


FOURTEENTH CONGRESS OF THE REPUBLIC)
OF THE PHILIPPINES)
First Regular Session)

7 SEP 11 1975

SENATE
S. No. **1568**

RECEIVED BY: 


Introduced by Senator Miriam Defensor Santiago

EXPLANATORY NOTE

The Penal Code, Article 245, penalizes a public officer who solicits or makes immoral or indecent advances to any person under his custody or interested in matters pending before him. This provision has a very limited coverage as it excludes other public officers who use and abuse their public office in order to satisfy their lust or sexual perversion.

This bill seeks to expand the coverage of Article 245 by including acts constituting sexual harassment committed by public officials.

This bill is a product of the public hearings conducted by the Committee on Constitutional Amendments, Revision of Codes and Laws during the Tenth Congress.*


MIRIAM DEFENSOR SANTIAGO
for

* This bill was re-filed during the Thirteenth Congress, First Regular Session.

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7 SEP 11 PM 4:55

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AN ACT

AMENDING ARTICLE 245 OF THE PENAL CODE, ENTITLED "ABUSE AGAINST
CHASTITY," BY RENAMING THE FELONY TO "SEXUAL HARASSMENT BY PUBLIC
OFFICERS" AND ADDING ANOTHER PARAGRAPH TO BE CITED AS PARAGRAPH
THREE (3) DEALING WITH CASES NOT FALLING WITHIN THE COVERAGE OF
PARAGRAPHS ONE (1) AND TWO (2) OF THE SAME ARTICLE

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress
assembled:*

SECTION 1. Title Seven, Chapter Six, Section Four, Article 245 of the Penal Code is
hereby amended to read as follows:

"Section 4. (Abuse Against Chastity) SEXUAL HARASSMENT BY
PUBLIC OFFICERS."

"Article 245. [Abuse Against Chastity] SEXUAL HARASSMENT BY
PUBLIC OFFICERS. – PENALTIES. - The penalties of *prision correccional* in
its medium and maximum periods and temporary special disqualification shall be
imposed:

1. Upon any public officer who shall solicit or make immoral or indecent
advances to any person interested in matters pending before such officer for
decision, or with respect to which the public officer required to submit a report, or
consult with, superior officer;

2. Any warden or other public officer directly charged with the care and
custody of prisoners or persons under arrest who shall fail solicit or make
immoral or indecent advances to any person under his custody.

If the person solicited be the spouse, child, sibling, parent, or relative
within the same degree of affinity or any person in the custody of such warden or

1 officer, the penalties shall be *prision correccional* in its minimum and medium
2 periods and temporary special disqualification.

3 3. ANY PUBLIC OFFICER WHO SHALL SOLICIT OR MAKE
4 IMMORAL, INDECENT, OR AMOROUS ADVANCES TO ANY PERSON
5 UNDER ANY OF THE FOLLOWING CIRCUMSTANCES:

6 A. SUBMISSION TO SUCH ADVANCES IS MADE, EITHER
7 EXPRESSLY OR IMPLIEDLY, A TERM OR CONDITION FOR
8 EMPLOYMENT;

9 B. SUBMISSION TO SUCH ADVANCES IS MADE, EITHER
10 EXPRESSLY OR IMPLIEDLY, A TERM OR CONDITION FOR PROMOTION
11 OR OBTENTION OF OTHER BENEFITS AND PRIVILEGES; AND

12 C. SUCH CONDUCT HAS THE PURPOSE OR EFFECT OF
13 INTERFERING WITH AN INDIVIDUAL'S WORK PERFORMANCE OR
14 CREATING AN INTIMIDATING, HOSTILE OR OFFENSIVE WORKING
15 ENVIRONMENT.

16 ANY OTHER ANNOYING, DISGUSTING OR OFFENSIVE
17 CONDUCT THE PURPOSE OF WHICH IS TO SATISFY THE PUBLIC
18 OFFICER'S LUST OR SEXUAL PERVERSION SHALL LIKEWISE BE
19 TREATED AS SEXUAL HARASSMENT UNDER PARAGRAPH THREE (3)
20 HEREOF."

21 SECTION 2. *Effectivity Clause.* . – This Act shall take effect fifteen (15) days after its
22 publication in at least two (2) newspapers of general circulation.

23 Approved,