SIXTEENTH CONGRESS OF THE REPUBLIC) OF THE PHILIPPINES) First Regular Session)



SENATE

COMMITTEE REPORT NO. ___ 38_

Submitted by the Committee on Labor, Employment and Human Resources and Development on JUN U .3 2014
Re: Senate Bill No. <u>29</u>
Recommending its approval without amendments, taking into consideration Senate Bill Nos. 730 and 772.
Sponsor: Senators Jinggoy Ejercito Estrada
has considered the same and has the honor to report it back to the Senate with the
recommendation that it be approved without amendments:
,

MR. PRESIDENT:

The Committee on Labor, Employment and Human Resources Development to which was referred Senate Bill No. 29, introduced by Senator Pia Cayetano, entitled:

"AN ACT
PROHIBITING THE DISCRIMINATION ON THE
EMPLOYMENT OF ANY INDIVIDUAL ON THE BASIS
MERELY OF AGE"

taking into consideration Senate Bill No. 730, introduced by Senator Miriam Defensor Santiago, entitled:

"AN ACT
PROHIBITING EMPLOYERS, LABOR CONTRACTORS, AND
LABOR ORGANIZATIONS FROM DISCRIMINATING
AGAINST ANY INDIVIDUAL BECAUSE OF AGE

and Senate Bill No. 772, introduced by Senator Ejercito Estrada, entitled:

"AN ACT
TO PROHIBIT ANY EMPLOYER, LABOR CONTRACTOR
AND LABOR ORGANIZATION FROM DISCRIMINATING
AGAINST ANY INDIVIDUAL BECAUSE OF THE
INDIVIDUAL'S AGE"

has considered the same and has the honor to report it back to the Senate with the recommendation that it be approved without amendments:

Respectfully submitted,

JINGGOY EJERCITO ESTRADA Chairman

Committee on Labor, Employment and Human Resources Development

NNY ANGARA Xice Chairman

Members:

MANUEL "LITO" M. LAPID

FERDINAND/R. MARCOS, JR.

LOREN B. LEGARDA

TEOFISTO L. GUINGONA III

ESCUDERO

F. TRILLANES IV

JOSEPH VICTOR G. EJERCITO

Ex-Officio Members:

RALPH GARECTO

ALAN PETER "COMPANERO" S. CAYETANO *Majority Leader*

JUAN PENCE ENR Minority Leader

HON. FRANKLIN M. DRILON

President
Senate of the Philippines