SECRETARY

FOURTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)

7 OCT 22

SENATE
S. No. 1790

RECEIVED BY:

Introduced by Senator Antonio F. Trillanes IV

EXPLANATORY NOTE

This bill seeks to provide that all contractual and casual government employees be paid their corresponding wages during special public holidays, and to appropriate funds therefore.

Section 9, Article II of the Philippine Constitution provides that the "State shall promote a just and dynamic social order that will ensure the prosperity and independence of the nation and free the people from poverty through policies that provide adequate social services, promote full employment, a rising standard of living, and an improved quality of life for all.

All contractual and casual employees work under the principle of "no work, no pay" basis. Hence, during non-working special public holidays when tenured employees are paid a full day's wage, said "marginalized" employees are deprived of the same privilege. This situation may very well be seen as unfair, considering that they too, are burdened by the same problems confronting the regular employees such as the rising cost of living, basic health care and decent education for their children. This practice runs counter to the government's declared policy as mentioned above and, in connection with the rising standard of living and therefore, aggravates the already impoverished plight of most Filipino families.

A dynamic workforce is the backbone of a prosperous nation, and without the proper incentives to safeguard an employee's right to an improved quality of life, the avowed goal of the government toward sustainable development will be hard to achieve.

Thus, approval of this bill is earnestly sought.

ANTONIO F. TRILLANES IV
Senator

OFFICE OF THE SECRETARY

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AN ACT
PROVIDING THAT ALL CONTRACTUAL AND CASUAL EMPLOYEES IN THE GOVERNMENT SERVICE BE PAID THEIR CORRESPONDING WAGES DURING SPECIAL PUBLIC HOLIDAYS, AND APPROPRIATING FUNDS THEREFOR

Be it enacted by the House of Representatives and the Senate of the Philippines in Congress assembled:

SECTION 1. All contractual and casual government employees who have rendered at least six (6) months of continuous government service shall be entitled to payment of their corresponding daily wages during special public holidays as may be proclaimed by the President of the Philippines.

SEC. 2. The amount necessary for the effective implementation of this Act shall be charged to the appropriations of the respective government agencies wherein such contractual and casual employees are employed. Thereafter, such sums as may be necessary for its continued implementation shall be charged to the Annual General Appropriations Act.

SEC. 3. All laws, presidential decrees, executive orders, rules and regulations or proclamations and other issuances, contrary or inconsistent with the provisions of this Act are hereby repealed or amended accordingly.

SEC. 4. This Act shall take effect upon its approval.

Approved,