

FOURTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session

8 MAY 28 P3:41

SENATE

RECEIVED BY: 

S. No. **2348**

Introduced by Senator Manny Villar

EXPLANATORY NOTE

The Philippine Government is the biggest single employer of people. It has over 1.6 million workers in its employ and it allocates a significant portion of its annual budget to personnel services. Competitive government employees shift to *private employment upon the instance of opportunities* which the rest opt to pursue public service until retirement.

It is the intention of this Bill to make Government a partner in honing the entrepreneurial skills of its employees to prepare them for better economic opportunities after working with government.

Likewise, the Bill provides an alternative for employees, who opt to leave government, to venture into entrepreneurial activities and to provide the necessary post-service assistance to its retiring employees.

For the enhancement of economic welfare of our employees, the immediate approval of this Bill is imperative.


MANNY VILLAR

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^{TO go on}
**AN ACT DEVELOP ENTREPRENEURSHIP AMONG GOVERNMENT
EMPLOYEES FOR AN INNOVATION-INSPIRED CORPS OF CIVIL
SERVANTS AND A PRODUCTIVE POST-SERVICE CITIZENRY**

*Be it enacted by the Senate and the House of Representatives in
Congress assembled:*

SECTION 1. Short Title.-This Act shall be known as the Government
Employees Entrepreneurship Development Act of 2008.

SECTION 2. Declaration of Policy.-It shall be the policy of the State to
enhance the human and intellectual capital of Government and to ensure a self-
reliant and more productive life for its employees even after public service. The
viability of cooperatives as an instrument of economic development and an active
partner in nation building shall be upheld by the state.

SECTION 3. Objectives-

- a. To ensure the continuous flow of innovative and development-
oriented government programs and projects for entrepreneurial
development; and
- b. To ensure the maintenance of highly competitive government
employees and the creative use of such resources whether in-
service or post-service.

SECTION 4. Establishment of Entrepreneurial Training Programs-All
government offices and agencies shall implement an Entrepreneurial Training
Program for its employees to prepare them for in-service or post-service
entrepreneurship. Resource speakers from government agencies and the
academe with tested and proven entrepreneurial training skills shall be tapped.

SECTION 5. Establishment of Cooperatives and Savings and Loan
Associations- All government agencies shall promote and support the
establishment of Cooperatives and Savings and Loan Associations by
recognizing, protecting and upholding the rights of employees to organize
cooperatives and savings and loan associations in their respective offices to
generate financial resources for their employees and to develop employees
entrepreneurial skills. Cooperatives and savings and loan associations shall be
encouraged to retain membership of employees even after service. Government
employees cooperatives shall be given preferential rights to operate revenue
generating activities in available government owned sites and facilities, Provided,

That, these activities shall be done in a way that will interfere with the performance of their regular duties and functions.

SECTION 6. Networking with Government Financial Institutions-it shall be the responsibility of the agency head to link with government financial institutions in order to provide sources of financing for the entrepreneurial projects of its employees. All government financing institutions (GFIs) shall provide and maintain a unit to handle this linkage.

SECTION 7. Creation of a Coordinating Council on Government Employees Entrepreneurship Development Program.-A Coordinating Council on Government Entrepreneurship Development Program is hereby created to be headed by the Chairperson of the Civil Service Commission (CSC) and composed by, but not limited to the heads of office of the following: Department of Trade and Industry (DTI), Department of Budget and Management (DBM). The Commission on Audit (COA), Cooperative Development Authority (COA), Government Service Insurance System (GSIS), Technology and Livelihood Resource Center (TLRC), and two Representatives from the Public Sector Unions. The Council shall be tasked to prepare comprehensive programs to develop entrepreneurial capabilities, managerial expertise, technical skills and financing sources as well as to monitor the implementation of the program.

SECTION 8. Post Service Assistance.-All government agencies shall extend post-service assistance to their respective retirees and shall promulgate the rules and regulations needed to implement the provisions of this Act.

SECTION 9. Implementing Rules and Regulations.-The Civil Service Commission in coordination with all concerned stakeholders shall promulgate the rules and regulations needed to implement the provisions of this Act.

SECTION 10. Separability Clause.-If any section or provision of this Act shall be declared invalid or unconstitutional such shall not invalidate any other section or provisions of this Act.

SECTION 11. Repealing Clause.-All laws, presidential decrees, executive orders, other executive issuances or parts thereof, which are inconsistent with this Act are hereby repealed or modified accordingly.

SECTION 12. Effectivity Clause.-This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a national newspaper of general circulation.

Approved,