


FOURTEENTH CONGRESS OF THE REPUBLIC)
OF THE PHILIPPINES)
First Regular Session)

7 - 21

RECEIVED BY: 

SENATE
S. No. 1795

Introduced by Senator Francis N. Pangilinan

EXPLANATORY NOTE

In 1990, government workers received an emergency allowance to serve as buffer against the skyrocketing prices of commodities brought about by the oil price hikes and the Middle East crisis.

The Personnel Economic Relief Allowance (PERA), a subsidy of P1,500 per month, was granted to all government workers to "temporarily" assist them "make ends meet" until after the crisis was over. However, after the Middle East crisis, the country was faced with other concerns such as higher gasoline prices, increased in transportation fares and increased prices of basic commodities. These have further plunged the people into harder and tougher conditions.

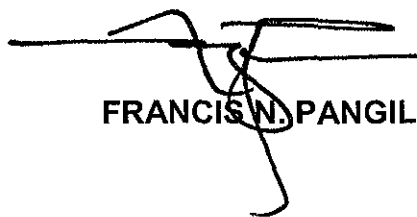
Over the last decade, prices of goods have more than doubled, while the purchasing power of the peso has eroded by more than 60 percent. A peso in 1988 could only buy around 40 centavos of goods today.

Thus, it is imperative to immediately address the need to augment the earnings of the government workers by way of increasing the PERA from P1,500 to P2,000.

The budget outlay for this proposal is admittedly huge, as Government has to provide for the country's 1.5 million civil servants. But still the amount is a miniscule percentage of the country's national budget compared to what government pays our foreign creditor banks annually.

It is about time the government increases the PERA of civil servants to motivate and stimulate them to perform and deliver services more efficiently for the national good. Likewise, the incentives of this nature would enhance government workers' attitude toward work since an increase in the PERA would in one way or another address the financial concerns of the government workers.

In view of the foregoing circumstances, the immediate approval of this measure is earnestly urged.



FRANCIS N. PANGILINAN

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AN ACT INCREASING TO TWO THOUSAND PESOS (P2,000) THE MONTHLY PERSONNEL ECONOMIC RELIEF ALLOWANCE (PERA) GRANTED TO GOVERNMENT EMPLOYEES APPROPRIATING FUNDS THEREFORE AND FOR OTHER PURPOSES

Be it enacted by the Senate and the House of Representatives of the Republic of the Philippines in Congress assembled:

1 **Section 1. Increase in Monthly Allowance.** – The Personnel Economic Relief
2 Allowance (PERA) granted to government employees is hereby increased from the
3 present One Thousand Five Hundred Pesos (P1,500) per month to Two Thousand
4 Pesos (P2,000) per month.

5 **Section 2. Beneficiaries.** - Those who are qualified to receive the benefit
6 under this Act are the following government employee groups:

- 7 a) Appointive national government employees occupying itemized plantilla
8 positions;
- 9 b) Appointive local government employees and members of local legislative
10 bodies occupying itemized plantilla positions;
- 11 c) Non-commissioned and enlisted personnel of the Philippine National
12 Police and the Armed Forces of the Philippines who are receiving regular
13 basic salary;
- 14 d) Employees in government-owned and/or controlled corporations
15 occupying itemized plantilla positions, except those who are receiving
16 similar allowances under corporate policy or practice.

1 Casual employees who have rendered at least twelve (12) months continuous or
2 uninterrupted service upon the effectivity of this Act or thereafter shall be likewise
3 granted this benefit.

4 (A) period for such presidential election under subparagraph (A).

5 **Section 3. Funding.** - For Calendar Year 2008, the benefit herein authorized
6 for national government employees *shall be charged against savings, which for the*
7 *purpose includes unexpended or unreleased appropriations under Republic Act 8522*
8 *and other programmed appropriations. Thereafter, the amount necessary shall be*
9 *included in the annual General Appropriations Act.*

10 For local government units (LGUs), the benefit shall be charged against
11 respective local funds. Any deficiency shall be charged against the unexpended
12 balances of CY 2007 Internal Revenue Allotments (IRAs) to LGUs which are hereby
13 authorized to be realigned for the purpose. Thereafter, the amount necessary shall be
14 provided in their respective annual budgets.

15 For government-owned and/or controlled corporations, the benefit shall be
16 charged against their respective corporate funds.

17 **Section 4. Implementing Rules and Regulations.** - The Department of
18 Budget and Management shall issue the implementing rules and regulations within one
19 (1) week from the approval of this Act.

20 **Section 5. Effectivity**

21 This Act shall take effect upon its approval.

Approved,