NINETEENTH CONGRESS OF THE) REPUBLIC OF THE PHILIPPINES) Second Regular Session)
SENATE
COMMITTEE REPORT NO. 233
Submitted by the Committees on Higher, Technical and Vocational Education; Health and Demography; and Finance on MAR 11 2024 .
Re: Senate Bill No. 2598
Recommending its approval in substitution of Senate Bill Nos. 1508, 1630, 1786 and 1796, taking into consideration House Bill No. 6416.
Sponsor: Senator Francis G. Escudero
MR. PRESIDENT:

The Committees on Higher, Technical and Vocational Education; Health and Demography; and Finance to which were referred **Senate Bill No. 1508**, introduced by Senator Jinggoy Ejercito Estrada, entitled:

"AN ACT

STRENGTHENING THE MENTAL HEALTH SERVICES OF STATE UNIVERSITIES AND COLLEGES AND APPROPRIATING FUNDS THEREFOR"

Senate Bill No. 1630, introduced by Senator Ramon Bong Revilla Jr., entitled:

"AN ACT

STRENGTHENING THE MENTAL HEALTH SERVICES OF STATE UNIVERSITIES AND COLLEGES (SUCS) AND APPROPRIATING FUNDS THEREFOR"

Senate Bill No. 1786, introduced by Senator Christopher "Bong" Go, entitled:

"AN ACT

MANDATING PUBLIC HIGHER EDUCATION INSTITUTIONS TO STRENGTHEN THEIR MENTAL HEALTH SERVICES, AND APPROPRIATING FUNDS THEREFOR"

and **Senate Bill No. 1796**, introduced by Senator Manuel "Lito" M. Lapid, entitled:

"AN ACT

STRENGTHENING THE MENTAL HEALTH SERVICES OF STATE UNIVERSITIES AND COLLEGES AND APPROPRIATING FUNDS THEREFOR"

taking into consideration **House Bill No. 6416**, introduced by Representatives Gasataya, Suan, Romualdez (Y.M.), Acidre, Go (M.), et al., entitled:

"AN ACT

STRENGTHENING THE MENTAL HEALTH SERVICES OF STATE UNIVERSITIES AND COLLEGES AND APPROPRIATING FUNDS THEREFOR"

have considered the same and have the honor to report them back to the Senate with the recommendation that the attached **Senate Bill No.** 2598, prepared by the Committees, entitled:

"AN ACT STRENGTHENING THE MENTAL HEALTH SERVICES OF STATE UNIVERSITIES AND COLLEGES, APPROPRIATING FUNDS THEREFOR AND FOR OTHER PURPOSES"

be approved in substitution of Senate Bill Nos. 1508, 1630, 1786 and 1796, taking into consideration House Bill No. 6416, with Senators Estrada, Revilla Jr., Go, Lapid, Escudero, and Angara as authors thereof.

Respectfully Submitted:

Chairpersons:

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Committee on Higher, Technical and Vocational Education Member, Committee on Finance

SEN. CHRISTOPHER "BONG" GO

Committee on Health and Demography Vice Chairperson, Committee on Finance

SEN. SONNY ANGARA *Committee on Finance*

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Committee on Health and Demography
Member, Committee on Higher,
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President Pro Tempore Senior Vice Chairperson, Committee on Finance

SEN. JOEL VILLANUEVA

Majority Leader

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SEN. AQUILINO "KOKO" PIMENTEL III

"will interpellate"

Minority Leader

HON. JUAN MIGUEL F. ZUBIRI

Senate President

Ex Officio Members:

SEN. LOREN LEGARDA

President Pro Tempore Senior Vice Chairperson, Committee on Finance

"may interpellate and/or amend"

SEN. JOEL VILLANUEVA

Majority Leader

SEN. AQUILINO "KOKO" PIMENTEL III

Minority Leader

HON. JUAN MIGUEL F. ZUBIRI Senate President

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NINETEENTH CONGRESS OF THE)
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SENATE

RECEIVED BY:

SENATE BILL NO. 2598

Prepared and submitted jointly by the Committees on Higher, Technical and Vocational Education; Health and Demography; and Finance with Senators Estrada, Revilla, Jr. Go, Lapid, Escudero and Angara as authors thereof.

AN ACT

STRENGTHENING THE MENTAL HEALTH SERVICES OF STATE UNIVERSITIES AND COLLEGES, APPROPRIATING FUNDS THEREFOR AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

Section 1. *Short Title*. – This Act shall be known as the "State Universities and Colleges (SUCs) Mental Health Services Act."

Sec. 2. *Declaration of Policies.* – It is hereby declared the policy of the State to uphold the basic right of every Filipino to sound mental health and ensure access to appropriate and needed interventions, therapy, and treatment. Pursuant to this mandate, the State shall institute policies to promote the mental health and wellness of students, faculty, teaching and non-teaching staff, and other personnel in the campuses of SUCs through, among others, the establishment of a Mental Health Office in all SUCs, and recruitment, deployment and training of additional SUC-based mental health service personnel.

All SUCs shall ensure the provision of proper and adequate mental health services to their respective students, faculty, non-teaching staff and other personnel. In this regard, all SUCs, through their Mental Health Offices, shall design programs and provide services to assist in the resolution of emotional, behavioral, and psychosocial issues and to foster an enabling environment for knowledge acquisition and intellectual development.

Sec. 3. *Definition of Terms*. – As used in this Act:

(a) *Guidance Counselor* shall refer to a natural person who has been registered and issued a valid Certificate of Registration and a valid Professional Identification Card by the Professional Regulatory Board of Guidance and Counseling and the Professional Regulation Commission (PRC) in accordance with Republic Act No. 9258, otherwise known as the "Guidance and Counseling Act of 2004", and, by virtue of specialized training, performs the functions of guidance and counseling for a fee, salary or other forms of compensation: *Provided*, That this definition shall be without prejudice to those registered as guidance counselor pursuant to Section 14 of Republic Act No. 9258;

- (b) *Mental Health* shall refer to a state of well-being in which the individual realizes one's own abilities and potentials, copes adequately with the normal stresses of life, displays resilience in the face of extreme life events, works productively and fruitfully, and is able to make a positive contribution to the community;
- (c) *Mental Health Professional* shall refer to a medical doctor, nurse, guidance counselor, psychologist, or any other appropriately-trained and qualified person with specific skills relevant to, and necessary for, the provision of mental health services;
- (d) *Mental Health Services* shall refer to the psychosocial, psychiatric, or neurologic activities and programs along the whole range of mental health support services including promotion, prevention, treatment, and aftercare, which are provided by mental health facilities and mental health professionals;
- (e) *Psychologist* shall refer to a natural person who is duly registered and holds a valid certificate of registration and a valid professional identification card as a professional psychologist, issued by the Professional Regulatory Board of Psychology and the PRC pursuant to Republic Act No. 10029, otherwise known as the "Philippine Psychology Act of 2009", for the purpose of delivering different psychological services: *Provided*, That this definition shall be without prejudice to those registered as psychologists pursuant to Section 16 of Republic Act No. 10029; and
- f) SUC-Based Mental Health Service Personnel shall refer to any mental health professional who is hired or deployed by, or has a contract with an SUC to render mental health services in its campus.

Sec. 4. Establishment of Mental Health Offices in All SUC Campuses. – All SUCs shall be mandated to establish a Mental Health Office in their respective campuses to be operated by trained mental health professionals serving as the mental health service personnel of the SUCs: *Provided*, That the establishment and operation of mental health offices in SUC campuses shall be subject to the policies, standards and guidelines issued by the Commission on Higher Education (CHED), Department of Budget and Management (DBM) and Civil Service Commission (CSC).

The Mental Health Offices in SUCs shall perform the following duties and functions:

- (a) Implement mental health programs and projects designed to promote mental health and well-being of students, faculty, teaching and non-teaching staff, and other personnel employed in SUC campuses;
- (b) Set up twenty-four seven (24/7) campus hotline numbers attended by dedicated and trained guidance counselors to provide assistance to the whole SUC Community, with special attention paid to the needs of students, individuals with history of mental health problems or conditions, and those who have higher risk factors for self-harm or suicide;
- (c) Initiate and sustain a heightened campaign to raise the collective consciousness about mental health, with emphasis on preventing suicides, handling life stresses, promoting mental health and nutrition, and guidance and counseling;
- (d) Create a mechanism for crisis intervention and response, particularly for cases involving suicide and other immediate or life-threatening emergencies;
- (e) Establish systems to maximize the utilization of existing mental health services provided by other government agencies, such as, but not limited to: Department of Health (DOH) and the Department of Social Welfare and Development (DSWD); and
- (f) Perform other duties and functions in relation to mental health awareness and promotion as may be identified by CHED.
- Sec. 5. Recruitment, Training and Deployment of Mental Health Professionals in SUC Campuses. Within five (5) years from the effectivity of this Act, the SUCs shall ensure that their respective mental health offices are staffed with mental

health professionals. For this purpose, the SUCs shall, in coordination with CHED and subject to evaluation and approval of the DBM, formulate the appropriate organizational structure and staffing pattern for their respective mental health offices.

Notwithstanding the provisions of Republic Act No. 9258, SUCs shall be authorized to recruit individuals with undergraduate degrees in psychology or other related disciplines but lack other requisites to qualify as mental health professionals: *Provided*, That the services rendered such individuals shall be performed under the supervision of qualified mental health professionals: *Provided*, *further*, That the CHED and the SUC concerned shall provide for the appropriate training, instruction and assistance to enable them to develop the necessary skills to render counselling and other mental health services to students, faculty, teaching and non-teaching staff, and other personnel employed in SUC campuses: *Provided*, *finally*, That individuals recruited without the required licenses or certification under this Act shall, within three (3) years from the date of recruitment, secure such licenses and certification required in the performance of the responsibilities as mental health professionals.

Sec. 6. *Professional and Career Development Program for In-Campus Mental Health Professionals.* – In accordance with the provisions of Republic Act No. 10912, otherwise known as the "Continuing Professional Development Act of 2016", the CHED shall formulate continuing professional development and training programs for SUC mental health personnel and shall ensure the adoption of the appropriate mental health interventions for students, faculty, teaching and non-teaching staff, and other personnel employed in SUC campuses.

The CHED shall, in coordination with the DBM, CSC, DOH, and PRC, perform the following:

- (a) Prepare a uniform career and personnel development plan that includes provisions on personal wellness, merit promotion, performance evaluation, in-service training, graduate scholarships, research grants, and incentive award systems;
- (b) Ensure that compensation of mental health professionals employed by SUCs are commensurate with other related plantilla items under the provisions of

1 Republic Act No. 6758, otherwise known as the "Compensation and Position 2 Classification Act of 1989," as amended;

- (c) Align the qualifications and standards for the qualification outcomes of Mental Health Professionals to the provisions of Republic Act No. 10968, otherwise known as the "Philippine Qualifications Framework Act";
- (d) Review the organizational structure of the SUCs to ensure the availability of competent and professional personnel that can supervise and provide technical assistance to the guidance counselors;
- (e) Review, revise and develop the duties and responsibilities of mental health professionals in accordance with the laws governing their professions;
- (f) Prepare a performance evaluation plan geared towards the improvement of the efficiency and effectiveness of each mental health professional: *Provided*, That the employees shall be adequately informed by their immediate supervisor of the evaluation of their performance; and
- (g) Provide periodic training, aimed at retooling and upgrading the skills of mental health professionals.
- Sec. 7. Salary Scale. The career and salary scales of mental health professionals in SUCs shall provide for a progression from a minimum to a maximum salary by means of salary adjustments and/or regular increments, to be given based on necessity, merit and competencies: *Provided*, That the entry level for qualified mental health professionals employed by SUCs shall not be lower than Salary Grade 16.
- Sec. 8. Recruitment of Mental Health Personnel on a Contract-of-Service and Other Similar Work Arrangements. In cases where SUCs are unable to engage the services of qualified personnel for regular appointment, the SUC concerned shall be authorized to engage the services of mental health professionals under a contract-of-service and other similar work arrangements, whether full-time or part-time basis, subject to existing laws, rules and regulations.
- Sec. 9. *Benefits.* All mental health professionals employed in Mental Health Offices of the SUCs shall enjoy the rights, privileges, and other benefits provided in Republic Act No. 7305, otherwise known as the "Magna Carta of Public Health

- 1 Workers", Republic Act No. 11036, otherwise known as the "Mental Health Act", and other pertinent laws.
- Sec. 10. *Appropriations*. The amount necessary to carry out the provisions of this Act shall be included in the Annual General Appropriations Act or sourced from the internally-generated income of the SUCs.
- Sec. 11. *Implementing Rules and Regulations.* Within sixty (60) days from the effectivity of this Act, the CHED shall, in coordination with the DBM, PRC, DOH, Philippine Association of State Universities and Colleges, and other stakeholders concerned, promulgate the rules and regulations to effectively implement the provisions of this Act.
- Sec. 12. *Suppletory Application*. The applicable provisions of Republic Act No. 11036, otherwise known as the "Mental Health Act", insofar as such provisions are not inconsistent with the provisions and objectives of this Act, shall apply suppletorily.
- Sec. 13. *Separability Clause*. If any provision or part hereof is declared unconstitutional, the remainder of this Act or any provision not affected thereby shall remain in full force and effect.
 - Sec. 14. *Repealing Clause.* All laws, acts, decrees, executive orders, issuances, and rules and regulations or parts thereof which are contrary to and inconsistent with this Act are hereby repealed, amended or modified accordingly.
- Sec. 15. *Effectivity.* This Act shall take effect immediately following its publication in the *Official Gazette* or in a newspaper of general circulation.

Approved,

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