

SENATE

Senate Bill No. 2386

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INTRODUCED BY SEN. JINGGOY EJERCITO ESTRADA

EXPLANATORY NOTE

Section 2, paragraph 6, Article IX-B of the Constitution provides that *“Temporary employees in the government shall be given protection as may be provided by law.”*

Further, Section 2, paragraph 2, Article IX-B states that *“Appointments in the Civil Service shall be made according to merit and fitness to be determined, as far as practicable, and except to positions which are policy determining, primarily confidential, or highly technical, by competitive examination.”*

This bill seeks to amend Sections 1 and 2 of Republic Act No. 6850 entitled *“An Act to Grant Civil Service Eligibility under Certain Conditions to Government Employees Appointed under Provisional or Temporary Status who have Rendered a Total of Seven Years of Efficient Service, and for Other Purposes.”* It proposes to extend and grant civil service eligibility to casual and contractual employees in the government who have continuously served the government for at least three (3) years.

In order to enhance a high level of professionalism, competence and efficiency in government service, it is important that casual and contractual employees shall be given protection and accorded the same benefits as those of permanent employees after rendering three (3) years of continuous and efficient service.

In view of the foregoing, approval of this bill is earnestly sought.


JINGGOY EJERCITO ESTRADA
Senator

FIFTEENTH CONGRESS OF THE REPUBLIC)
OF THE PHILIPPINES)
First Regular Session)

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Senate Bill No. 2386

INTRODUCED BY SEN. JINGGOY EJERCITO ESTRADA

AN ACT
AMENDING SECTIONS 1 AND 2 OF REPUBLIC ACT NO. 6850, OTHERWISE
KNOWN AS AN ACT TO GRANT CIVIL SERVICE ELIGIBILITY UNDER
CERTAINS CONDITIONS TO GOVERNMENT EMPLOYEES APPOINTED
UNDER PROVISIONAL OR TEMPORARY STATUS WHO HAVE RENDERED
A TOTAL OF THREE (3) YEARS OF EFFICIENT SERVICE, AND FOR OTHER
PURPOSES

*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

SECTION 1. Section 1 of Republic Act No. 6850 is hereby amended to
read as follows:

"Section 1. All government employees [as of the approval of this
Act] who are holding career civil service positions appointed under
[provisional or temporary] **CASUAL OR CONTRACTUAL** status who have
rendered at least a total of [seven (7)] **THREE (3)** years of **CONTINUOUS**
efficient service [may be] **ARE HEREBY** granted [the] civil service
eligibility. [that will qualify them for] **THEREAFTER, THEY ARE**
ENTITLED TO permanent appointments to their present positions **OR TO**
OTHER POSITIONS TO WHICH THE ELIGIBILITY CONFERRED
HEREIN QUALIFIES THEM AS DETERMINED BY THE CIVIL SERVICE
COMMISSION.

[The Civil Service Commission shall formulate performance
evaluation standards in order to determine those temporary employees
who are qualified to avail themselves of the privilege granted under this
Act.

The civil service eligibility herein granted may apply to such other
positions as the Civil Service Commission may deem appropriate.]"

SEC. 2. Section 2 of Republic Act No. 6850 is hereby amended to read as
follows:

"Section 2. The Civil Service Commission shall promulgate **WITHIN**
NINETY (90) DAYS AFTER THE EFFECTIVITY OF THIS ACT the
IMPLEMENTING rules and regulations [to implement this Act] consistent

with the [merit and fitness principle] **PROVISIONS OF THIS ACT.** [within ninety days after its effectivity].”

SEC. 3. Separability Clause. If any provision of this Act is held invalid or unconstitutional, the other provisions not affected hereby shall remain valid and subsisting.

SEC. 4. Repealing Clause. All laws, decrees, executive orders, proclamations, rules and regulations, or parts thereof inconsistent herewith are hereby repealed or modified accordingly.

SEC. 5. Effectivity Clause.

Approved,