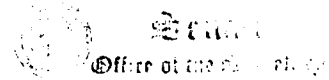


NINETEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
Second Regular Session )



24 MAR -5 P12:32

SENATE

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**COMMITTEE REPORT No. 212**

Submitted jointly by the Committees on Public Order and Dangerous Drugs; Civil Service, Government Reorganization and Professional Regulation; Local Government; and Finance on MAR - 5 2024.

Re: Senate Bill No. 2586

Recommending its approval in substitution of Senate Bill Nos. 431, 668 and 1455.

Sponsor: Senator Ronald "Bato" Dela Rosa

---

**MR. PRESIDENT:**

The Committees on Public Order and Dangerous Drugs; Civil Service, Government Reorganization and Professional Regulation; Local Government; and Finance, to which were referred **Senate Bill No. 431**, introduced by Senator Ronald "Bato" Dela Rosa, entitled:

**"AN ACT  
PROVIDING FOR THE RANK CLASSIFICATION AND  
ORGANIZATION OF KEY POSITIONS IN THE BUREAU OF FIRE  
PROTECTION (BFP) AND BUREAU OF JAIL MANAGEMENT AND  
PENOLOGY (BJMP), AMENDING FOR THE PURPOSE REPUBLIC  
ACT NO. 9263 OTHERWISE KNOWN AS THE 'BUREAU OF FIRE**

**PROTECTION AND BUREAU OF JAIL MANAGEMENT AND  
PENOLOGY PROFESSIONALIZATION ACT OF 2004', AS  
AMENDED BY REPUBLIC ACT NO. 9592 AND FOR OTHER  
PURPOSES"**

**Senate Bill No. 668**, introduced by Senator Jinggoy Ejercito Estrada, entitled:

**"AN ACT**

**PROVIDING FOR THE RANK CLASSIFICATION AND  
ORGANIZATION OF KEY POSITIONS IN THE BUREAU OF FIRE  
PROTECTION (BFP) AND BUREAU OF JAIL MANAGEMENT AND  
PENOLOGY (BJMP), AMENDING FOR THE PURPOSE REPUBLIC  
ACT NO. 9263, OTHERWISE KNOWN AS THE 'BUREAU OF FIRE  
PROTECTION AND BUREAU OF JAIL MANAGEMENT AND  
PENOLOGY PROFESSIONALIZATION ACT OF 2004', AS  
AMENDED BY REPUBLIC ACT NO. 9592, AND FOR OTHER  
PURPOSES"**

and **Senate Bill No. 1455**, introduced by Senator Ramon Bong Revilla, Jr., entitled:

**"AN ACT**

**PROVIDING FOR THE RANK CLASSIFICATION AND  
ORGANIZATION OF KEY POSITIONS IN THE BUREAU OF FIRE  
PROTECTION (BFP) AND BUREAU OF JAIL MANAGEMENT AND  
PENOLOGY (BJMP), AMENDING FOR THE PURPOSE REPUBLIC  
ACT NO. 9263, OTHERWISE KNOWN AS THE 'BUREAU OF FIRE  
PROTECTION AND BUREAU OF JAIL MANAGEMENT AND  
PENOLOGY PROFESSIONALIZATION ACT OF 2004', AS  
AMENDED BY REPUBLIC ACT NO. 9592, AND FOR OTHER  
PURPOSES"**

have considered the same and have the honor to report them back to the Senate with the recommendation that the attached **Senate Bill No. 2586**, entitled:

**"AN ACT  
PROVIDING FOR THE RANK CLASSIFICATION AND  
ORGANIZATION OF KEY POSITIONS IN THE BUREAU OF FIRE  
PROTECTION (BFP) AND THE BUREAU OF JAIL MANAGEMENT  
AND PENOLOGY (BJMP), AMENDING FOR THE PURPOSE  
REPUBLIC ACT NO. 9263, OTHERWISE KNOWN AS THE  
'BUREAU OF FIRE PROTECTION AND BUREAU OF JAIL  
MANAGEMENT AND PENOLOGY PROFESSIONALIZATION ACT  
OF 2004', AS AMENDED BY REPUBLIC ACT NO. 9592**

be approved in substitution of Senate Bill Nos. 431, 668 and 1455, with Senators Dela Rosa, Ejercito Estrada, Revilla Jr., Ejercito, Angara, and Tolentino, as authors thereof.

Respectfully submitted:

*Chairpersons*



**SEN. RAMON BONG REVILLA JR.**

Committee on Civil Service, Government  
Reorganization and Professional  
Regulation

*Member*, Committee on Local  
Government

*Member*, Committee on Finance



**SEN. RONALD "BATO" DELA  
ROSA**

Committee on Public Order and  
Dangerous Drugs

*Vice Chairperson*, Committee on Local  
Government

*Vice Chairperson*, Committee on  
Finance



**SEN. SONNY ANGARA**

Committee on Finance

*Member*, Committee on Local  
Government



**SEN. JOSEPH VICTOR G.  
EJERCITO**

Committee on Local Government  
*Vice Chairperson*, Committee on  
Finance

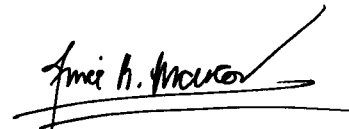
Member, Committee on Public Order  
and Dangerous Drugs

Member, Committee on Civil Service,  
Government Reorganization and  
Professional Regulation

*Vice Chairpersons*

**SEN. PIA S. CAYETANO**

*Senior Vice Chairperson, Committee on Finance  
Committee on Civil Service, Government Reorganization and Professional Regulation*



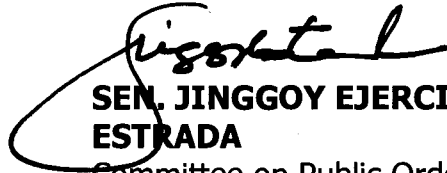
**SEN. IMEE R. MARCOS**

*Senior Vice Chairperson, Committee on Finance  
Member, Committee on Local Government*



**SEN. CHRISTOPHER "BONG" GO**

*Committee on Public Order and Dangerous and Drugs  
Committee on Finance  
Member, Committee on Local Government*



**SEN. JINGGOY EJERCITO ESTRADA**

*Committee on Public Order and Dangerous Drugs  
Committee on Finance  
Member, Committee on Civil Service, Government Reorganization and Professional Regulation  
Member, Committee on Local Government*



**SEN. CYNTHIA A. VILLAR**

*Committee on Finance  
Member, Committee on Public Order and Dangerous Drugs  
Member, Committee on Local Government  
Member, Committee on Civil Service, Government Reorganization and Professional Regulation*



**SEN. FRANCIS "TOL" N. TOLENTINO**

*Committee on Public Order and Dangerous Drugs  
Committee on Finance  
Member, Committee on Local Government*

*Vice Chairpersons*



**SEN. PIA S. CAYETANO**

*Senior Vice Chairperson, Committee on Finance*  
Committee on Civil Service, Government Reorganization and Professional Regulation

**SEN. IMEE R. MARCOS**

*Senior Vice Chairperson, Committee on Finance*  
*Member, Committee on Local Government*

**SEN. CHRISTOPHER "BONG" GO**

Committee on Public Order and Dangerous Drugs  
Committee on Finance  
*Member, Committee on Local Government*

**SEN. JINGGOY EJERCITO ESTRADA**


Committee on Public Order and Dangerous Drugs  
Committee on Finance  
*Member, Committee on Civil Service, Government Reorganization and Professional Regulation*  
*Member, Committee on Local Government*

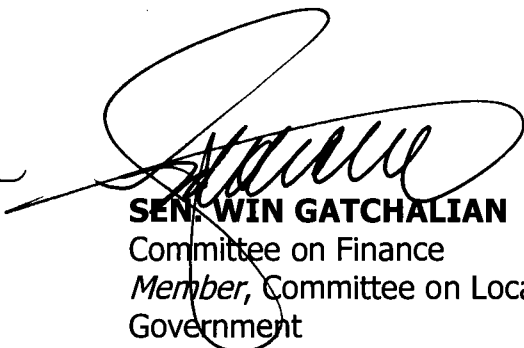
**SEN. CYNTHIA A. VILLAR**

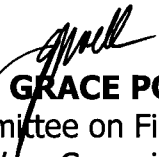
Committee on Finance  
*Member, Committee on Public Order and Dangerous Drugs*  
*Member, Committee on Local Government*  
*Member, Committee on Civil Service, Government Reorganization and Professional Regulation*


**SEN. FRANCIS "TOL" N. TOLENTINO**

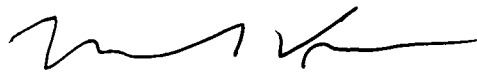
Committee on Public Order and Dangerous Drugs  
Committee on Finance  
*Member, Committee on Local Government*

  
**SEN. RISA HONTIVEROS**  
Committee on Finance  
*Member*, Committee on Local  
Government  
*Member*, Committee on Civil Service,  
Government Reorganization and  
Professional Regulation  
*Member*, Committee on Public Order and  
Dangerous Drugs

  
**SEN. WIN GATCHALIAN**  
Committee on Finance  
*Member*, Committee on Local  
Government  
*Member*, Committee on Civil Service,  
Government Reorganization and  
Professional Regulation

  
**SEN. GRACE POE**  
Committee on Finance  
*Member*, Committee on Public Order  
and Dangerous Drugs

  
**SEN. MARIA LOURDES NANCY S.  
BINAY**  
Committee on Finance;  
*Member*, Committee on Local  
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*Member*, Committee on Public Order  
and Dangerous Drugs

  
**SEN. MARK VILLAR**  
Committee on Finance  
*Member*, Committee on Local  
Government  
*Member*, Committee on Civil Service,  
Government Reorganization and  
Professional Regulation  
*Member*, Committee on Public Order  
and Dangerous Drugs

*Members*

**SEN. RAFFY T. TULFO**

Committee on Civil Service, Government  
Reorganization and Professional  
Regulation  
Committee on Local Government  
Committee on Finance

**SEN. ROBINHOOD C. PADILLA**

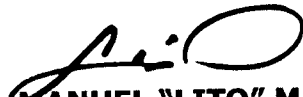
Committee on Public Order and  
Dangerous Drugs  
Committee on Local Government  
Committee on Finance

**SEN. FRANCIS G. ESCUDERO**

Committee on Finance

**SEN. ALAN PETER "COMPAÑERO"  
S. CAYETANO**

Committee on Finance



**SEN. MANUEL "LITO" M. LAPID**

Committee on Finance



*Members*

**SEN. RAFFY T. TULFO**

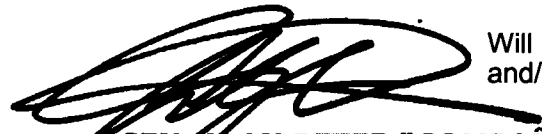
Committee on Civil Service, Government  
Reorganization and Professional  
Regulation  
Committee on Local Government  
Committee on Finance

**SEN. ROBINHOOD C. PADILLA**

Committee on Public Order and  
Dangerous Drugs  
Committee on Local Government  
Committee on Finance

**SEN. FRANCIS G. ESCUDERO**

Committee on Finance



Will interpellate  
and/or amend

**SEN. ALAN PETER "COMPAÑERO"**

**S. CAYETANO**  
Committee on Finance

**SEN. MANUEL "LITO" M. LAPID**

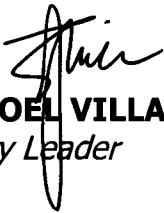
Committee on Finance

*Ex Officio Members*

**SEN. LOREN LEGARDA**

*President Pro Tempore*

*Senior Vice Chairperson, Committee on Finance*



**SEN. JOEL VILLANUEVA**  
*Majority Leader*



**SEN. AQUILINO "KOKO" PIMENTEL III**  
*Minority Leader*

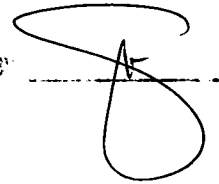
**HON. JUAN MIGUEL F. ZUBIRI**

*Senate President*

24 MAR -5 P12:32

**SENATE**  
**S. No. 2586**

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(In substitution of Senate Bill Nos. 431, 668 and 1455)

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Prepared and submitted jointly by the Committees on Public Order and Dangerous Drugs; Civil Service, Government Reorganization and Professional Regulation; Local Government, and Finance, with Senators Dela Rosa, Ejercito Estrada, Revilla Jr., Ejercito, Angara, and Tolentino, as authors thereof

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**AN ACT**  
**PROVIDING FOR THE RANK CLASSIFICATION AND ORGANIZATION OF KEY POSITIONS IN THE BUREAU OF FIRE PROTECTION (BFP) AND THE BUREAU OF JAIL MANAGEMENT AND PENOLOGY (BJMP), AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 9263, OTHERWISE KNOWN AS THE "BUREAU OF FIRE PROTECTION AND BUREAU OF JAIL MANAGEMENT AND PENOLOGY PROFESSIONALIZATION ACT OF 2004", AS AMENDED BY REPUBLIC ACT NO. 9592**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

1           **SECTION. 1.** Section 3 of Republic Act No. 9263, as amended, is hereby  
2 amended to read as follows:

3           **"SEC. 3. *Organization and Key Positions of the BFP and the***  
4           ***BJMP.*** – The BFP and the BJMP shall be respectively headed by a Chief  
5 who shall be assisted by two (2) ~~[d]~~Deputy ~~[e]~~Chiefs, one (1) for  
6 ~~[a]~~Administration and one (1) for ~~[e]~~Operations, all of whom shall be  
7 appointed by the President upon recommendation of the Secretary of  
8 the DILG from among the qualified officers with at least the rank of  
9 ~~[senior superintendent]~~ **FIRE/JAIL BRIGADIER GENERAL** in the

1 service: *Provided*, That in no case shall any officer who has retired or is  
2 retirable within six (6) months from his/her compulsory retirement age  
3 be appointed as Chief of the Fire Bureau or Chief of the Jail Bureau, as  
4 the case may be: *Provided, further*, That the Chief of the Fire Bureau  
5 and Chief of the Jail Bureau shall serve a tour of duty not to exceed four  
6 (4) years: *Provided, however*, That in times of war or other national  
7 emergency declared by Congress, the President may extend such tour  
8 of duty.

9 The heads of the BFP and the BJMP with the rank of [~~director~~]  
10 **FIRE/JAIL GENERAL** shall have the position title of Chief of Fire  
11 Bureau and Chief of the Jail Bureau, respectively. The second officers in  
12 command of the BFP and the BJMP with the rank of [~~chief~~  
13 ~~superintendent~~] **FIRE/JAIL LIEUTENANT GENERAL** shall have the  
14 position title of Deputy Chief for Administration of the Fire Bureau and  
15 Deputy Chief for Administration of the Jail Bureau, respectively. The third  
16 officers in command of the BFP and the BJMP with the rank of [~~chief~~  
17 ~~superintendent~~] **FIRE/JAIL LIEUTENANT GENERAL** shall have the  
18 position title of Deputy Chief for Operations of the Fire Bureau and  
19 Deputy Chief for Operations of the Jail Bureau, respectively. The fourth  
20 officers in command of the BFP and the BJMP with the rank of [~~chief~~  
21 ~~superintendent~~] **FIRE/JAIL LIEUTENANT GENERAL** shall have the  
22 respective position title of Chief of Directorial Staff of the Fire Bureau  
23 and Chief of Directorial Staff of the Jail Bureau, who shall be assisted by  
24 the [~~d~~]Directors of the [~~d~~]Directorates in the respective [~~n~~]National  
25 [~~h~~]Headquarters [~~o~~]Office with at least the rank of [~~senior~~  
26 ~~superintendent~~] **FIRE/JAIL MAJOR GENERAL**.

27 The BFP and the BJMP shall **CONSTRUCT**, establish, operate and  
28 maintain their respective regional offices in each of the administrative  
29 regions of the country which shall be respectively headed by a Regional  
30 Director for Fire Protection and a Regional Director for Jail Management  
31 and Penology with the rank of [~~senior~~ ~~superintendent~~] **FIRE/JAIL**  
32 **BRIGADIER GENERAL**. He/she shall be [~~respectively~~] assisted by the

1 following officers with the rank of [superintendent] **FIRE/JAIL**  
2 **COLONEL**: Assistant Regional Director for Administration, Assistant  
3 Regional Director for Operations, and Regional Chief of Directorial Staff:  
4 **PROVIDED, THAT IN THE NATIONAL CAPITAL REGION, THE**  
5 **AFOREMENTIONED OFFICERS SHALL HAVE THE RANK OF**  
6 **FIRE/JAIL BRIGADIER GENERAL.**

7 **SEC. 2.** Section 5, paragraph d) of Republic Act No. 9263, as amended, is  
8 hereby amended to read as follows:

9 **"SEC. 5. Appointment of Uniformed Personnel to the BFP and**  
10 **the BJMP.** – The appointment of uniformed personnel to the BFP and  
11 the BJMP shall be effected in the following manner:

12 **xxx xxx xxx**

13 d) *Fire/ Jail [Chief-Superintendent] **BRIGADIER GENERAL** to*  
14 *Fire/Jail Director.* - Appointed by the President upon[~~r~~] recommendation  
15 of the Secretary of the DILG, with the proper endorsement by the  
16 Chairman of the CSC."

17 **SEC. 3.** Section 7 of Republic Act No. 9263, as amended, is hereby amended  
18 to read as follows:

19 **"SEC. 7. Professionalization and Upgrading of Qualification Standards in**  
20 **the Designation of Uniformed Personnel of the BFP and the BJMP to Key**  
21 **Positions.** -

22 a) No person shall be designated to the following key positions of the  
23 BFP unless he/she has met the qualifications provided therein:

24 1) *Municipal Fire Marshal.* – Should have the rank of [senior  
25 inspector] **FIRE LIEUTENANT COLONEL**, who must have  
26 finished at least second year Bachelor of Laws or earned at least  
27 twelve (12) units in a [m]Master's [d]Degree [p]Program in  
28 [p]Public [a]Administration, [m]Management, [e]Engineering,  
29 [p]Public [s]Safety, [e]Criminology or other related disciplines

1 from a recognized institution of learning, and must have  
2 satisfactorily passed the necessary training or career courses for  
3 such position as may be established by the Fire Bureau;

4 2) *City Fire Marshal*. - Should have the rank of [chief inspector]  
5 **FIRE COLONEL**, who must have finished at least second year  
6 Bachelor of Laws or earned at least twenty-four (24) units in a  
7 [m]Master's [e]Degree [p]Program in [p]Public  
8 [a]Administration, [m]Management, [e]Engineering, [p]Public  
9 [s]Safety, [e]Criminology or other related disciplines from a  
10 recognized institution of learning, and must have satisfactorily  
11 passed the necessary training or career courses for such position  
12 as may be established by the Fire Bureau;

13 ~~[3) *District Fire Marshal, Provincial Fire Marshal, Assistant*~~  
14 ~~*Regional Director for Administration, Assistant Regional Director*~~  
15 ~~*for Operations and Regional Chief of Directorial Staff.*~~— Should  
16 have the rank of superintendent, who must be a graduate of  
17 Bachelor of Laws or a holder of a master's degree in public  
18 administration, management, engineering, public safety,  
19 criminology or other related disciplines from a recognized  
20 institution of learning, and must have satisfactory passed the  
21 necessary training or career courses for such position as may be  
22 established by the Fire Bureau;]

23 ~~[4) *District Fire Marshal for the National Capital Region, Regional*~~  
24 ~~*Director for Fire Protection and Director of the Directorate of the*~~  
25 ~~*National Headquarters Office.*~~— Should have at least the rank of  
26 senior superintendent, who must be a graduate of Bachelor of  
27 Laws or a holder of master's degree in public administration,  
28 management, engineering, public safety, criminology or other  
29 related disciplines from a recognized institution of learning, and  
30 must have satisfactory passed the necessary training or career

1 ~~course for such position as may be established by the Fire~~  
2 ~~Bureau;]~~

3 **3) DISTRICT FIRE MARSHAL, DISTRICT FIRE MARSHAL**  
4 **FOR THE NATIONAL CAPITAL REGION, PROVINCIAL FIRE**  
5 **MARSHAL, ASSISTANT REGIONAL DIRECTOR FOR**  
6 **ADMINISTRATION, ASSISTANT REGIONAL DIRECTOR**  
7 **FOR OPERATIONS AND REGIONAL CHIEF OF**  
8 **DIRECTORIAL STAFF. – SHOULD HAVE THE RANK OF FIRE**  
9 **COLONEL, WHO MUST BE A GRADUATE OF BACHELOR OF**  
10 **LAWS OR A HOLDER OF A MASTER'S DEGREE IN PUBLIC**  
11 **ADMINISTRATION, MANAGEMENT, ENGINEERING,**  
12 **PUBLIC SAFETY, CRIMINOLOGY OR OTHER RELATED**  
13 **DISCIPLINES FROM A RECOGNIZED INSTITUTION OF**  
14 **LEARNING, AND MUST HAVE SATISFACTORILY PASSED**  
15 **THE NECESSARY TRAINING OR CAREER COURSES FOR**  
16 **SUCH POSITION AS MAY BE ESTABLISHED BY THE FIRE**  
17 **BUREAU;**

18 **4) REGIONAL DIRECTOR FOR FIRE PROTECTION,**  
19 **ASSISTANT REGIONAL DIRECTOR FOR**  
20 **ADMINISTRATION (NCR) AND ASSISTANT REGIONAL**  
21 **DIRECTOR FOR OPERATIONS (NCR). – SHOULD HAVE AT**  
22 **LEAST THE RANK OF FIRE BRIGADIER GENERAL, WHO**  
23 **MUST BE A GRADUATE OF BACHELOR OF LAWS OR A**  
24 **HOLDER OF MASTER'S DEGREE IN PUBLIC**  
25 **ADMINISTRATION, MANAGEMENT, ENGINEERING,**  
26 **PUBLIC SAFETY, CRIMINOLOGY OR OTHER RELATED**  
27 **DISCIPLINES FROM A RECOGNIZED INSTITUTION OF**  
28 **LEARNING, AND MUST HAVE SATISFACTORILY PASSED**  
29 **THE NECESSARY TRAINING OR CAREER COURSE FOR**  
30 **SUCH POSITION AS MAY BE ESTABLISHED BY THE FIRE**  
31 **BUREAU;**

1           **5) DIRECTOR OF THE DIRECTORATE OF THE NATIONAL**  
2           **HEADQUARTERS OFFICE AND REGIONAL DIRECTOR FOR**  
3           **THE NATIONAL CAPITAL REGION. – SHOULD HAVE AT**  
4           **LEAST THE RANK OF FIRE MAJOR GENERAL, WHO MUST**  
5           **BE A GRADUATE OF BACHELOR OF LAWS OR A HOLDER**  
6           **OF MASTER'S DEGREE IN PUBLIC ADMINISTRATION,**  
7           **MANAGEMENT, ENGINEERING, PUBLIC SAFETY,**  
8           **CRIMINOLOGY OR OTHER RELATED DISCIPLINES FROM**  
9           **A RECOGNIZED INSTITUTION OF LEARNING, AND MUST**  
10           **HAVE SATISFACTORILY PASSED THE NECESSARY**  
11           **TRAINING OR CAREER COURSE FOR SUCH POSITION AS**  
12           **MAY BE ESTABLISHED BY THE FIRE BUREAU;**

13           [5] 6) *Deputy Chief for Administration of the Fire Bureau, Deputy*  
14           *Chief for Operations of the Fire Bureau and Chief Directorial Staff*  
15           *of the Fire Bureau.- Should have the rank of [superintendent]*  
16           **FIRE LIEUTENANT GENERAL**, who must be a member of the  
17           Philippine Bar or a holder of a [m]Master's [d]Degree [p]Program  
18           in [p]Public [a]Administration, [m]Management, [e]Engineering,  
19           [p]Public [s]Safety, [e]Criminology or other related disciplines  
20           from a recognized institution of learning, and must have  
21           satisfactorily passed the necessary training or career courses for  
22           such position as may be established by the Fire Bureau; and

23           [6] 7) *Chief of the Fire Bureau. – Should have the rank of [senior*  
24           *director]* **FIRE GENERAL**, who must be a member of the  
25           Philippine Bar or a holder of a [m]Master's [d]Degree [p]Program  
26           in [p]Public [a]Administration, [m]Management, [e]Engineering,  
27           [p]Public [s]Safety, [e]Criminology or other related disciplines  
28           from a recognized institution of learning, and must have  
29           satisfactorily passed the necessary training or career courses for  
30           such position as may be established by the Fire Bureau.



1 b) No person shall be designated to the following key positions of the  
2 BJMP unless he/she has met the qualifications provided therein:

3 1) *Municipal Jail Warden.* – Should have the rank of [the senior  
4 inspector] **JAIL LIEUTENANT COLONEL**, who must have  
5 finished at least second year Bachelor of Laws or earned at least  
6 twelve (12) units in a [m]Master' [d]Degree [p]Program in  
7 [m]Management, [p]Public [a]Administration, [p]Public  
8 [s]Safety, [e]Criminology, [p]Penology, [s]Sociology, [n]National  
9 [s]Security [a]Administration, [d]Defense [s]Studies, or other  
10 related disciplines from a recognized institution of learning, and  
11 must have satisfactorily passed the necessary training or career  
12 courses for such position as may be established by the Jail  
13 [b]Bureau;

14 2) *City Jail Warden.* – Should have the rank of [chief-inspector]  
15 **JAIL COLONEL**, who must have finished at least second year  
16 Bachelor of Laws or [~~earned at least twenty four (24) units in~~  
17 ~~master's degree program~~] **A HOLDER OF A MASTER'S**  
18 **DEGREE** in [m]Master' [d]Degree [p]Program in  
19 [m]Management, [p]Public [a]Administration, [p]Public  
20 [s]Safety, [e]Criminology, [p]Penology, [s]Sociology, [n]National  
21 [s]Security [a]Administration, [d]Defense [s]Studies or other  
22 related disciplines from a recognized institution of learning, and  
23 must have satisfactorily passed the necessary training or career  
24 courses for such position as may be established by the Jail  
25 Bureau: *Provided*, That in [e]City [j]Jails with a population of one  
26 thousand (1,000) or more [inmates] **PERSONS DEPRIVED OF**  
27 **LIBERTY**, the [e]City [j]Jail [w]Warden shall the rank and  
28 qualifications of a [d]District [j]Jail [w]Warden **AND**  
29 **PROVINCIAL DIRECTOR**;

30 3) *District Jail Warden, Provincial [Jail—Administrator]*  
31 **DIRECTOR**, Assistant Regional Director for Administration,

1 *Assistant Regional Director for Operations and Regional Chief of*  
2 *Directorial Staff.* – Should have the rank of [superintendent] **JAIL**  
3 **COLONEL**, who must be a graduate of Bachelor of Laws or a  
4 holder of a [m]Master' [d]Degree [p]Program in  
5 [m]Management, [p]Public [a]Administration, [p]Public  
6 [s]Safety, [e]Criminology, [p]Penology, [s]Sociology, [n]National  
7 [s]Security [a]Administration, [d]Defense [s]Studies or other  
8 related disciplines from a recognized institution of learning, and  
9 must have satisfactorily passed the necessary training or career  
10 courses for such position as may be established by the Jail  
11 Bureau;

12 4) *Regional Director for Jail Management and Penology and*  
13 *[Director of the Directorate of the National Headquarters Office]*

14 **ASSISTANT REGIONAL DIRECTOR FOR**  
15 **ADMINISTRATION (NCR) AND ASSISTANT REGIONAL**  
16 **DIRECTOR FOR OPERATIONS (NCR).** – Should have at least  
17 the rank of [senior—superintendent] **JAIL BRIGADIER**  
18 **GENERAL**, who must be a graduate of Bachelor of Laws or a  
19 holder of a [m]Master' [d]Degree [p]Program in  
20 [m]Management, [p]Public [a]Administration, [p]Public  
21 [s]Safety, [e]Criminology, [p]Penology, [s]Sociology, [n]National  
22 [s]Security [a]Administration, [d]Defense [s]Studies or other  
23 related disciplines from a recognized institution of learning, and  
24 must have satisfactorily passed the necessary training or career  
25 courses for such position as may be established by the Jail  
26 Bureau;

27 **5) DIRECTOR OF THE DIRECTORATE OF THE NATIONAL**  
28 **HEADQUARTERS OFFICE AND REGIONAL DIRECTOR FOR**  
29 **THE NATIONAL CAPITAL REGION.** – SHOULD HAVE THE  
30 **RANK OF JAIL MAJOR GENERAL, WHO MUST BE A**  
31 **GRADUATE OF BACHELOR OF LAWS OR A HOLDER OF A**  
32 **MASTER'S DEGREE IN MANAGEMENT, PUBLIC**

1           **ADMINISTRATION, PUBLIC SAFETY, CRIMINOLOGY,**  
2           **PENOLOGY, SOCIOLOGY, NATIONAL SECURITY**  
3           **ADMINISTRATION, DEFENSE STUDIES OR OTHER**  
4           **RELATED DISCIPLINES FROM A RECOGNIZED**  
5           **INSTITUTION OF LEARNING, AND MUST HAVE**  
6           **SATISFACTORILY PASSED THE NECESSARY TRAINING**  
7           **OR CAREER COURSES FOR SUCH POSITION AS MAY BE**  
8           **ESTABLISHED BY THE JAIL BUREAU;**

9           [5] 6) *Deputy Chief for Administration of the Jail Bureau, Deputy*  
10           *Chief for Operations of the Jail Bureau and Chief of Directorial*  
11           *Staff of the Jail Bureau.* – Should have the rank of [chief  
12           superintendent] **JAIL LIEUTENANT GENERAL**, who must be a  
13           member of the Philippine Bar or a holder of a [m]Master'  
14           [d]Degree [p]Program in [m]Management, [p]Public  
15           [a]Administration, [p]Public [s]Safety, [e]Criminology,  
16           [p]Penology, [s]Sociology, [n]National [s]Security  
17           [a]Administration, [d]Defense [s]Studies or other related  
18           disciplines from a recognized institution of learning, and must  
19           have satisfactorily passed the necessary training or career  
20           courses for such position as may be established by the Jail  
21           Bureau; and

22           [6] 7) *Chief of the Jail Bureau.* – Should have the rank of  
23           [director] **JAIL GENERAL**, who must be a member of the  
24           Philippine Bar or a holder of a [m]Master' [d]Degree [p]Program  
25           in [m]Management, [p]Public [a]Administration, [p]Public  
26           [s]Safety, [e]Criminology, [p]Penology, [s]Sociology, [n]National  
27           [s]Security [a]Administration, [d]Defense [s]Studies or other  
28           related disciplines from a recognized institution of learning, and  
29           must have satisfactorily passed the necessary training or career  
30           courses for such position as may be established by the Jail  
31           Bureau.

1 ~~[Any uniformed personnel of the BFP and the BJMP who is currently~~  
2 ~~occupying such position but lacks of the qualifications mentioned therein~~  
3 ~~shall be given three (3) years upon the effectivity of this Act to comply~~  
4 ~~with the requirements, otherwise he/she shall be relieved from the~~  
5 ~~position.]”~~

6 **SEC. 4.** Section 12 of Republic Act No. 9263, as amended, is hereby amended  
7 to read as follows:

8 **“SEC. 12. RANK CLASSIFICATION, Standardization of the Base Pay,**  
9 **Retirement and Other Benefits of the Uniformed Personnel of the BFP**  
10 **and the BJMP.** – In order to enhance the general welfare, commitment  
11 to service and professionalism of the uniformed personnel of the BFP and  
12 the BJMP, they shall receive the minimum starting salary equivalent to  
13 the salary grade level of the corresponding rank classification of their  
14 counterparts in the PNP, as provided under Section 36 of [the] Republic  
15 Act No. 8551, and in the AFP, as provided under Section 2 of Republic  
16 Act No. 9166.

17 ~~[The rate of base pay of the uniformed personnel of the BFP and~~  
18 ~~the BJMP shall be adjusted in accordance with the following salary grade~~  
19 ~~schedule:]~~ **FOR PURPOSES OF EFFICIENT ADMINISTRATION,**  
20 **SUPERVISION AND CONTROL, THE RANK CLASSIFICATION AND**  
21 **THE CORRESPONDING RATE OF THE BASE PAY OF THE**  
22 **UNIFORMED PERSONNEL OF THE BFP AND THE BJMP SHALL BE**  
23 **AS FOLLOWS:**

24 <b>“RANK CLASSIFICATION</b>	<b>SALARY GRADE</b>
25 “Fire/Jail [Director] <b>GENERAL</b>	[28] <b>30</b>
26 “Fire/Jail [Chief Superintendent] <b>LIEUTENANT GENERAL</b>	[27] <b>29</b>
27 “Fire/Jail [Senior Superintendent] <b>MAJOR GENERAL</b>	[26] <b>28</b>
28 “Fire/Jail [Superintendent] <b>BRIGADIER GENERAL</b>	[25] <b>27</b>
29 “Fire/Jail [Chief Inspector] <b>COLONEL</b>	[24] <b>26</b>
30 <b>“FIRE/JAIL MAJOR</b>	<b>24</b>

1	<b>"FIRE/JAIL CAPTAIN</b>	<b>23</b>
2	"Fire/Jail [ <del>Inspector</del> ] <b>LIEUTENANT</b>	22
3	"Fire/Jail [ <del>Officer-IV</del> ] <b>EXECUTIVE MASTER SERGEANT</b>	19
4	"Fire/Jail [ <del>Officer-III</del> ] <b>CHIEF MASTER SERGEANT</b>	18
5	"Fire/Jail [ <del>Officer-II</del> ] <b>SENIOR MASTER SERGEANT</b>	17
6	"Fire/Jail Chief [ <del>Officer-I</del> ] <b>MASTER SERGEANT</b>	16
7	"Fire/Jail [ <del>Officer-III</del> ] <b>STAFF SERGEANT</b>	14
8	"Fire/Jail [ <del>Officer-II</del> ] <b>CORPORAL</b>	12
9	"Fire/Jail Officer [ <del>I</del> ]	10

10

11 *Provided,* That all benefits currently received by the uniformed  
 12 personnel of the BFP and the BJMP under other existing laws shall  
 13 continue to be received by them: *Provided, further,* That their retirement  
 14 pay shall be subject to the adjustment/s based on the prevailing scale of  
 15 base pay of the uniformed personnel in the active service.

16 **SEC. 5. Implementing Rules and Regulations.** – The DILG, in  
 17 coordination with the BFP, the BJMP, the CSC, and the Department of Budget and  
 18 Management (DBM) shall, within sixty (60) days from the effectivity of this Act,  
 19 promulgate the rules and regulations necessary to implement the provision of this Act.

20 **SEC. 6. Separability Clause.** - If any portion or provision of this Act is  
 21 declared unconstitutional, the same shall not affect the validity and effectivity of the  
 22 other provisions not affected thereby.

23 **SEC. 7. Repealing Clause.** – Any law, presidential decree or issuance,  
 24 executive order, letter of instruction, rule and regulation, inconsistent with the  
 25 provisions of this Act is hereby repealed or modified accordingly.

26 **SEC. 8. Effectivity.** – This Act shall take effect fifteen (15) days after its  
 27 complete publication in the Official Gazette or in a newspaper of general circulation,  
 28 whichever comes earlier.

*Approved,*