

THIRTEENTH CONGRESS OF THE REPUBLIC)
 OF THE PHILIPPINES)
 Third Regular Session)

6 JUL 26 P5:03

SENATE
 P.S.R. No. 52nd

BY: JS

Introduced by Senator Miriam Defensor Santiago

RESOLUTION
 DIRECTING AN INQUIRY, IN AID OF LEGISLATION,
 ON THE EXODUS OF EXPERIENCED FILIPINO PILOTS
 TO FOREIGN AIRLINE COMPANIES

WHEREAS, the Constitution, Article 2, Section 18, declares that "The State affirms labor as a primary social economic force. It shall protect the rights of workers and promote their welfare;"

WHEREAS, the *Philippine Star*, in its 19 March 2006 issue, reported that the Airline Pilot's Association of the Philippines (ALPAP) and the Philippine Airlines (PAL) expressed their alarm over the increasing number of Filipino pilots and aircraft mechanics leaving to work for foreign airlines that offer higher salaries and better benefits;

WHEREAS, the report said at least 140 Filipino pilots and 2,000 aircraft mechanics are now working for foreign airlines;

WHEREAS, ALPAP President Capt. Elmer Pena said that Filipino pilots are enticed to work for foreign airline companies because they offer a monthly net salary of \$8,700 to \$14,000, much bigger than what pilots receive from local airline companies;

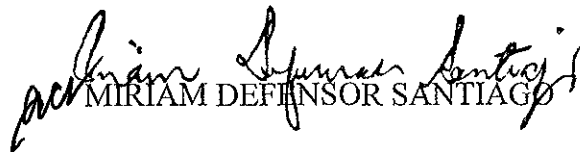
WHEREAS, PAL pilots for international flights reportedly receive a monthly gross salary ranging from \$4,000 to \$7,000; while pilots for domestic flights receive P40,000 to P50,000 monthly;

WHEREAS, in an article appearing in the the 20 March 2006 issue of the *Philippine Star*, PAL President and Chief Executive Officer Jaime Bautista said that many airlines in the region face this same problem because of the rapid expansion of the airline industry in countries like India and China which lack experienced pilots;

WHEREAS, the national government must take steps to help the local airline industry find solutions to the diaspora of skilled pilots to foreign airline companies, and to cope with and seize the benefits offered by the expanding airline industry in the region; now be it

RESOLVED, that the proper Senate committee shall conduct an inquiry, in aid of legislation, on the exodus of experienced Filipino pilots to foreign airline companies.

Adopted,


 MIRIAM DEFENSOR SANTIAGO

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