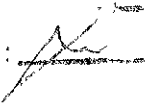


FIFTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session

10 AUG 17 P3 52

SENATE

RECEIVED BY: 

JOINT RESO. NO. 4

Introduced by

Senator Francis N. Pangilinan

JOINT RESOLUTION
REMOVING THE LIMITATIONS TO THE GRANT OF SALARY OR
WAGE ADJUSTMENTS TO OFFICIALS AND EMPLOYEES OF
LOCAL GOVERNMENT UNITS AMENDING FOR THE PURPOSE
PARAGRAPH (7) OF JOINT RESOLUTION NO. 4

WHEREAS, Joint Resolution No. 4 entitled "*Authorizing The President Of The Philippines To Modify The Compensation And Position Classification System of Civilian Personnel And The Base Pay Of Uniformed And Military Personnel In The Government, And For Other Purposes*" was approved by the President of the Philippines on June 17, 2009;

WHEREAS, by reason of said Joint Resolution No. 4, all personnel of the national government, civilian as well as military, have received salary increases effective July 1, 2009;

WHEREAS, paragraph (7) of Joint Resolution No. 4 states in part that the personnel of local government units (LGUs) will receive their salary increases effective January 1, 2010, to wit:

"(7) Local Government Units - The salaries, wages, allowances and other emolument and benefits of officials and employees of LGUs shall be determined by their respective sanggunians in accordance with the pertinent provisions of Republic Act No. 7160. Provided, That LGUs may, if their finances warrant, grant salary or wage adjustments to their personnel, subject to the personal services limitation in LGU budgets under Republic Act No. 7160. Provided, further, That the grant of allowances and other benefits shall be subject to the said personal services limitation "

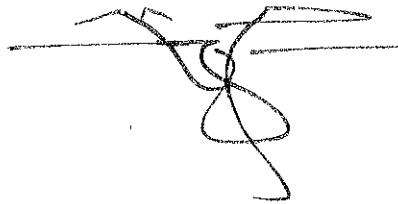
WHEREAS, because of the provision on personal services limitation under paragraph (7), many LGUs will be unable to implement the salary increases envisioned by said Joint Resolution No. 4 even though their finances warrant,

WHEREAS, it is a matter of legislative notice and common knowledge that due to the current worldwide economic crisis, not only the personnel of the national government but also those of the LGUs urgently need and deserve salary increases.

NOW, THEREFORE, be it resolved by the Senate and the House of Representatives, to remove the limitations to the grant of salary or wage adjustments to officials and employees of local government units amending for the purpose paragraph (7) of Joint Resolution No. 4, to read as follows:

(7) Local Government Units The salaries, wages, allowances and other emolument and benefits of officials and employees of LGUs shall be determined by their respective sanggunians in accordance with the pertinent provisions of Republic Act No 7160 Provided, That LGUs may, if their finances warrant, grant salary or wage adjustments to their personnel [subject to the personal services limitation in LGU budgets under Republic Act No 7160 Provided, further, That the grant of allowances and other benefits shall be subject to the said personal services limitation] .”

ADOPTED,

A handwritten signature in black ink, consisting of a series of loops and flourishes, positioned below the word "ADOPTED".