

**NINETEENTH CONGRESS OF THE
REPUBLIC OF THE PHILIPPINES
Third Regular Session**

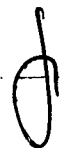
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SENATE

S.B. No. 2842

FILED



INTRODUCED BY SENATOR RISA HONTIVEROS

**AN ACT
INCREASING THE SALARY GRADE LEVEL OF SOCIAL WORKER POSITION
FROM SALARY GRADE 11 TO SALARY GRADE 15 AND PROVIDING FUNDS
THEREFOR**

EXPLANATORY NOTE

Social work promotes social change and development, social cohesion, and the empowerment and liberation of the people anchored on the principles of social justice, human rights, collective responsibility, and respect for diversities (IFSW, 2014).

Social workers are on the frontline for the delivery of the government's social welfare and protection programs, including community development, to uplift the living conditions of people living in poverty, those in crisis and emergencies, and those who are in vulnerable and disadvantaged positions.

Social workers, in the practice of their profession, touch the lives of individuals, families, and communities beyond the call of public service.

Aside from empowering them to deliver social services faster, at ease, and more humanely, the government has to ensure just compensation for social workers.

Hence, this bill, Dagdag Sahod Para sa Social Workers Act, aims to increase the salary grade of social workers from Salary Grade 11 to Salary Grade 15, the same entry-level we advocated for nurses, teachers, and other care workers.

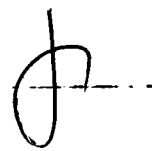
Given the foregoing, approval of this bill is earnestly sought.


RISA HONTIVEROS

SENATE

S.B. No. 2842

RECEIVED



INTRODUCED BY SENATOR RISA HONTIVEROS

**AN ACT
INCREASING THE SALARY GRADE LEVEL OF SOCIAL WORKER POSITION
FROM SALARY GRADE 11 TO SALARY GRADE 15 AND PROVIDING FUNDS
THEREFOR**

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 SECTION 1. *Short Title* – This Act shall be known as the "Dagdag Sahod Para
2 sa Social Workers Act of 2024".

3 Sec. 2. *Declaration of Policy*. – It is hereby declared policy of the State to pay
4 just and equitable compensation to all government personnel, including social
5 workers, in accordance with the principle of equal pay for work of equal value, to
6 attract, retain, and motivate competent and committed civil servants.

7 Sec. 3. *Coverage*. – This Act shall cover all public social workers employed in
8 national and local government social work and social welfare and development
9 services, occupying positions, now existing or hereafter created, regardless of
10 employment status.

11 Sec. 4. *Increase in the Minimum Salary Grade Level*. – The minimum base pay
12 of social workers working in government institutions and agencies shall not be lower
13 than Salary Grade 15 with an equivalent monthly salary as prescribed in the existing
14 Salary Schedule for Civilian Employees. Provided, that for social workers engaged in
15 local government units, adjustments of salaries shall be in accordance with applicable
16 laws.

17 Sec. 5. *Authority of the Department of Budget and Management (DBM)*. – The
18 DBM is authorized to adjust salary grades of social worker positions in government as

1 reflected in the occupational group, Social Welfare Development, under the present
2 Index of Occupational Services, Occupational Groups, Classes, and Salary Grades.

3 **Sec. 6. *Appropriations.*** – The funding sources for the amount necessary for the
4 implementation of this Act shall be included in the General Appropriations Act for
5 national government entities. Provided, that for local government-hired social workers,
6 it shall be charged against the respective funds of the local government in accordance
7 with the pertinent provision of this Act and Republic Act No. 7160 or the Local
8 Government Code of 1991.

9 **Sec. 7. *Implementing Rules and Regulations.*** – The DBM shall, within sixty (60)
10 days after the approval of this Act, prepare and issue the necessary guidelines to
11 implement the provision of this Act.

12 **Sec. 8. *Repealing Clause.*** – All other laws, acts, decrees, executive orders,
13 issuances rules, and regulations or

14 parts thereof which are contrary to or inconsistent with this Act are hereby
15 repealed, amended, or modified accordingly.

16 **Sec. 9. *Effectivity.*** – This Act shall take effect upon its publication in the Official
17 Gazette or in one newspaper of general circulation.

Approved,