

**FIFTEENTH CONGRESS OF THE
REPUBLIC OF THE PHILIPPINES**
Second Regular Session

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SENATE
PSR No. 801

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Introduced by Senator Aquilino “Koko” L. Pimentel III

RESOLUTION
CALLING FOR THE CONCURRENCE OF THE SENATE IN THE
RATIFICATION OF THE INTERNATIONAL LABOUR
ORGANIZATION’S CONVENTION 189 (DOMESTIC WORKERS’
CONVENTION, 2011), THEREBY ENSURING FULL ENJOYMENT
OF RIGHTS BY FILIPINO DOMESTIC WORKERS WORLDWIDE

WHEREAS, Section 18, Article II of the 1987 Constitution maintains that, “The State affirms labor as a primary social economic force. It shall protect the rights of workers and promote their welfare”;

WHEREAS, the International Labour Organization (ILO) recognizes the significant contribution of migrant domestic workers to the global economy;

WHEREAS, the International Labor Organization Convention 189 (Domestic Workers Convention, 2011) adopted on June 16, 2011 recognizes the special conditions under which domestic work is carried out, thereby supplementing the general standards for workers with standards specific to domestic workers so as to enable them to enjoy their rights fully;

WHEREAS, the United Nations’ Office of the High Commissioner for Human Rights affirms that migrants are often to be found working in jobs that are dirty, dangerous and degrading

(the 3 Ds), and have to endure human rights violations, discrimination, and exploitation;

WHEREAS, the ILO Conference respects, recognizes and promotes the domestic workers' freedom of association, right to collective bargaining, the elimination of all forms of forced compulsory and child labor, elimination of discrimination in respect to employment and occupation, and protection against all forms of abuse, harassment and violence;

WHEREAS, the Migrant Domestic Workers' right to a decent, safe and healthy working living conditions as embodied in the ILO Convention should be concurred by the Senate to strengthen their global protection against all forms of abuse, harassment and violence;

WHEREAS, the ratification by President Benigno C. Aquino III of the ILO Convention on May 18, 2012 not only provides Filipino domestic workers all over the world protection, respect and dignity but will also signify to their host countries that the Philippine government is serious in protecting the labor and human rights of its citizens;

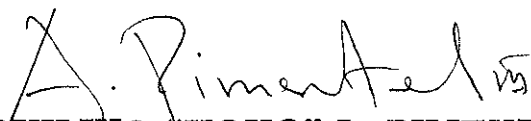
WHEREAS, the ratification of ILO Convention 189 by the Philippines makes it the second ILO member state to do so, following the earlier ratification made by Uruguay.

WHEREAS, the Convention shall come into force twelve months after the date on which the ratifications of two members have been registered with the Director-General of the International Labour Office; thereafter, the Convention shall come into force for any member twelve months after the date on which its ratification is registered;

WHEREAS, the concurrence of the Senate in the ratification of ILO Convention 189 will be timely as the country celebrates the Migrant Workers' Day on June 7, 2012;

**NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY
RESOLVED THAT THE SENATE CONCURS IN THE
RATIFICATION OF THE INTERNATIONAL LABOUR
ORGANIZATION'S CONVENTION 189, THEREBY ENSURING THE
MIGRANT DOMESTIC WORKERS' FULL PROTECTION AND
ENJOYMENT OF THEIR RIGHTS.**

Adopted,


AQUILINO "KOKO" L. PIMENTEL III