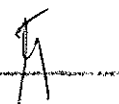


FOURTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
FIRST REGULAR SESSION)

7 JUL -4 P3:02

SENATE
S. B. No. 1088

RECEIVED BY: _____



Introduced by Senator Loren Legarda

AN ACT
REGIONALIZING THE DEPARTMENT OF EDUCATION PAYROLL SYSTEM
AND FOR OTHER PURPOSES

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

Sec. 1. Declaration of Policy. It is henceforth the policy of the State to enhance the right of teachers to professional advancement, in recognition of their primary role in educating the Filipino people, especially the youth. To this end the State shall ensure the teachers are afforded the expeditious distribution of their compensation, and accorded the respect and protection of their rights and welfare as a whole.

Sec. 2 Decentralization of the Department of Education Payroll System. There is hereby established a Payroll Service Division (PSD) unit in every regional office of the Department of Education to decentralized the payroll system of the Department.

Sec. 3 Powers and Functions. The Regional Payroll Service Division (PSD) shall have the following duties and responsibilities:

1. Process, print and distribute the salary checks of public elementary and secondary school teachers including those of non-teaching personnel in the respective regions
2. Adopt necessary measures to ensure the release of salary checks of teachers and other personnel not later than three (3) days before the end of the month for which salaries are due
3. Ensure that newly-hired regular teachers and substitute teachers, including those who are returning from leave without pay, are released not later than seven (7) days from the date the documents for such claims are received
4. Take all steps necessary to ensure that complaints from teachers for unauthorized deductions, non-deductions, and other salary-related problems are attended to within seven (7) days from receipt of such complaints
5. To furnish every teacher every time the salary check is released with a pay slip, containing the following information: date of release of check, total salary due to the teacher for a given period, total amount deducted, itemized deductions and the amount being released.

Sec. 4. Composition of the Regional PSD. The Regional PSD Unit shall be headed by the chief of the Budget and Finance Division who shall perform in a concurrent capacity, and shall be under the direct supervision of the Regional Director. The members of the PSD staff shall be taken from other divisional offices, if necessary. Personnel from the national PSD may be devolved to regional PSDs.

Sec. 5. The Office of the Secretary of Education shall monitor the operation of regional PSDs particularly the quality of their services to teachers.

Sec. 6. Penal Provision. Any person who willfully violates or cause the violation of any part of the provisions of this Act shall upon conviction be penalized with a fine of twenty thousand pesos (P20,000.00) and/or imprisonment of three (3) months depending upon the discretion of the court.

Sec 7. Appropriations. The amount necessary for the operationalization of the Regional Payroll Service Division shall be included in the annual General Appropriations Act, **Provided** that initial funding for the same shall be charged against the Department's current appropriation for the year.

Sec. 8. Implementing Rules and Regulations. The Department of Education shall formulate rules and regulations necessary for the implementation of this Act.

Sec. 9. Separability Clause. If, for any reason, any section or provision of this Act is declared unconstitutional or invalid, the other section or provisions hereof, which are not affected thereby shall continue in full force and effect.

Sec. 10. Repealing Clause. All acts, decrees, orders, executive orders, instructions, rules and regulations or parts thereof inconsistent with the provisions of this Act hereby repealed or modified accordingly.

Sec 11. Effectivity Clause. This Act shall take effect fifteen (15) days after its publication in two (2) national newspapers or general circulation.

Approved,