BE ESTABLISHED BY THE FIRE BUREAU;**

13 [5] 6) *Deputy Chief for Administration of the Fire Bureau, Deputy*
14 *Chief for Operations of the Fire Bureau and Chief Directorial Staff*
15 *of the Fire Bureau.- Should have the rank of [superintendent]*
16 **FIRE LIEUTENANT GENERAL**, who must be a member of the
17 Philippine Bar or a holder of a [m]Master's [d]Degree [p]Program
18 in [p]Public [a]Administration, [m]Management, [e]Engineering,
19 [p]Public [s]Safety, [e]Criminology or other related disciplines
20 from a recognized institution of learning, and must have
21 satisfactorily passed the necessary training or career courses for
22 such position as may be established by the Fire Bureau; and

23 [6] 7) *Chief of the Fire Bureau. – Should have the rank of [senior*
24 *director]* **FIRE GENERAL**, who must be a member of the
25 Philippine Bar or a holder of a [m]Master's [d]Degree [p]Program
26 in [p]Public [a]Administration, [m]Management, [e]Engineering,
27 [p]Public [s]Safety, [e]Criminology or other related disciplines
28 from a recognized institution of learning, and must have
29 satisfactorily passed the necessary training or career courses for
30 such position as may be established by the Fire Bureau.

1 b) No person shall be designated to the following key positions of the
2 BJMP unless he/she has met the qualifications provided therein:

3 1) *Municipal Jail Warden.* – Should have the rank of [the senior
4 inspector] **JAIL LIEUTENANT COLONEL**, who must have
5 finished at least second year Bachelor of Laws or earned at least
6 twelve (12) units in a [m]Master' [d]Degree [p]Program in
7 [m]Management, [p]Public [a]Administration, [p]Public
8 [s]Safety, [e]Criminology, [p]Penology, [s]Sociology, [n]National
9 [s]Security [a]Administration, [d]Defense [s]Studies, or other
10 related disciplines from a recognized institution of learning, and
11 must have satisfactorily passed the necessary training or career
12 courses for such position as may be established by the Jail
13 [b]Bureau;

14 2) *City Jail Warden.* – Should have the rank of [chief-inspector]
15 **JAIL COLONEL**, who must have finished at least second year
16 Bachelor of Laws or [~~earned at least twenty four (24) units in~~
17 ~~master's degree program~~] **A HOLDER OF A MASTER'S**
18 **DEGREE** in [m]Master' [d]Degree [p]Program in
19 [m]Management, [p]Public [a]Administration, [p]Public
20 [s]Safety, [e]Criminology, [p]Penology, [s]Sociology, [n]National
21 [s]Security [a]Administration, [d]Defense [s]Studies or other
22 related disciplines from a recognized institution of learning, and
23 must have satisfactorily passed the necessary training or career
24 courses for such position as may be established by the Jail
25 Bureau: *Provided*, That in [e]City [j]Jails with a population of one
26 thousand (1,000) or more [inmates] **PERSONS DEPRIVED OF**
27 **LIBERTY**, the [e]City [j]Jail [w]Warden shall the rank and
28 qualifications of a [d]District [j]Jail [w]Warden **AND**
29 **PROVINCIAL DIRECTOR**;

30 3) *District Jail Warden, Provincial [Jail—Administrator]*
31 **DIRECTOR**, Assistant Regional Director for Administration,

1 *Assistant Regional Director for Operations and Regional Chief of*
2 *Directorial Staff.* – Should have the rank of [superintendent] **JAIL**
3 **COLONEL**, who must be a graduate of Bachelor of Laws or a
4 holder of a [m]Master' [d]Degree [p]Program in
5 [m]Management, [p]Public [a]Administration, [p]Public
6 [s]Safety, [e]Criminology, [p]Penology, [s]Sociology, [n]National
7 [s]Security [a]Administration, [d]Defense [s]Studies or other
8 related disciplines from a recognized institution of learning, and
9 must have satisfactorily passed the necessary training or career
10 courses for such position as may be established by the Jail
11 Bureau;

12 4) *Regional Director for Jail Management and Penology and*
13 *[Director of the Directorate of the National Headquarters Office]*

14 **ASSISTANT REGIONAL DIRECTOR FOR**
15 **ADMINISTRATION (NCR) AND ASSISTANT REGIONAL**
16 **DIRECTOR FOR OPERATIONS (NCR).** – Should have at least
17 the rank of [senior—superintendent] **JAIL BRIGADIER**
18 **GENERAL**, who must be a graduate of Bachelor of Laws or a
19 holder of a [m]Master' [d]Degree [p]Program in
20 [m]Management, [p]Public [a]Administration, [p]Public
21 [s]Safety, [e]Criminology, [p]Penology, [s]Sociology, [n]National
22 [s]Security [a]Administration, [d]Defense [s]Studies or other
23 related disciplines from a recognized institution of learning, and
24 must have satisfactorily passed the necessary training or career
25 courses for such position as may be established by the Jail
26 Bureau;

27 **5) DIRECTOR OF THE DIRECTORATE OF THE NATIONAL**
28 **HEADQUARTERS OFFICE AND REGIONAL DIRECTOR FOR**
29 **THE NATIONAL CAPITAL REGION.** – SHOULD HAVE THE
30 **RANK OF JAIL MAJOR GENERAL, WHO MUST BE A**
31 **GRADUATE OF BACHELOR OF LAWS OR A HOLDER OF A**
32 **MASTER'S DEGREE IN MANAGEMENT, PUBLIC**

1 **ADMINISTRATION, PUBLIC SAFETY, CRIMINOLOGY,**
2 **PENOLOGY, SOCIOLOGY, NATIONAL SECURITY**
3 **ADMINISTRATION, DEFENSE STUDIES OR OTHER**
4 **RELATED DISCIPLINES FROM A RECOGNIZED**
5 **INSTITUTION OF LEARNING, AND MUST HAVE**
6 **SATISFACTORILY PASSED THE NECESSARY TRAINING**
7 **OR CAREER COURSES FOR SUCH POSITION AS MAY BE**
8 **ESTABLISHED BY THE JAIL BUREAU;**

9 [5] 6) *Deputy Chief for Administration of the Jail Bureau, Deputy*
10 *Chief for Operations of the Jail Bureau and Chief of Directorial*
11 *Staff of the Jail Bureau.* – Should have the rank of [chief
12 superintendent] **JAIL LIEUTENANT GENERAL**, who must be a
13 member of the Philippine Bar or a holder of a [m]Master'
14 [d]Degree [p]Program in [m]Management, [p]Public
15 [a]Administration, [p]Public [s]Safety, [e]Criminology,
16 [p]Penology, [s]Sociology, [n]National [s]Security
17 [a]Administration, [d]Defense [s]Studies or other related
18 disciplines from a recognized institution of learning, and must
19 have satisfactorily passed the necessary training or career
20 courses for such position as may be established by the Jail
21 Bureau; and

22 [6] 7) *Chief of the Jail Bureau.* – Should have the rank of
23 [director] **JAIL GENERAL**, who must be a member of the
24 Philippine Bar or a holder of a [m]Master' [d]Degree [p]Program
25 in [m]Management, [p]Public [a]Administration, [p]Public
26 [s]Safety, [e]Criminology, [p]Penology, [s]Sociology, [n]National
27 [s]Security [a]Administration, [d]Defense [s]Studies or other
28 related disciplines from a recognized institution of learning, and
29 must have satisfactorily passed the necessary training or career
30 courses for such position as may be established by the Jail
31 Bureau.

1 ~~[Any uniformed personnel of the BFP and the BJMP who is currently~~
2 ~~occupying such position but lacks of the qualifications mentioned therein~~
3 ~~shall be given three (3) years upon the effectivity of this Act to comply~~
4 ~~with the requirements, otherwise he/she shall be relieved from the~~
5 ~~position.]”~~

6 **SEC. 4.** Section 12 of Republic Act No. 9263, as amended, is hereby amended
7 to read as follows:

8 **“SEC. 12. RANK CLASSIFICATION, Standardization of the Base Pay,**
9 **Retirement and Other Benefits of the Uniformed Personnel of the BFP**
10 **and the BJMP.** – In order to enhance the general welfare, commitment
11 to service and professionalism of the uniformed personnel of the BFP and
12 the BJMP, they shall receive the minimum starting salary equivalent to
13 the salary grade level of the corresponding rank classification of their
14 counterparts in the PNP, as provided under Section 36 of [the] Republic
15 Act No. 8551, and in the AFP, as provided under Section 2 of Republic
16 Act No. 9166.

17 ~~[The rate of base pay of the uniformed personnel of the BFP and~~
18 ~~the BJMP shall be adjusted in accordance with the following salary grade~~
19 ~~schedule:]~~ **FOR PURPOSES OF EFFICIENT ADMINISTRATION,**
20 **SUPERVISION AND CONTROL, THE RANK CLASSIFICATION AND**
21 **THE CORRESPONDING RATE OF THE BASE PAY OF THE**
22 **UNIFORMED PERSONNEL OF THE BFP AND THE BJMP SHALL BE**
23 **AS FOLLOWS:**

24 “RANK CLASSIFICATION	SALARY GRADE
25 “Fire/Jail [Director] GENERAL	[28] 30
26 “Fire/Jail [Chief Superintendent] LIEUTENANT GENERAL	[27] 29
27 “Fire/Jail [Senior Superintendent] MAJOR GENERAL	[26] 28
28 “Fire/Jail [Superintendent] BRIGADIER GENERAL	[25] 27
29 “Fire/Jail [Chief Inspector] COLONEL	[24] 26
30 “FIRE/JAIL MAJOR	24

1	"FIRE/JAIL CAPTAIN	23
2	"Fire/Jail [Inspector] LIEUTENANT	22
3	"Fire/Jail [Officer-IV] EXECUTIVE MASTER SERGEANT	19
4	"Fire/Jail [Officer-III] CHIEF MASTER SERGEANT	18
5	"Fire/Jail [Officer-II] SENIOR MASTER SERGEANT	17
6	"Fire/Jail Chief [Officer-I] MASTER SERGEANT	16
7	"Fire/Jail [Officer-III] STAFF SERGEANT	14
8	"Fire/Jail [Officer-II] CORPORAL	12
9	"Fire/Jail Officer [I]	10

10

11 *Provided,* That all benefits currently received by the uniformed
12 personnel of the BFP and the BJMP under other existing laws shall
13 continue to be received by them: *Provided, further,* That their retirement
14 pay shall be subject to the adjustment/s based on the prevailing scale of
15 base pay of the uniformed personnel in the active service.

16 **SEC. 5. Implementing Rules and Regulations.** – The DILG, in
17 coordination with the BFP, the BJMP, the CSC, and the Department of Budget and
18 Management (DBM) shall, within sixty (60) days from the effectivity of this Act,
19 promulgate the rules and regulations necessary to implement the provision of this Act.

20 **SEC. 6. Separability Clause.** - If any portion or provision of this Act is
21 declared unconstitutional, the same shall not affect the validity and effectivity of the
22 other provisions not affected thereby.

23 **SEC. 7. Repealing Clause.** – Any law, presidential decree or issuance,
24 executive order, letter of instruction, rule and regulation, inconsistent with the
25 provisions of this Act is hereby repealed or modified accordingly.

26 **SEC. 8. Effectivity.** – This Act shall take effect fifteen (15) days after its
27 complete publication in the Official Gazette or in a newspaper of general circulation,
28 whichever comes earlier.

Approved,