

SIXTEENTH CONGRESS OF THE REPUBLIC)
OF THE PHILIPPINES)
First Regular Session)



13 OCT -3 P5:27

SENATE
S. No. 1792

RECEIVED BY: *ja*

Introduced by Senator Miriam Defensor Santiago

EXPLANATORY NOTE

The Constitution, Article 2, Section 26, provides: "The State shall guarantee equal access to opportunities for public service....as may be defined by law."

Executive Order No. 292, otherwise known as the Administrative Code of the Philippines, provides for the recruitment and selection of employees. Section 21 further provides that "opportunity for government employment shall be open to all qualified citizens and positive efforts shall be exerted to attract the best qualified to enter the service."

Government invests heavily in education through state colleges and universities. Hence, priority should be given to qualified honor graduates of public schools in the recruitment of civil service personnel. This would also serve as an incentive for students in government-funded schools to excel academically.*

our
Miriam Defensor Santiago
MIRIAM DEFENSOR SANTIAGO

* This bill was originally filed during the Thirteenth Congress, First Regular Session.



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1 AN ACT
2 GRANTING PRIORITY TO HONOR GRADUATES OF STATE COLLEGES AND STATE
3 UNIVERSITIES IN THE APPOINTMENT OF CIVIL SERVICE EMPLOYEES

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

4 SECTION 1. *Short Title.* – This Act shall be known as the “Public Honor Graduates
5 Priority Act.”

6 SECTION 2. *Priority in Appointment.* – In the appointment of civil service employees,
7 priority shall be given to honor graduates of state colleges and state universities of the
8 Philippines: *Provided*, that such applicants possess all the minimum qualifications for the
9 position as required by law.

10 SECTION 3. *Penalties.* – In the exercise of its disciplinary authority, the Civil Service
11 Commission shall impose the following administrative sanctions for any willful violation of this
12 act: (1) First Violation – reprimand; (2) Second Violation – suspension of two (2) months
13 without pay; and (3) Third Violation and subsequent violations hereof – suspension of six (6)
14 months without pay.

15 SECTION 4. *Rules and Regulations.* – The Civil Service Commission shall prescribe the
16 rules and regulations necessary to implement this Act. The Civil Service Commission shall
17 furnish the House of Representatives and the Senate with a copy of the rules and regulations
18 within ninety (90) days after the approval of this Act.

1 SECTION 5. *Separability Clause.* - If any provision or part thereof is held invalid or
2 unconstitutional, the remainder of the law of the provision not otherwise affected shall remain
3 valid and subsisting.

4 SECTION 6. *Repealing Clause.* - Any law, presidential decree or issuance, executive
5 order, letter of instruction, administrative order, rule, or regulation contrary to or inconsistent
6 with the provisions of this Act is hereby repealed, modified, or amended accordingly.

7 SECTION 7. *Effectivity Clause.* - This Act shall take effect fifteen (15) days after its
8 publication in at least two (2) newspapers of general circulation.

Approved,