



*Whereas*, according to labor groups, a P125 across-the-board wage hike will help workers who are suffering from inflation and hard economic times due to the global financial crises<sup>3</sup>;

*Whereas*, other alternatives such as, but not limited to: benefits in lieu of wage, basic income system, guaranteed minimum income, tax credits and improved living wage should be studied and explored in order to benefit the workers;

*Whereas*, the State, consistent with its policy on labor and its sworn duty to protect the workers, should look into the possibility of increasing the minimum wage with utmost care so that low-skilled workers are not forced out of the labor market when labor cost increases for employers, and at the same time explore other alternatives to wage which benefits would redound also to the Filipino worker;

**NOW THEREFORE BE IT RESOLVED**, as it is hereby resolved, to urge the Committee on Labor, Employment and Human Resources Development and other appropriate committees to conduct an inquiry, in aid of legislation, on the feasibility of implementing a P125 across-the-board wage hike and to be able to formulate alternative means to uplift the standard of living of the Filipino worker.

Adopted,

  
**MANNY VILLAR**  
Senator

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<sup>3</sup> "Board approves P22 wage hike for Metro workers" by Jerome Aning, Philippine Daily Inquirer, June 8, 2010