

FOURTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)

7 JUL -3 11:09

SENATE

RECEIVED BY: 

S.B. No. 715

Introduced by Senator Ramon Bong Revilla, Jr.

EXPLANATORY NOTE

This bill seeks to grant civil service eligibility to contractual and co-terminus government employees who have rendered a total of five (5) years of efficient service.

At present, there are many hardworking government employees who have continuously rendered loyal service to the government but are not able to secure a permanent appointment in their respective offices for the mere fact that they lack the merit the appropriate civil service eligibility. It is unfortunate that these individuals, who have otherwise proven adept in their line of work be deemed ineligible for the very position and job that they have been doing for a long period. An examination that is accomplished in a couple of hours cannot accurately measure an individual's capacity or subsequent incapacity to work for our government. It is the years in service that more truly hone a person's skills and capabilities.

An individual who has continually worked in a government office for a period of at least five years should be considered proficient enough in his work and be given the security of tenure that he or she has earned.


It is for this reason the urgent passage of this bill is sought.


RAMON BONG REVILLA, Jr.

FOURTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)

7 JUL -3 A11 :09

SENATE

RECEIVED BY: 

S.B. No. 715

Introduced by Senator Ramon Bong Revilla, Jr.

AN ACT
GRANTING CIVIL SERVICE ELIGIBILITY TO CONTRACTUAL AND CO-
TERMINUS GOVERNMENT EMPLOYEES WHO HAVE RENDERED A
TOTAL OF FIVE YEARS OF EFFICIENT SERVICE, AND FOR OTHER
PURPOSES.

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. All government employees as of the approval of this Act who are holding career civil service positions appointed under contractual or co-terminus status who have rendered at least a total of five (5) years of efficient service may be granted the civil service eligibility that will qualify them for permanent appointment to their present positions or other positions in the government in the case of co-terminus employees.

The Civil Service Commission shall formulate performance evaluation standards in order to determine those contractual or co-terminus employees who are qualified to avail themselves of the privileges granted under this Act.

The civil service eligibility herein granted may apply to such their positions as the Civil Service Commission may deem appropriate.

SECTION 2. The Civil Service Commission shall promulgate the rules and regulations to implement this Act consistent with the merit and fitness principle within ninety (90) days after effectivity.

SECTION 3. All laws, decrees, and executive orders inconsistent with this Act are hereby repealed or modified accordingly.

SECTION 4. This Act shall take effect fifteen (15) days from the date of its publication in at least two (2) newspapers of general circulation.

Approved,