

SIXTEENTH CONGRESS OF THE
REPUBLIC OF THE PHILIPPINES
First Regular Session



Senate
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SENATE

P. S. Res. No. 15

RECEIVED BY: 

Introduced by Senator FRANCIS G. ESCUDERO

**RESOLUTION DIRECTING THE SENATE COMMITTEES ON LABOR,
EMPLOYMENT AND HUMAN RESOURCE DEVELOPMENT,
HEALTH AND DEMOGRAPHY, AND CIVIL SERVICE AND
GOVERNMENT REORGANIZATION TO LOOK INTO THE
PLIGHT OF FILIPINO NURSES, THEIR WORK AND
EMPLOYMENT CONDITIONS**

WHEREAS, the State declares, as a matter of policy, that it "*shall afford full protection to labor xxx and promote full employment and equality of employment opportunities for all.*"¹

WHEREAS, data show that the nursing plantilla positions have remained unchanged since 1985 despite population growth by tens of millions thereby resulting in a dismal nurse-patient ratio of 1:100 as compared to the Department of Health's prescribed ratio of 1:12;

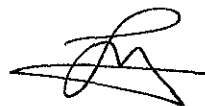
WHEREAS, given the difficulty of securing employment, nurses have become susceptible and vulnerable to exploitation in the form of false volunteerism and non-accredited training programs practiced by most hospitals for over twenty six (26) years now;

WHEREAS, nurses, even employed, suffer inappropriate salaries of Php10,000.00 per month as opposed to the their statutorily mandated base pay of salary grade 15 or Php24,887.00 in public health institutions²; they are likewise denied of their right to other benefits and hired, most if not all the time, on contractual basis;

WHEREAS, the foregoing necessitates the need to review, strengthen and advance the policy set by the State on its nurses, in particular, and the labor standards and practices on health development and promotion, in general;

NOW, THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED that the Senate Committees on Labor, Employment and Human Resource Development, Health and Demography, and Civil Service and Government Reorganization look into the plight of Filipino nurses, their work and employment conditions.

Adopted,



FRANCIS G. ESCUDERO

¹ Section 3, Article XIII, Philippine Constitution

² Section 32, Republic Act No. 9173