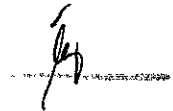


**FOURTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)**

1717

SENATE



S. NO. 1717

Introduced by Senator Antonio F. Trillanes IV

EXPLANATORY NOTE

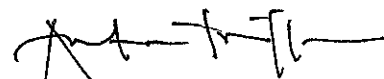
The Philippine Government is the biggest single employer of people. It has over 1.6 million workers in its employ and it allocates a significant portion of its annual budget to personnel services.

Competitive government employees shift to private employment upon the instance of opportunities which the rest opt to pursue public service until retirement.

It is the intention of this Bill to make Government a partner in homing the entrepreneurial skills of its employees to prepare them for better economic opportunities after working with government.

Likewise, the Bill provides an alternative for employees, who opt to leave government, to venture into entrepreneurial activities and to provide the necessary post-service assistance to its retiring employees.

For the enhancement of economic welfare of our employees, the immediate approval of this Bill is imperative.




ANTONIO F. TRILLANES IV
Senator

FOURTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)

7 OCT -9 2015

SENATE

RECEIVED BY: 

S. NO. 1717

Introduced by Senator Antonio F. Trillanes IV

**AN ACT
TO DEVELOP ENTREPRENEURSHIP AMONG GOVERNMENT EMPLOYEES
FOR AN INNOVATION-INSPIRED CORPS OF CIVIL SERVANTS AND A
PRODUCTIVE POST-SERVICE CITIZENRY**

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1. Title.** - This act shall be known as the “*Government Employees’*
2 *Entrepreneurship Development Act of 2007*”.

3 **SEC. 2. Declaration of Policy.** – It shall be the policy of the State to enhance the
4 human and intellectual capital of Government and to ensure a self-reliant and more
5 productive life for its employees even after public service. The viability of cooperatives
6 as an instrument of economic development and an active partner in nation-building shall
7 be upheld by the State.

8 **SEC. 3. Objectives.** –

9 a. To ensure the continuous flow of innovative and development-oriented
10 government programs and projects for entrepreneurial development; and

11 b. To ensure the maintenance of highly competitive government employees and
12 the creative use of such resources whether in-service or post-service.

13 **SEC. 4. Establishment of Entrepreneurial Training Programs.** – All
14 government offices and agencies shall implement an Entrepreneurial Training Program
15 for its employees to prepare them for in-service or post-service entrepreneurship.
16 Resource speakers from government agencies and the academe with tested and proven
17 entrepreneurial training skills shall be tapped.

1 **SEC. 5. *Establishment of Cooperatives and Savings and Loan Associations.*** –

2 All government agencies shall promote and support the establishment of Cooperatives
3 and Savings and Loan Associations by recognizing, protecting and upholding the rights
4 of employees to organize cooperatives and savings and loan associations in their
5 respective offices to generate financial resources for their employees and to develop
6 employees' entrepreneurial skills. Cooperatives and Savings and Loan associations shall
7 be encouraged to retain membership of employees even after service. Government
8 employees' cooperatives shall be given preferential rights to operate revenue-generating
9 activities in available government-owned sites and facilities, *Provided, That*, these
10 activities shall be done in a way that will not interfere with the performance of their
11 regular duties and functions.

12 **SEC. 6. *Networking with Government Financial Institutions.*** - It shall be the

13 responsibility of the agency head to link with government financial institutions in order to
14 provide sources for financing the entrepreneurial projects of its employees. All
15 government financing institutions (GFIs) shall provide and maintain a unit to handle this
16 linkage.

17 **SEC. 7. *Creation of a Coordinating Council on Government Employees'***

18 ***Entrepreneurship Development Program.*** – A Coordinating Council on Government
19 Employees' Entrepreneurship Development Program is hereby created to be headed by
20 the Chairperson of the Civil Service Commission (CSC) and composed by, but not
21 limited to, the heads of office of the following: Department of Trade and Industry (DTI),
22 Department of Budget and Management (DBM), Commission on Audit (COA),
23 Cooperative Development Authority (CDA), Government Service Insurance System
24 (GSIS), Technology and Livelihood Resource Center (TLRC), and two Representatives
25 from the Public Sector Unions. The Council shall be tasked to prepare comprehensive
26 programs to develop entrepreneurial capabilities, managerial expertise, technical sales
27 and financing sources as well as to monitor the implementation of the program.

1 **SEC. 8. *Post Service Assistance.*** – All government agencies shall extend post-
2 service assistance to their respective retirees and shall include this as one of the functions
3 of their Human Resources Department.

4 **SEC. 9. *Implementing Rules and Regulations.*** – The Civil Service
5 Commission in coordination with all concerned stakeholders shall promulgate the rules
6 and regulations needed to implement the provisions of this Act.

7 **SEC. 10. *Repealing Clause.*** – All laws, decrees, executive orders, other
8 executive issuance or parts thereof, which are inconsistent with this Act are hereby
9 repealed or modified accordingly.

10 **SEC 11. *Effectivity.*** - This Act shall take effect fifteen (15) days following its
11 publication in the *Official Gazette* or in a national newspaper of general circulation.

Approved,