

9 FEB 25 1935

SENATE

S. No. 3104

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Introduced by Senator Antonio "Sonny" F. Trillanes IV

EXPLANATORY NOTE

Republic Act No. 6948 defined a veteran as any person who rendered patriotic military service in land, sea or air force of the country. As citizens who contributed much of their lives for the country, war veterans have been treated with utmost respect in our society.

Veterans' adherence to the goals of the government reflects the kind of moral values they inherently possess. With this, it is presumed that their child or grandchild will acquire similar set of ideals.

It is in this light that a child or grandchild of a veteran, with the principle of merit and fitness still being considered in the recruitment process, is hoped to be offered a place in the public service.

Recognizing the heroism of our veterans who served the country, this bill seeks to extend preference of employment in the government to any one of their child or grandchild. This implies that a particular government agency can still decide who to hire among their best applicants. However, all things being equal, the appointing personnel shall be mandated to grant preference to the child or grandchild of a veteran.

In view of the foregoing, the immediate approval of this bill is earnestly sought.


ANTONIO "SONNY" F. TRILLANES IV
Senator

9 FEB 25 1935

SENATE

S. No. 3104

RECEIVED BY: *[Signature]*

Introduced by Senator Antonio "Sonny" F. Trillanes IV

AN ACT
EXTENDING PREFERENCE OF EMPLOYMENT TO ANY ONE CHILD OF
VETERANS IN THE GOVERNMENT, INCLUDING GOVERNMENT-OWNED AND-
CONTROLLED CORPORATIONS AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1. Declaration of Policy.** – It is the policy of the State to enhance the
2 socioeconomic security and well-being of veterans and their families.

3
4 **SEC. 2. Coverage.** – As used in this Act, the term "veteran" shall be defined in
5 accordance with Republic Act No. 6948, as amended.

6
7 **SEC. 3 . Preference of Employment.** – All government agencies, including government-
8 owned and-controlled corporations, shall hire or employ any child of a veteran: *Provided,* That in
9 the absence or disqualification of the said child, a grandchild shall be hired or employed in his
10 stead: *Provided, further,* That the child or grandchild, as the case may be, shall approximately be
11 equal in qualification with other applicants for the vacant position: *Provided, furthermore,* That
12 this benefit shall be extended only once to one (1) member of the veteran's family and that the
13 said child or grandchild, as the case may be, shall not be related within the fourth civil degree by
14 consanguinity to any official or employee of the government agency.

1 **SEC. 4. *Exclusion.*** – The provisions of this Act shall not refer to positions which are
2 confidential in nature, policy determining or highly technical in nature.

3
4 **SEC. 5. *Penalty for Violation.*** – The appointing officer who knowingly violates the
5 provisions of this Act shall be punished by a fine equivalent to one (1) month salary for the first
6 violation and dismissal from the service for the second violation.

7
8 **SEC. 6. *Implementing Rules and Regulations.*** – The Civil Service Commission and the
9 Philippine Veterans Affairs Office shall, within thirty (30) days from the approval of this Act,
10 promulgate the rules and regulations necessary to implement its provisions.

11
12 **SEC. 7. *Separability Clause.*** – If any provision of this Act shall at any time be found to
13 be unconstitutional or invalid, the remainder thereof not affected by such declaration shall
14 remain in full force and effect.

15
16 **SEC. 8 . *Repealing Clause.*** – All laws, decrees, rules or regulations inconsistent with the
17 provisions of this Act are hereby repealed or modified accordingly.

18
19 **SEC. 9 . *Effectivity Clause.*** – This Act shall take effect after fifteen (15) days following
20 its complete publication in two (2) newspapers of general circulation.

Approved,