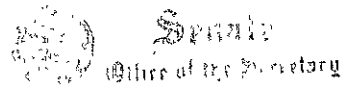



FIFTEENTH CONGRESS OF THE REPUBLIC )  
OF THE PHILIPPINES )  
Second Regular Session )



'12 MAY 24 AM 11:44

SENATE

REPORT BY: 

COMMITTEE REPORT NO. 158

Submitted by the Committee on Labor, Employment and Human Resources and Development on MAY 24 2012.

Re: Senate Bill No. 3210

Recommending its approval in substitution of Senate Bill No. 632.

Sponsor: Senator Ejercito Estrada

**MR. PRESIDENT:**

The Committee on Labor, Employment and Human Resources Development to which was referred Senate Bill No. 632, introduced by Senator Ejercito Estrada, entitled:

**“AN ACT  
LIMITING THE POWER OF ASSUMPTION OR  
CERTIFICATION OF LABOR DISPUTES BY THE  
SECRETARY OF LABOR AND EMPLOYMENT TO  
ACTIVITIES OR UNDERTAKING WHICH INVOLVE  
ESSENTIAL SERVICES, AMENDING FOR THIS PURPOSE  
ARTICLE 263 (G) OF PRESIDENTIAL DECREE 442,  
OTHERWISE KNOWN AS THE LABOR CODE OF THE  
PHILIPPINES, AS AMENDED AND FOR OTHER  
PURPOSES”**

had considered the same and had the honor to report them back to the Senate with the recommendation that the attached bill, Senate Bill No. 3210, prepared by the Committee, entitled:

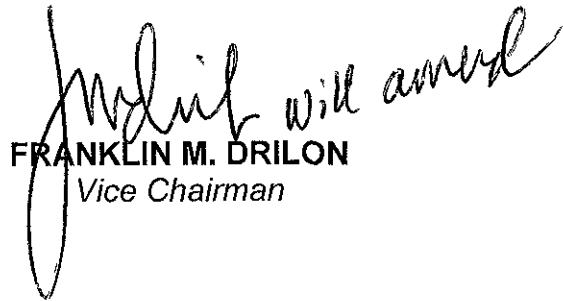
**AN ACT  
STRENGTHENING WORKERS' RIGHTS TO PEACEFUL  
CONCERTED ACTIVITIES, AMENDING FOR THIS  
PURPOSE ARTICLES 263, 264 AND 272 OF  
PRESIDENTIAL DECREE NO. 442, OTHERWISE KNOWN  
AS THE LABOR CODE OF THE PHILIPPINES, AS  
AMENDED**

be approved in substitution of Senate Bill No. 632, with Senator Ejercito Estrada as author.

*Respectfully submitted,*



**JINGGOY EJERCITO ESTRADA**  
Chairman  
*Committee on Labor, Employment and Human  
Resources Development*



**FRANKLIN M. DRILON**  
Vice Chairman

Members:

  
AQUILINO PIMENTEL III


  
LOREN B. LEGARDA

  
FRANCIS N. PANGILINAN


  
RAMON BONG REVILLA, JR.

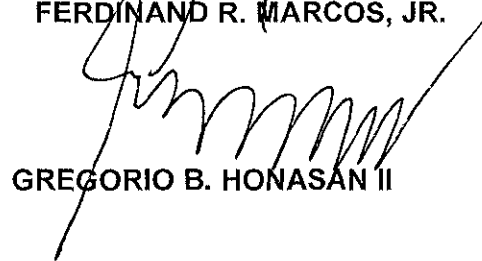
  
MANUEL "LITO" M. LAPID

  
RALPH G. RECTO

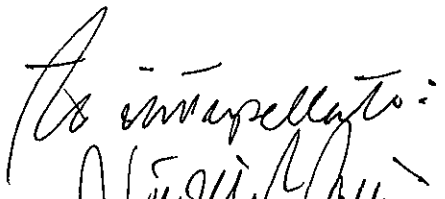
  
TEOFISTO L. GUINGONA III

  
FERDINAND R. MARCOS, JR.

MANNY VILLAR  
*will be signed*  
  
PIA S. CAYETANO

  
GREGORIO B. HONASAN II

Ex-Officio Members:

*As interpreted:*  
  
VICENTE C. SOTTO III  
Majority Leader

  
*will undertake w/ resolutions*  
ALAN PETER "COMPANERO" S. CAYETANO  
Minority Leader

HON. JUAN PONCE ENRILE  
President  
Senate of the Philippines