#### FIFTEENTH CONGRESS OF THE REPUBLIC OF THE PHILIPPINES First Regular Session

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#### SENATE S. No. 1530

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Introduced by Senator Miriam Defensor Santiago

#### EXPLANATORY NOTE

The Constitution, Article XIV, Section 1 provides that:

SEC. 1. The State shall protect and promote the right of all citizens to quality education at all levels and shall take appropriate steps to make such education accessible to all.

In Section 5 paragraph 5 of the same article, the Constitution further mandates that:

SEC. 2. The State shall:

(4) The State shall enhance the right of teachers to professional advancement. Non-teaching academic and non-academic personnel shall enjoy the protection of the State;

In the wake of the recent concerns raised as to the decline of education in our country,<sup>1</sup> it is imperative that we enact laws that improve the level of education in our country as we move towards globalization. The ability of a school or district to improve teaching and raise student achievement is greatly dependent on the quality of leadership. Quality leadership can only be achieved if potential leaders are provided with the necessary support, professional development, and resources.

This bill seeks to improve the quality of our education by improving the quality of the school leadership.<sup>2</sup>

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<sup>&</sup>lt;sup>1</sup> Quismundo, Tarra. Ramos on RP education: It's going to get worse. Philippine Daily Inquirer. July, 16, 2008.

<sup>&</sup>lt;sup>2</sup> This bill was originally filed in the Fourteenth Congress, Second Regular Session

#### FIFTEENTH CONGRESS OF THE REPUBLIC OF THE PHILIPPINES First Regular Session

OFFICE OF THE SECRETARY

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# S. No. 1530

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Introduced by Senator Miriam Defensor Santiago 1 AN ACT 2 TO PROVIDE GRANTS TO ELIGIBLE CONSORTIA TO PROVIDE PROFESSIONAL 3 DEVELOPMENT TO SUPERINTENDENTS, PRINCIPALS, AND PROSPECTIVE SUPERINTENDENTS AND PRINCIPALS 4 5 6 Be it enacted by the Senate and the House of representatives of the Philippines in 7 Congress assembled: 8 SECTION 1. Short Title. - This Act shall be known as the "Investment in Quality School 9 Leadership Act." SECTION 2. Purpose. - The purposes of this Act are--10 (A) to provide ongoing, intensive professional development to superintendents, 11 principals, and prospective superintendents and principals, particularly those serving, or 12 intending to serve, in high-poverty, low-performing school districts and schools; 13 (B) to improve the capacity of current and prospective superintendents and principals to 14 serve as effective leaders and successfully implement standards-based reforms; 15 (C) to encourage the recruitment and retention of quality school leaders at the district-16 and school-level by enabling them to further develop their skills and knowledge; and 17 (D) to recognize and support the importance of principals and superintendents in 18 19 facilitating student learning and improving academic achievement. SECTION 3. Grants. - From the amounts appropriated to carry out this section and not 20 reserved under Section 9 for any fiscal year, the Secretary of Education (in this Act referred to as 21 the 'Secretary') shall award grants to eligible consortia to establish professional development 22 23 programs described in Section 4.

SECTION 4. *Professional Development.* – A program referred to in Section 3 shall serve a province or region and provide superintendents, principals, and prospective superintendents and principals, particularly those serving, or intending to serve, in high-poverty, low-performing school districts and schools, with ongoing, intensive professional development opportunities to improve their capacity to serve as effective leaders and successfully implement standards-based reforms.

SECTION 5. Awards Basis. - - The Secretary shall award grants on a competitive basis
to eligible applicants to carry out this section.

9 In awarding grants under this section, the Secretary shall give priority to consortia in 10 which the local educational agency participating in the consortium serves the highest 11 concentration of children living in poverty.

12 SECTION 6. *Eligibility*.

(A) *Required Participants*- In order to receive a grant under this section, a consortium
shall include not less than--

15 (1) one local educational agency serving a high concentration of children living in
poverty;

17 (2) one institution of higher education; and

18 (3) one organization that does not usually provide educational services, but has
19 the necessary expertise to provide professional development to school
20 administrators.

## 21 (B) Other Participants- An eligible consortium may also include--

- 22 (1) one or more additional local educational agencies;
- 23 (2) provincial educational agencies;
- 24 (3) for-profit organizations with the expertise to provide professional
  25 development to school administrators; and
- 26 (4) public or private nonprofit organizations with the expertise to provide
  27 professional development to school administrators.

1	SECTION 7. Application In order to receive an award under this section, an eligible
. 2	applicant shall submit an application to the Secretary at such time, in such manner, and
3	containing such information as the Secretary may require.
4	Each such application shall include
5	(A) information demonstrating that the applicant shall meet the matching
6	requirement of Section 8; and
7	(B) a description of the involvement of superintendents and principals in
8	developing the application.
9	SECTION 7. Appropriations. – Use of Funds-
10	, (A) Required Uses- A consortium that receives a grant under this section shall use
11	the grant funds to establish or expand a leadership development program
12	described as follows:
13	(1) The program referred to in Section 7 (A) shall provide superintendents,
14	principals, and prospective superintendents and principals, particularly
15	individuals serving, or intending to serve, in high-poverty, low-performing
16	schools and school districts, with ongoing, intensive professional
17	development opportunities through activities that increase the knowledge
18	and skills of participants in such areas as
19	(a) effective instructional practices;
20	(b) the content of the educational standards and supporting
21	implementation of the standards in the classroom;
22	(c) comprehensive whole-school reform approaches and programs;
23	(d) the effective use of educational technology to improve teaching
24	and learning;
25	(e) the recruitment, assignment, retention, and evaluation of school
26	staff;
27	(f) the enhancement and development of management and
28	organizational skills;

1 (g) leadership skills; 2 (h) the effective use of data for decisionmaking; and 3 (i) the implementation of school-based leadership teams. 4 (B) Additional Uses- A consortium that receives a grant under this section may 5 also use the grant funds to support--6 (1) the recruitment and preparation of prospective principals and 7 superintendents, including candidates with leadership and managerial experience in fields other than education; and 8 9 (2) alternative pathways to administrative positions. 10 SECTION 8. Matching Requirement. - Each recipient of a grant under this Act shall 11 provide not less than 50 percent of the annual cost of the project assisted by the grant from 12 sources other than this Act. A grantee's share of such costs may be provided in cash or in kind, 13 fairly evaluated. 14 The Secretary may waive the matching requirement of under this Section with respect to 15 applicants that the Secretary determines serve low-income areas. 16 SECTION 9. Reservation. - The Secretary may reserve not more than 4 percent of the amount appropriated for each fiscal year for technical assistance, evaluation, dissemination of 17 18 information on effective programs for preparing and training district and school-level 19 administrators, carrying out activities to encourage the spread and adoption of successful 20 leadership development centers, and other national activities that support the programs under this 21 section. 22 SECTION 10. Existing Programs. - The Secretary shall, in consultation with 23 representatives of local educational agencies, State educational agencies, institutions of higher 24 education, superintendents, principals, education organizations, community groups, business, and 25 labor, conduct a study to evaluate and report to Congress regarding existing professional 26 development programs that recruit, prepare, and train district- and school-level administrators to 27 serve as effective leaders and successfully implement standards-based reforms in diverse 28 educational environments across the Nation.

1	The Secretary shall submit a report to Congress not later than one year after the date of
2	enactment of this Act regarding the findings of the study conducted under this Section.
3	SECTION 11. Program Report The Secretary shall submit to Congress a report not
4	later than March 1, 2012, regarding the effectiveness of professional development programs,
5	established pursuant to this section, to recruit and retain principals and superintendents.
6	SECTION 12. Appropriations To carry out the provisions of this Act, such amount as
7	hereby necessary is hereby authorized to be appropriated from the National Treasury.
8	SECTION 13. Separability Clause. – If any provision or part hereof, is held invalid or
9	unconstitutional, the remainder of the law or the provision not otherwise affected shall remain
10	valid and subsisting.
11	SECTION 14. Repealing Clause Any law, presidential decree or issuance, executive
12	order, letter of instruction, administrative order, rule or regulation contrary to or is inconsistent
13	with the provision of this Act is hereby repealed, modified, or amended accordingly.
14	SECTION 15. Effectivity Clause This Act shall take effect fifteen (15) days after its
15	publication in at least two (2) newspapers of general circulation.
16	Approved,

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