

FIFTEENTH CONGRESS OF THE  
REPUBLIC OF THE PHILIPPINES  
First Regular Session

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SENATE  
OFFICE OF THE SECRETARY

10 JUL 12 P1 39

SENATE  
S. B. 1206

RECEIVED BY: 

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Introduced by Senator Manny Villar

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### EXPLANATORY NOTE

The writing is on the wall. As of 2008, Road accidents are the fourth leading cause of death in the Philippines. While it is true that the Philippines has one of the worst road conditions in the world as regards their poorly maintained public roads, inadequate traffic signages and the like, it is also a fact that public utility operators are presented with the least bit of opportunity to succeed under this setting of boundary systems and commission-based employment for drivers.

In light of the recent tragic events that has befallen not only the masses of our society but also those that belong to the upper echelon, it is high time that we make adjustments in our labor laws that will allow for a better system involving operators in their relationship with drivers, providing for a fixed income of employment instead of their employment being boundary and commission-based.

The passage of this legislation is thus, earnestly sought.

  
MANNY VILLAR

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**AN ACT  
AMENDING ARTICLE 82 OF PRESIDENTIAL DECREE NO. 442, OTHERWISE  
KNOWN AS THE LABOR CODE OF THE PHILIPPINES, AS AMENDED**

*Be it enacted by the Senate and the House of Representatives of the Philippines in  
Congress assembled:*

**SECTION 1.** Article 82 of Presidential Decree No. 442 is hereby amended to read as follows:

"ART. 82. *Coverage.* - The provisions of this Title shall apply to employees in all establishments and undertakings whether for profit or not, but not to government employees, managerial employees, field personnel, members of the family of the employer who are dependent on him for support, domestic helpers, persons in the personal service of another, and workers who are paid by results as determined by the Secretary of Labor in appropriate regulations.

**THE PROVISIONS OF THIS ACT SHALL ALSO APPLY TO PUBLIC UTILITY  
VEHICLE DRIVERS**

**SECTION 2.** Repealing Clause. - All laws, orders, decrees, rules and regulations, and other parts thereof inconsistent with the provisions of this Act are hereby repealed, amended or modified accordingly.

**SECTION 3.** Effectivity. - This Act shall take effect fifteen (15) days after its publication in at least two (2) national newspapers of general circulation.

Approved,