

FOURTEENTH CONGRESS OF THE REPUBLIC)
OF THE PHILIPPINES)
Second Regular Session)

8 AUG -4 P2:47

SENATE
S. No. 2505

RECEIVED BY: 

Introduced by Senator Miriam Defensor Santiago

EXPLANATORY NOTE

Flexible work hours and alternative work schedules are the wave of the future. Our work place must change with the times

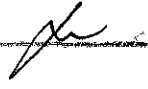
This bill calls for various state agencies to report back to the Civil Service Commission and the legislature as to methods by which flexible work hours can be enhanced in state government. Flexible work hours create a win-win situation for all involved. Absenteeism and lateness are reduced. Productivity is enhanced. Statewide offices would be open longer to serve the public, and traffic congestion would be relieved due to the fact that people would be working staggered hours.


MIRIAM DEFENSOR SANTIAGO

FOURTEENTH CONGRESS OF THE REPUBLIC)
OF THE PHILIPPINES)
Second Regular Session)

8 AUG -4 P2:47

SENATE
S. No. 2505

RECEIVED BY: 

Introduced by Senator Miriam Defensor Santiago

1 AN ACT
2 REQUIRING STATE DEPARTMENT AND AGENCIES TO ISSUE A REPORT TO THE
3 CIVIL SERVICE COMMISSION AND CONGRESS REGARDING THE FEASIBILITY OF
4 ALTERNATIVE WORK SCHEDULES

5 *Be it enacted by the Senate and House of Representatives of the Philippines in Congress*
6 *assembled:*

7 SECTION 1. *Required Report.* The heads of every department and agency of the
8 government shall, on or before the first day of March next succeeding the date on which this Act
9 shall have taken effect, issue or cause to be issued, to the Congress and Civil Service
10 Commission a report detailing the feasibility of programs permitting alternative work schedules
11 and flexible work hours within such agency or department. Such report shall present an analysis
12 of how programs for alternative work schedules and flexible work hours for employees could be
13 implemented in such department or agency, including, but not limited to, how many positions
14 could be incorporated into such programs

15 SECTION 2 *Repealing Clause.* – All laws, decrees, orders, rules and regulations or parts
16 thereof inconsistent with the provisions of this Act are hereby repealed, amended or modified
17 accordingly.

18 SECTION 3 *Separability Clause.* – If, for any reason, any provision of this Act is
19 declared to be unconstitutional or invalid, the other sections or provisions hereof which are not
20 affected thereby shall continue to be in full force and effect.

21 SECTION 4 *Effectivity Clause.* – This Act shall take effect after fifteen (15) days
22 following its publication in the *Official Gazette* or in two (2) newspapers of general circulation.

23 Approved,