REPUBLIC OF THE PHILIPPINES First Regular Session)))	SEN COSSICE OF THE	ie se che	Vamy
	SENATE		UL 26	No ci
S:1	B. No. 1971	The second secon		A

Introduced by HON. RAMON BONG REVILLA, JR.

EXPLANATORY NOTE

It is the policy of the State to protect and promote the right to health of the people and to provide conditions for health empowerment, where each individual has access to information and services that will bring about health and well-being.

The government and all its instrumentalities also recognize the rights of barangay health workers by recommending policies and guidelines for the promotion, maintenance and advancement of their activities and services.

In recognition of their invaluable service, Republic Act No. 7883 was enacted to provide a package of incentives and benefits to barangay health workers including hazard allowance, subsistence allowance, training, education and career enrichment programs, civil service eligibility, free legal services and preferential access to loans. However, the said law misses one of the most essential components of one's existence: health and wellbeing of a person.

It is on this note that this bill seeks to upgrade the incentives and benefits of barangay health workers to provide a holistic development in improving their quality of life.

I therefore appeal for the immediate enactment of this measure.

RAMONBONG REVILLA, JR.

FIFTEENTH CONGRESS of the)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)

SENATE SECRETARY

10 JNL 26 49 58

SENATE

S.B. No. 1971

RECEIVED BY:

Introduced by HON. RAMON BONG REVILLA, JR.

AN ACT

UPGRADING THE BENEFITS AND INCENTIVES TO ACCREDITED BARANGAY HEALTH WORKERS, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 7883 AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

- **SEC. 1.** Section 6 of Republic Act No. 7883, otherwise known as the Barangay Health Workers' Benefits and Incentives Act of 1995, is hereby amended to read as follows:
- Sec. 6. Incentives and Benefits. In recognition of their services, all accredited barangay health workers who are actively and regularly performing their duties shall be entitled to the following incentives and benefits:
 - a) Hazard Allowance. Volunteer barangay health workers in rural and urban areas, exposed to situations, conditions, or factors in the work environment or place where foreseeable but unavoidable danger or risks exist which adversely endanger his health or life and/or increase the risk of producing adverse effect on his person in the exercise of his duties, to be validated by the proper authorities, shall be entitled to hazard allowance in an amount to be determined by the local health board and the local peace and order council of the local government unit concerned.
 - b) Subsistence Allowance. Barangay health workers who rendered service within the premises of isolated barangay health stations in order to make their services within the premises available at any and all times, shall be entitled to subsistence allowance equivalent to the meals they take in the course of their duty, which shall be computed in accordance with prevailing circumstances as determined by the local government unit concerned.
 - c) Training, Education and Career Enrichment Programs. The DOH, in accordance with the Department of Education, Culture and Sports and other concerned government agencies and non-government organizations, shall Provide opportunities for the following:

- 1) educational programs which shall recognize years of primary health care service as credits to higher education in institutions with stepladder curricula that will entitle barangay health workers to upgrade their skills and knowledge for community work or to pursue further training as midwives, pharmacists, nurses or doctors;
- 2) continuing education, study and exposure tours, training, grants, field immersion, scholarships, etc.:
- 3) scholarship benefits in the form of tuition fees in state colleges, to be granted to one child of every barangay health worker who will not be able to take advantage of the above programs; and
- 4) special training programs such as those on traditional medicine, disaster preparedness and other programs that address emergent community health problems and issues.
- d) Civil Service Eligibility. A second grade eligibility shall be granted to barangay health workers who have rendered five (5) years continuous service as such: provided, that should the barangay health worker become a regular employee of the government, the total number of years served as barangay health worker shall be credited to his/her service in computing retirement benefits.
- e) Free Legal Services. Legal representation and consultation services for barangay health workers shall be immediately provided by the Public Attorneys Office in cases of coercion, interference, and in other civil and criminal cases filed by or against barangay health workers arising out of or in connection with the performance of their duties as such.
- f) Preferential Access to Loans. The DOH in coordination with other concerned government agencies shall provide, within one hundred eighty (180) days after the effectivity of this Act, a mechanism for access to loan services by organized barangay health workers. The agencies providing loan services will set aside one percent (1%) of their loanable funds for organized barangay health worker groups that have community-based income generating projects in support of health programs or activities.
- G) HEALTH INSURANCE COVERAGE. A COMPULSORY ENROLLMENT UNDER THE NATIONAL HEALTH INSURANCE PROGRAM. THE PREMIUM CONTRIBUTIONS SHALL BE BORNE EQUALLY BY THE NATIONAL GOVERNMENT AND THE LOCAL GOVERNMENT UNIT CONCERNED.
- **SEC. 2.** Separability Clause If for any reason any section or provision of this Act is declared unconstitutional, other provisions hereof which are not effected thereby shall continue to be in full force and effect.
- SEC. 3. Repealing Clause. Any laws, decrees, or rules and regulations which are inconsistent with or contrary to the provisions of this Act are hereby amended or repealed.

SEC. 4. *Effectivity Clause.* – This Act shall take effect upon its publication in at least two (2) national newspapers of general circulation.

Approved,

3