



Introduced by Senator Maria Lourdes Nancy S. Binay

EXPLANATORY NOTE

The proposed bill seeks to expand the rights and benefits granted to domestic workers under Republic Act No. 10361, or more popularly known as the "Kasambahay Law", by mandating that establishments offering medical and dental goods or services provide discount on purchases made by domestic workers for their own use and benefit, and for the use and benefit of their immediate family.

The proposed bill likewise reaffirms that access to affordable medical and dental goods and services is integral to efforts of the government to empower domestic workers.

In view of the foregoing, the passage of this bill is carnestly recommended.



SIXTEENTH CONGRESS OF THE REPUBLIC) OF THE PHILIPPINES) First Regular Session)

DEC -9 P4 51

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Introduced by Senator Maria Lourdes Nancy S. Binay

AN ACT GRANTING ECONOMIC RELIEF TO DOMESTIC WORKERS BY PROVIDING DISCOUNTS ON AVAILMENT OF MEDICAL AND DENTAL GOODS AND SERVICES FOR THE USE AND BENEFIT OF THE DOMESTIC WORKERS OR THEIR IMMEDIATE FAMILY, AND FOR OTHER PURPOSES

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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

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SECTION 1. Title. This Act shall be known as "Discount Benefits of Domestic Workers Act of 2013."

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SECTION 2. Definition of Terms. As used in this Act, the term:

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"Domestic worker" refers to any person engaged in domestic work within an employment relationship such as, but not limited to, the following: general house help, nursemaid or "yaya", cook, gardener, or laundry person, but shall exclude any person who performs domestic work only occasionally or sporadically and not on an occupational basis, as the term is used and defined in Republic Act No. 10361, or the "Domestic Workers Act" or "Batas Kasambahay."

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"Immediate family member" refer to the spouse, ascendant(s), descendant(s), adopted child(ren), or adoptive parent(s) of the domestic worker.

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SECTION 3. Incentives. Qualified domestic workers are entitled to a twenty percent (20%) discount on the sale of the goods and services on medicine, medical services, and dental services from all hospital, clinics, medical institutions, whether private or public, or any other establishment, for the exclusive use and enjoyment or availment of the domestic person or an immediate family member. In the purchase of goods and services which are on promotional discount, the domestic worker can avail of the establishment's offered discount or the 20% discount provided herein, whichever is higher and more favorable.

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SECTION 4. Rules and Regulations. The Bureau of Internal Revenue, in consultation with all relevant and appropriate government agencies, shall issue implementing rules and regulations within ninety (90) days from effectivity hereof, and such other rules and regulations as may be necessary to earry out the purpose of this Act.

SECTION 5. Separability Clause. If any portion or provision of this Act is declared void 1 2 and unconstitutional, the remaining portions or provisions hereof shall not be affected by such declaration. 3 . } SECTION 6. Repealing Clause. All laws, decrees, orders, rules and regulations, other 5 issuances, or parts thereof inconsistent with the provisions of this Act are hereby repealed or 6 modified accordingly. 7 8 SECTION 7. Effectivity Clause. This Act shall take effect fifteen (15) days after its complete \mathbf{O} publication in at least two (2) national newspapers of general circulation. 10 H

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Approved.