



SIXTEENTH CONGRESS OF THE REPUBLIC )  
OF THE PHILIPPINES )  
First Regular Session )

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SENATE  
P.S.R. No. 63

RECEIVED BY: *[Signature]*

Introduced by Senator Miriam Defensor Santiago

RESOLUTION

DIRECTING THE COMMITTEE ON HEALTH AND DEMOGRAPHY TO CONDUCT AN  
INQUIRY, IN AID OF LEGISLATION, ON THE REPORTED NEED TO REGULARIZE  
HOSPITAL EMPLOYEES IN GOVERNMENT HOSPITALS AND INCREASE THE  
COMPENSATION OF FULL-TIME GOVERNMENT PHYSICIANS AND HEALTH  
WORKERS

WHEREAS, the Constitution, Article 2, Section 15 states: "The State shall protect and promote the right to health of the people and instill health consciousness among them";

WHEREAS, Article 2, Section 18 of the same states: "The State affirms labor as a primary social economic force. It shall protect the rights of workers and promote their welfare";

WHEREAS, various complaints alleged that hospital workers and physicians are not accorded bonuses given to all government employees;

WHEREAS, it was reported that a specialist, or a doctor who went through further studies or training in a given area of medicine, is only paid P15,000 to P20,000 in government hospitals;

WHEREAS, it was also learned that these specialists are full-time government employees and do not work in other hospitals;

WHEREAS, various complaints also alleged that these doctors, despite their small pay, also have to sometimes shoulder the expenses of a patient, such as payment for blood and essential medicines needed immediately during emergency situations, in order to save a patient's life; however, such expenses are not reimbursed to them;

WHEREAS, it was also learned that although some physicians have worked more than a year in a government-owned hospital, they are still considered contractual workers, and are not regularized;

WHEREAS, although it is a generally held notion that doctors eventually become affluent or live comfortable lives; this is not true in the case of many doctors, who choose to serve the public; as such, they should at least be compensated accordingly considering the time and effort they put into saving people's lives;

WHEREFORE, be it hereby resolved by the Philippine Senate to direct the proper Senate Committee to conduct an inquiry, in aid of legislation, on the reported need to regularize hospital employees in government hospitals and increase the compensation of full-time government physicians and health workers.

Adopted,

*miriam defensor santiego*  
MIRIAM DEFENSOR SANTIAGO  
*act.*