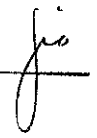


SIXTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



'13 JUL 16 P4:27

SENATE

RECEIVED BY: 

S. No. 788

Introduced by Sen. Antonio "Sonny" F. Trillanes IV

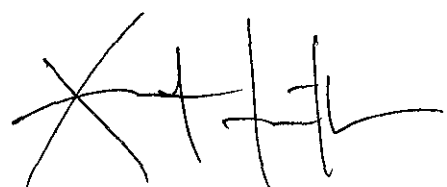
Explanatory Note

The Philippine National Police is tasked primarily to enforce the law. They are here to "SERVE AND PROTECT" the people. Our policemen maintain peace and order as well as ensure the safety and internal security of our country.

Despite this gargantuan task, not to mention the expectations of everyone, they only receive measly salaries, allowances, and benefits in exchange of the dangers they are facing in fulfilling their duties. In particular, the Combat Duty Pay that they receive, which amounts to P220 to P340 a month depending on the classification of the area that they are assigned, is a small amount compared to the risks and perils which they face each day.

This bill seeks to increase the combat duty pay being received by the police from the current value that they are receiving to twenty five (25) percent of their base pay. This is in recognition of the vital role they play in keeping the peace and quiet of our community.

In view of the foregoing, immediate approval of this measure is earnestly sought.



ANTONIO "SONNY" F. TRILLANES IV

Senator

SIXTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



Senate
Office of the Secretary

'13 JUL 16 P4:27

SENATE

S. No. 788

RECEIVED BY:

Introduced by Sen. Antonio "Sonny" F. Trillanes IV

AN ACT

INCREASING THE COMBAT DUTY PAY OF ALL COMMISSIONED AND NON-COMMISSIONED PERSONNEL OF THE PHILIPPINE NATIONAL POLICE (PNP) FROM THE CURRENT VALUE THEY ARE RECEIVING TO TWENTY-FIVE PER CENTUM (25%) OF THEIR BASE PAY AND PROVIDING FUNDS THEREFOR

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1. Increase in Combat Duty Pay.**- In line with the declared policy of the State to
2 promote professionalism in the Philippine National Police (PNP) and make adequate
3 remuneration and benefits of its members as the prime concern of the State, the Combat Duty
4 Pay of all commissioned and non-commissioned personnel of the PNP is hereby increased from
5 the current value they are receiving to twenty-five per centum (25%) of their base pay.

6
7 **SEC. 2. Appropriation/ Budget Required.**- Such amount as may be necessary to
8 implement this Act for the current year shall be charged against the savings of the Department of
9 Interior and Local Government (DILG). Thereafter, the National Government shall appropriate
10 annually and include in the General Appropriations Act the amount corresponding to the total
11 annual cost of the increase in Combat Duty Pay.

12
13 **SEC. 3. Implementing Rules and Regulations.**- The DILG in coordination with the PNP
14 shall promulgate and immediately issue the rules and regulations necessary to implement the
15 provisions of this Act.

16
17 **SEC. 4. Repealing Clause.**- All provisions of any other laws, orders, acts, decrees as well
18 as rules and regulations inconsistent herewith are hereby repealed and/or modified accordingly.

1

2 **SEC. 5. *Separability Clause.***- If any part or provision of this Act shall be held invalid or
3 unconstitutional, the remaining parts or provisions hereof which are not affected thereby shall
4 continue to be in full force and effect.

5

6 **SEC. 6. *Effectivity Clause.***- This Act shall take effect fifteen (15) days from the date of
7 its publication in at least two (2) newspapers of general circulation.

Approved,