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SENATE
S. B. **2363**

RECEIVED BY: 

Introduced by Senator Poe

AN ACT
REORGANIZING AND MODERNIZING THE PHILIPPINE NATIONAL POLICE,
PROVIDING FUNDS THEREFOR, AND FOR OTHER PURPOSES

Explanatory Note

Ensuring peace and order and public safety are the primary responsibilities of the Philippine National Police (PNP). Today, there is no bigger threat to investors, both local and foreign, as well to our countrymen, other than the peace and order situation of the country.

In order for the PNP to actualize and realize its different programs to contain the threats to the country's peace and order situation, there is a need to reorganize and transform PNP into a modernized law enforcement organization at par with the world's best. PNP's modernization will focus on several key areas, such as, but not limited to: Organizational Development; Manpower Build-up and Training Development; Manual and Doctrine Development; Infrastructure Development; Equipment Acquisition and Modernization; and Financial Development.


By improving the organizational structure of PNP, its operational readiness and mission capabilities would readily be able to cope up with the challenges and threats nationwide. This measure will provide for the necessary funding support for PNP projects geared towards the betterment of its personnel and modernization of their facilities and equipment.

It is due to the foregoing reasons that approval of this measure is earnestly sought.


GRACE POE

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AN ACT
REORGANIZING AND MODERNIZING THE PHILIPPINE NATIONAL POLICE,
PROVIDING FUNDS THEREFOR, AND FOR OTHER PURPOSES

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled.

1 **SECTION 1. Short Title.** - This Act shall be known as the "Philippine National Police
2 Reorganization and Modernization Act of 2014."
3

4 **SECTION 2. Declaration of Policy.** - It is hereby declared the policy of the State to
5 establish and maintain a highly efficient, effective and competent police force, which is national
6 in scope and civilian in character, administered and controlled by the National Police Commission.
7 The Philippine National Police (PNP) is the primary government agency tasked to ensure, maintain
8 and uphold peace and order, public safety and security. The PNP shall be a community- and
9 service-oriented agency responsible for the maintenance of peace and order and public safety. It
10 shall bolster a system of coordination and cooperation among the citizenry, local chief executives,
11 the integrated law enforcement and public safety agencies, and other pillars of the criminal justice
12 system. PNP's mandate and functions shall be better realized through the implementation of the
13 following Key Result Areas (KRAs):
14

- 15 (1) Prevention and solution of crimes primarily through community- and
16 human rights-based policing system;
- 17 (2) Maintenance of peace and order, internal security, and peacekeeping;
- 18 (3) Enforcement of the rule of law;
- 19 (4) Mobilization of community support and participation by harnessing the
20 support and assistance of "force multipliers" existing in communities for a
21 more effective police service delivery;
- 22 (5) Coordination and cooperation with other government agencies among the
23 citizenry, local chief executives and the integrated law enforcement and
24 public safety agencies, NGOs and the international police community;
- 25 (6) Strengthening the interrelation of the five (5) pillars of the Criminal Justice
26 System;
- 27 (7) Efficiency in the management and development of human and material
28 resources through the promotion of accountability and moral uprightness in
29 the exercise of police discretion;
- 30 (8) Improvement of individual competence and behavioral discipline of PNP's
31 members, personnel and officers;
- 32 (9) Rationalization of systems and procedures;
- 33 (10) Enhancement of the investigative function of PNP members, personnel and
34 officers; and
- 35 (11) Development of Information and Communications Technology (ICT).
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3 **Chapter I**
4 **Reorganization**
5

6 **SECTION 3. Powers and Functions.** -In addition to the powers and functions provided
7 under Section 24 of Republic Act No. 6975, the PNP shall have the power to formulate and
8 implement training and disciplinary programs for PNP personnel.
9

10 **SECTION 4. Rank Classification.** - For purposes of efficient administration,
11 supervision and control, the rank classification of the members of the PNP shall be as follows:
12

13 Police Director General
14 Police Deputy Director General
15 Police Director
16 Police Chief Superintendent
17 Police Senior Superintendent
18 Police Superintendent
19 Police Chief Inspector
20 Police Senior Inspector
21 Police Inspector
22 Senior Police Officer IV
23 Senior Police Officer III
24 Senior Police Officer II
25 Senior Police Officer I
26 Police Officer III
27 Police Officer II
28 Police Officer I
29 Patrol Officer
30

31 **SECTION 5. Organizational Structure.** - The head of the PNP, with the rank of Police
32 Director General, shall be the Chief PNP. The Chief PNP shall be assisted by a Deputy Director.
33

34 There will be three (3) Executive Directors: one for Administration; one for Operations
35 and one for Investigation.
36

- 37 (1) The Executive Directors shall likewise carry the rank of Police Deputy Director
38 General and shall exercise supervisory authority over the concerned Directorial
39 Staff who shall carry the rank of Police Director. Supervisory authority refers to
40 the delegated authority which enables the delegate to oversee some specified
41 responsibilities.
42
- 43 (2) The Executive Director for Administration shall have supervisory authority over
44 the Director for Personnel and Records Management; Director for Logistics;
45 Director for Comptrollership; Director for Human Resource and Doctrine
46 Development; and Director for Research and Development.
47
- 48 (3) The Executive Director for Operations shall have supervisory authority over the
49 Director for Operations; Director for Plans; and Director for Community Affairs
50 Services.
51
- 52 (4) The Executive Director for Investigation shall have the supervisory authority over
53 the Director for Intelligence and Director for Investigation and Detective
54 Management.
55
- 56 (5) The Chief, PNP, and other members of the Command Group as well as the
57 Directorial Staff, shall be provided with administrative and secretariat services by

1 the Secretary to the Deputy Chief, PNP with a rank of Police Chief
2 Superintendent. The Secretary to the Deputy Chief, PNP shall assist the Deputy
3 Chief, PNP in coordinating the plans, activities and operations of the Executive
4 Director, Directorial Staff and other PNP units.
5

6 (6) The Internal Affairs Service shall be maintained under the Office of the Chief,
7 PNP.
8

9 (7) The Center for Police Strategy Management (CPSM) shall be maintained at the
10 Office of the Deputy Chief, PNP to serve as the central facility of the organization
11 in coordinating and integrating all strategy management processes, sustaining its
12 strategy execution and management, and instilling in the organization a culture of
13 strategic focus. CPSM shall be headed by a Director with a rank of Police Chief
14 Superintendent.
15

16 (8) The existing Directorial Staffs, except for the Directorate for Information and
17 Communication Technology Management and the five Directorates for Integrated
18 Police Operations, shall continue to exist to perform the following functions:
19

20 a. The Directorate for Personnel and Records Management shall assist and
21 advise the Chief, PNP in the exercise of the management of PNP's
22 uniformed and non-uniformed personnel, manpower procurement and
23 control, personnel records and reports, discipline, law and order,
24 personnel services and procedures, and other additional functions
25 assigned by the Chief, PNP, Deputy Chief, PNP or Executive Directors of
26 the PNP for Administration, Operations and Investigation. It shall direct
27 and supervise the operations of the Legal Service, Chaplain Service,
28 Health Service, and the PNP Retirement and Benefit Administration
29 Service;
30

31 b. The Directorate for Intelligence shall assist and advise the Chief, PNP in
32 attaining intelligence objectives through effective management of all
33 intelligence and counter-intelligence activities of the PNP. It shall direct
34 and supervise the operations of the Intelligence Group (IG); and the Case
35 Operation and Tracking Group (COATG);
36

37 c. The Directorate for Operations shall assist and advise the Chief, PNP in
38 the exercise of the command, control, direction, coordination, and
39 supervision of all activities concerning operations, employment and
40 deployment of PNP units or personnel. It shall be retained to oversee the
41 National Operational Support Units (NOSUs) charged with specific
42 responsibilities, such as: (1) performing all police functions over
43 Philippine territorial waters; (2) conducting operations against all forms
44 of lawlessness committed along national highways and airports in the
45 country; (3) deterring offensive and terroristic acts which threaten
46 civil aviation; and, (4) preventing and controlling crimes that have
47 national significance and other transnational crimes. It shall direct and
48 supervise the operations of the Special Action Force (SAF), Maritime
49 Group (MG), Aviation Security Group (ASG), Highway Patrol Group
50 (HPG), PNP Anti-Kidnapping Group (AKG), Police Security and
51 Protection Group (PSPG), Civil Security Group (CSG), and Anti-Illegal
52 Drugs Group (AIDG);
53

54 d. The Directorate for Logistics shall be responsible in the administration and
55 management of logistics and its functional areas in support for the
56 successful accomplishment of PNP missions. It shall direct and supervise
57 the operations of the Headquarters Support Service (HSS), Engineering

1 Service (ES), Logistics Support Service (LSS) and Information and
2 Communications Technology Service (ICTMS);

- 3
4 e. The Directorate for Plans shall assist and advise the Chief, PNP in the
5 plans and programs that are beyond the immediate operational and tactical
6 range, organizational and force development, and special studies, research
7 and project management, which includes inter-agency and international
8 affairs, legislative affairs and other requirements that are needed for the
9 effective and efficient administration and operation of the PNP;
- 10
11 f. The Directorate for Comptrollership shall assist and advise the Chief, PNP
12 on budgeting, accounting, financial management and internal auditing. It
13 shall direct and supervise the operations of the Finance Service (FS);
- 14
15 g. The Directorate for Community Affairs and Development shall be
16 responsible for the planning, directing, coordinating, supervising regarding
17 the implementation of sustainable programs for institutional image
18 building; community development, and citizen participation in the
19 maintenance of public order such as, but not limited to the following:
20 peace policy for socio-economic development; value orientation and
21 continuing education; police economic welfare activities; gender
22 awareness and development (GAD); and auxiliary/force multiplier
23 development. The Community Affairs and Development Group (CADG)
24 shall serve as its operating arm;
- 25
26 h. The Directorate for Investigation and Detective Management shall direct,
27 control, coordinate, and supervise the investigation activities of the PNP.
28 It shall direct and supervise the operations of the National Investigation
29 Support Units (NISUs) such as: Criminal Investigation and Forensic
30 Group (CIFG), Anti-Cybercrime Group (ACG); the Women/Children
31 Protection and Anti-Trafficking in Persons Group (WCPATG);
- 32
33 i. The Directorate for Human Resource and Doctrine Development
34 (DHRDD) shall be in-charge of the formulation of policies and in the
35 planning, coordination, and supervision of all matters pertaining to human
36 resource and doctrine development. It shall direct and supervise the
37 operations of the Training Service (TS), Philippine National Police
38 Academy (PNPA), Police National Training Institute (PNTI), National
39 Forensic Science Training Institute (NFSTI) and the National Police
40 College (NPC); and
- 41
42 j. The Directorate for Research and Development (DRD) shall be
43 responsible for the conduct of research and development, tests, and
44 evaluation, and in the administration of self-reliant development projects
45 (SRDP) of the PNP which are of high value to peace and order and public
46 safety.

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48
49 (9) The heads of the National Support Units (NSU) shall be prescribed with a rank of
50 Police Chief Superintendent. However, the rank of the heads of the Special
51 Action Force (SAF), Criminal Investigation and Forensic Group (CIFG), and the
52 Civil Security Group (CSG) shall be changed from Police Chief Superintendent to
53 Police Director due to the complexities of the functions of these three (3) national
54 support units.

55
56 (10) The Headquarters of the Regional Police shall be composed of the following:
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- a. The Regional Director with a rank of Police Director, except that for the NCRPO who will carry the rank of Deputy Director General;
 - b. The Deputy Regional Director with a prescribed rank of Police Chief Superintendent, except that for the NCRPO who will carry the rank of Police Director;
 - c. Each of the three (3) Regional Executive Directors with a rank of Police Senior Superintendent, one each for Administration, Operations and Investigation, except that for the NCRPO who will carry the rank of the Regional Executive Directors are Police Chief Superintendent;
 - d. The Chief of the eight (8) Regional Staff Divisions with a rank of Police Senior Superintendent;
 - e. The Battalion Commander of the Regional Public Safety Battalion with a prescribed rank of Police Senior Superintendent; and
 - f. The Chief of the Regional Headquarters Support Group Battalion with a prescribed rank of Police Senior Superintendent.
- (11) The five (5) NCRPO District Offices shall be headed by a District Director with the rank of Police Chief Superintendent. It shall exercise administrative and operational supervision over the police stations and sub-stations under its respective areas of jurisdiction.
- (12) A Provincial Police Office shall be headed by a Provincial Director with a rank of Police Senior Superintendent. The Provincial Director shall be assisted by a Deputy Provincial Director with a prescribed rank of Police Superintendent. However, the NAPOLCOM may upgrade the ranks of the Provincial Directors and Deputy Provincial Directors in large provinces subject to the criteria to be prescribed by the Commission. A Provincial Public Safety Company, the size of which shall vary from province to province, shall also be established to serve as a reserve and contingency force which shall be headed by a Company Commander with the rank of Police Superintendent. Each Police Provincial Office shall be provided with a Legal Officer who shall be detailed from the PNP Legal Service.
- (13) A City Police Office established in highly urbanized/independent cities shall be headed by a City Director with the rank of Police Senior Superintendent. The City Director shall be assisted by a Deputy City Director with a prescribed rank of Police Superintendent. However, the NAPOLCOM may upgrade the ranks of the City Directors and Deputy City Directors in large highly urbanized cities subject to the criteria to be prescribed by the commission. A City Police Public Safety Company shall also be established to serve as a reserve and contingency force which shall be headed by a Company Commander with the rank of Police Superintendent. Each City Police Office shall be provided with a Legal Officer who shall be detailed from the PNP Legal Service.
- (14) A Component City Police Station, regardless of its type, shall be headed by a Chief of Police (COP) with the rank of Police Superintendent.
- (15) A Type "A" Municipal Police Station shall be headed by a COP with the rank of Police Superintendent, while Type "B" and "C" Municipal Police Stations shall be headed by a COP with the rank of Police Chief Inspector.

1 (16) Police Community Precincts shall be established at the NCR Police Stations;
2 Police Stations under the City Police Offices established in highly urbanized cities
3 and independent cities; and for Municipal and Component City Police Stations.
4

5 Any organizational adjustments on the PNP structure, staffing, as well as the functions of
6 the Chief, PNP to sustain the attainment of increased police visibility and efficient and optimized
7 delivery of police services shall be upon authorization by the National Police Commission.
8 Corresponding changes in PNP rank distribution may be recommended by the Chief, PNP for
9 approval of the NAPOLCOM except for the ranks of Police Chief Superintendent, Police
10 Director and Police Deputy Director General which shall be subject to the approval of the
11 President of the Republic of the Philippines.
12

13 **SECTION 6. *General Qualifications for Appointment.*** – No person shall be appointed as
14 officer or member of the PNP unless he/she possesses the following minimum qualifications:
15

- 16 (1) A citizen of the Philippines;
- 17
- 18 (2) A person of good moral conduct;
- 19
- 20 (3) Must have passed the psychiatric/psychological, drug and physical tests to be
21 administered by the PNP or by any NAPOLCOM-accredited government hospital
22 for the purpose of determining physical and mental health;
- 23
- 24 (4) Must possess a formal baccalaureate degree from a recognized institution of
25 learning;
- 26
- 27 (5) Must be eligible in accordance with the standards set by the Commission;
- 28
- 29 (6) Must not have been dishonorably discharged from the military employment or
30 dismissed for any cause from any civilian position in the Government;
- 31
- 32 (7) Must not have been convicted by final judgment for an offense or crime involving
33 moral turpitude; and
- 34
- 35 (8) Must be physically and mentally fit.
36
37

38 Provided, that: for a new applicant, said applicant must not be less than eighteen (18) nor
39 more than thirty (30) years of age.
40

41 Provided further, that, except for the qualification in the immediately preceding
42 paragraph, the above-enumerated qualifications shall be continuing in character and absence of
43 any one qualification at any given time shall be a ground for separation or retirement from the
44 service: Provided further, that PNP members who were already in the service upon the effectivity
45 of this Act shall be given at least two (2) years to obtain the minimum educational qualification
46 and one (1) year to satisfy the weight requirement.
47

48 A graduate of the K-12 Enhanced Education Program and/or a holder of a seventy-two
49 (72) collegiate units may be recruited into the uniformed service of the PNP, provided that
50 he/she:
51

- 52 a. Shall be appointed with the rank of Patrol Officer similar to the provision of
53 Section 31(a), RA 6975 with salary grade 6, a rank lower than that of a Police
54 Officer 1;
55

- 1 b. Shall be assigned only to police maneuver units until such time that he earn a
2 baccalaureate degree which would merit their promotion to the next higher rank;
3 and
4
5 c. Provided further that he may be allowed ten (10) years in the service without
6 being attrited because of educational attainment.”
7
8

9 **SECTION 7. *Transfer of PNPA, PNTI, NFSTI and NPC from PPSC to the PNP.*** – In
10 consultation with the relevant stakeholders and sectors, the administrative and operational
11 control over the Philippine National Police Academy (PNPA), Police National Training Institute
12 (PNTI), National Forensic Science Training Institute (NFSTI) and National Police College
13 (NPC), as well as their respective personnel, properties, facilities, records, equipment, funds,
14 choses in action, appropriations, rights, functions and other assets, are hereby transferred from
15 the Philippine Public Safety College (PPSC) to the Philippine National Police (PNP) as training
16 support units and shall be placed under the functional group of the Executive Director for
17 Administration.
18

19 **SECTION 8. *Special Oversight Committee.*** - A Special Oversight Committee is hereby
20 created, composed of the Secretary of Interior and Local Government as Chairman, the Secretary
21 of Budget and Management as Co- Chairman, the Chairman of the Civil Service Commission,
22 the respective Chairmen of the Committee on Public Order and Dangerous Drugs in the Senate
23 and the Committee on Public Order and Safety in the House of Representatives as members. Said
24 Special Oversight Committee shall plan and oversee the expeditious implementation of the
25 transfer of personnel and all its properties, facilities, records, equipment, funds, choses in action,
26 appropriations, rights, functions and other assets from PPSC to PNP.
27

28 **SECTION 9. *Implementation of Transfer.*** - The shift of administrative and operational
29 control over the PNPA, PNTI, NPC and NFSTI shall be undertaken as follows:
30

- 31 (1) Upon the effectivity of this Act, the Chief, PNP shall exercise administrative
32 supervision as well as operational control over the transferred and/or absorbed
33 offices/units;
34
35 (2) All properties, equipment, and finances of the transferred and absorbed
36 offices/units, including their respective financial accountabilities, are to be
37 transferred to the PNP;
38
39 (3) The personnel of the absorbed offices/units shall, unless removed for cause and
40 after due process, continue to perform their duties and responsibilities and shall
41 continue to receive their corresponding salaries and benefits; and
42
43 (4) The heads of the various absorbed offices/units created under this act shall
44 recommend the organizational structure and staffing pattern of their respective
45 offices, subject to the approval of the Secretary of the Interior and Local
46 Government, within six (6) months upon effectivity of this Act.
47
48

49 **Chapter II**
50 **Modernization**
51

52 **SECTION 10. *Modernization of the PNP.*** - The PNP Modernization Program shall
53 consist of the following components:
54

- 55 (1) Organizational Development – The PNP modernization program on
56 organizational development pertains to the conduct of continuous organizational

1 audit to maintain economy and efficiency, simplify procedures, and improve
2 response time for crime prevention and investigation.

3
4 (2) Manpower Build-up and Training Development – This component of the PNP
5 modernization program delves with a sound management of PNP’s human
6 resources, the transformation and training of its personnel into a professional,
7 effective and credible police force with a high sense and regard for human rights
8 and moral uprightness. This program shall strengthen and enhance the following
9 concerns:

- 10
11 a. Implementation of reforms on policies pertaining to recruitment and
12 training;
- 13
14 b. The investigative and operational capability of PNP personnel;
- 15
16 c. The civil service consciousness and respect for the rule of law of PNP
17 personnel; and
- 18
19 d. The transformation of the PNP into a community- and human rights-based
20 police force.

21
22 (3) Manuals and Doctrine Development -The PNP shall immediately develop and/or
23 update existing manuals and doctrines to enable the organization to perform its
24 basic core functions and internal processes in an organized and dynamic fashion.
25 Among others, the manuals to be developed and/or updated include manuals on
26 Crime Prevention and Control, Disaster Response, Public Safety, Human
27 Resource Management, Logistics and Financial Management, Information
28 Management, Planning and Evidence Gathering and Processing. The Manuals and
29 Doctrines to be developed should be anchored on the enduring principles and
30 practices of community policing, human rights, rule of law, transparency and
31 accountability, and merit and fitness.

32
33 The PNP shall create a Board on Manual and Doctrine Development (BMDD) to
34 be chaired by the Deputy Chief PNP for Administration with eleven (11)
35 members from the following Directorates: Directorate for Personnel and Records
36 Management (DPRM), Directorate for Intelligence (DI), Directorate for
37 Operations (DO), Directorate for Police Community Relations (DPCR),
38 Directorate for Investigation and Detective Management (DIDM), Directorate for
39 Plans (DPL), Directorate for Human Resource and Doctrine Development
40 (DHRDD), Directorate for Logistics (DL), Directorate for Comptrollership (DC),
41 Directorate for Information and Communication Technology Management
42 (DICTM), and Directorate for Research and Development (DRD). BMDD shall
43 have the following functions:

- 44
45 1) To act as the primary advisory body to the Chief, PNP on matters
46 pertaining to manuals and doctrine development;
- 47
48 2) To provide standards on development of manuals and doctrines;
- 49
50 3) To deliberate on proposals pertaining to doctrine development; and
- 51
52 4) To review, evaluate and recommend to the Chief, PNP for his
53 approval, existing or new PNP Doctrines, and Manuals.

54
55 The Board shall be supported by a Secretariat under the DHRDD.
56

1 The PNP shall submit reports to the Congressional Oversight Committee through
2 the NAPOLCOM containing updates on the Manuals and Doctrines developed
3 within three years, or as may be prescribed from the effectivity of this Act.
4

- 5 (4) Infrastructure Development – This entails upgrading of basic facilities like the
6 police stations, and support facilities to administrative, investigative and
7 operational services like training, crime laboratory, information management
8 systems, *communications systems, medical and dental services, care in hospitals*
9 *and dispensaries, and housing.*
- 10 (5) Equipment Acquisition and Modernization – This component delves with the
11 acquisition of modern, state-of-the-art munitions, transport and communication
12 facilities, investigative and forensic equipment, and tools (e.g. medical or
13 paramedic kits, rubber rafts, etc.) for community service and development. It also
14 includes the acquisition and upgrading of information communication technology,
15 equipment, and automated systems and procedures to ensure effective integration
16 and coordination.
- 17 (6) Financial Development – This refers to the review for amendments of existing
18 laws that may have impact on the PNP’s financial management, institute reforms,
19 and promote responsible fiscal policies in line with the objectives of the PNP
20 Modernization Program.
21
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24 **SECTION 11. *Priority Programs for Modernization.*** – In the performance of its duties
25 and functions mandated by law, the PNP shall undertake the Modernization Program consistent
26 with Sections 3 and 4 of this Act, and shall specifically be geared towards the improvement and
27 development of crime prevention and solution programs of the police service. The following
28 areas of concern shall thereafter be given priority:
29

- 30 (1) Community-Oriented Policing Systems (COPS) – The rationalization of the
31 police operations into a pro-active, community-oriented and human rights-based
32 policing system in place of the current reactive, precinct-based policing system.
33
- 34 (2) Criminal Investigation – The enhancement of legal and scientific criminal
35 investigation, as well as effective evidence gathering and processing, utilizing
36 improved crime laboratory techniques, methodologies and responsive procedures.
37
- 38 (3) Beat Patrol – The improved patrol coverage through the acquisition and
39 upgrading of communications equipment and mobility equipage to improve
40 response time and enhance crime prevention. It includes the institutionalization of
41 patrolling as a major project under the PNP’s crime prevention program. It shall
42 likewise include integration of the PNP’s existing security systems with the
43 systems of other government agencies. The system integration shall involve
44 training and/or scalable acquisition or upgrade of ICT equipment to improve
45 crime prevention, traffic management and emergency response”.
46
- 47 (4) Civil Disturbance Control – The development of civil disturbance doctrines
48 consistent with the Constitutional and statutory provisions on human rights as
49 *well as the acquisition of equipment and devices necessary to implement these*
50 *doctrines.*
51
- 52 (5) Anti-Terrorist Operations – The Promotion and utilization of the multilateral
53 exchange of information with other police organizations, to improve PNP’s
54 institutional capabilities to deal with terrorist activities.
55
- 56 (6) Disaster Relief and Rescue Operations – The improvement of institutional
57 capabilities of PNP to prepare and respond to all types of disasters and

1 emergencies, as well as the development of the coordinated efforts with other
2 government agencies and relief organizations in responding to disasters and
3 emergencies.
4

- 5 (7) Integrated Information and Communications System – The acquisition and/or
6 upgrading of a centralized information and communications system for faster
7 coordination, command and control of operational and administrative activities.
8
9 (8) Intelligence Operations – The development and enhancement of the capability for
10 information collection, processing and dissemination.
11
12 (9) Integrated Logistics Support – The enhancement of PNP logistic capability for
13 sustained law enforcement, public security and internal security operations
14 throughout the country.
15
16 (10) Firearms Control and Private Security Agency Regulation – The development and
17 enhancement of an electronic information management system and the
18 standardization of training for security guards. The development of a
19 comprehensive firearms control regulation mechanism shall be undertaken to
20 address the proliferation of unlicensed and unregistered firearms.
21
22 (11) Anti-Cybercrime- The continuing national support for the PNP to operationally
23 activate its cybercrime law enforcement unit to address the growing incidence of
24 cybercrimes in the country.
25
26 (12) Traffic Law Enforcement – In coordination with the Metro Manila Development
27 Authority and local government units, the development of a traffic law
28 enforcement and management system for an improved capability for traffic
29 control.
30
31 (13) Legal Assistance - The enhancement of the legal assistance program for personnel
32 charged, either administratively or criminally, because of operation- and/or work-
33 related cases; and the conduct of continuing legal education for PNP personnel.
34

35 **SECTION 12. *Period of Implementation.*** - The modernization program under this Act
36 shall be implemented over a period of ten (10) years; *Provided however*, that payment for
37 amortization of outstanding multi-year contract obligations incurred under this Act may extend
38 beyond such period.
39

40 **SECTION 13. *Prioritization of Projects.*** - The PNP through the NAPOLCOM shall
41 submit to Congress within ninety (90) days from effectivity of this Act the schedule of priority
42 projects and activities as well as the yearly estimated average cost by phases for its consideration
43 and approval. Subsequently, it shall be the basis for executive and legislative actions to
44 implement the modernization program until its realization.
45

46 **SECTION 14. *Funding.*** – The budgetary requirements necessary for the effective
47 implementation of this Act shall be taken from the Specific Appropriations for the PNP
48 Modernization Program.
49

50 **SECTION 15. *Self-Reliance Program.*** - The following shall be observed during the
51 implementation of the modernization program:
52

- 53 (1) The PNP shall give preference to Filipino contractors and suppliers and secondly
54 to foreign contractors or suppliers willing or able to locate a substantial portion of,
55 if not the entire production process of the item(s) involved, within the Philippines:
56 *Provided that*, the PNP shall first determine and publish the basic requirements
57 and specific standards for products, equipment and technology before the bidding:

1 *Provided further*, that such product, equipment and technology standards shall
2 conform to established standards in the international community: *Provided finally*,
3 that the spirit, intent and criteria set by the Procurement Law shall be adopted in
4 the determination of awards of contractual arrangements;

- 5
6 (2) The Secretary of the Interior and Local Government/Chairman, National Police
7 Commission shall, as far as feasible, incorporate in each contract/agreement,
8 special foreign exchange reduction scheme such as counter-trade, in-country
9 manufacture, co-production, or other innovative arrangements or combinations
10 thereof, in order to generate local employment opportunities and enhance
11 technology transfer to the Philippines and to minimize foreign exchange outflow;
12
13 (3) The PNP shall likewise ensure that in negotiating applicable contracts or
14 agreements, provisions are incorporated respecting the transfer to the PNP of the
15 principal technology involved as well as the training of PNP personnel to operate
16 and maintain such equipment or technology; and
17
18 (4) The PNP positioned as a partner for development of targeted industries to enable
19 them to generate more revenues for economic development.
20

21 **SECTION 16. Procurement System.** - In addition to the provisions of existing laws,
22 rules and provisions regarding the procurement and acquisition of real estate, buildings, facilities
23 and equipment, the PNP shall strengthen said systems and procedures taking into account the
24 following new requirements under the PNP modernization program:
25

- 26 (1) The Chief, PNP, pursuant to the PNP Modernization Program Projects and
27 Appropriations approved by Congress, may, subject to the approval of the
28 President, and consistent with the provisions of existing laws and regulations
29 including those of the Commission on Audit and under such terms and conditions
30 most favorable to the Government, shall enter into multi-year contracts, and other
31 contractual arrangements.
32
33 (2) For multi-year contracts, Congress shall, upon certification by the President, make
34 the corresponding appropriation for the ensuing fiscal year: Provided, that
35 Congress shall make appropriate only such funds as may be necessary to pay an
36 unpaid amount where the funds appropriated for the current fiscal year is not
37 sufficient or available to meet such payment in full or in part.
38
39 (3) The Chief, PNP shall submit to the Chairman of the Senate Committee on Public
40 Order and Dangerous Drugs, the Secretary of Finance and the Chairman of the
41 House of Representatives Committees on Public Order and Safety copies of these
42 multi-year contracts and other agreements to enable the Congress to appropriate
43 funds: Provided that, the funds to be appropriated for the PNP Modernization Plan
44 under this Act shall be treated as a distinct and separate budget item from the
45 regular appropriations of the Department by the Secretary of the Interior and
46 Local Government/Chairman, National Police Commission.
47

48 **SECTION 17. Housing, Livelihood Assistance and Scholarship Programs for Police.**
49 - The PNP leadership shall provide a massing housing assistance to members of the Philippine
50 National Police taking into consideration the utilization of idle lands and other properties owned
51 by the national government. It shall include provisions for livelihood assistance to the spouses
52 of policemen and personnel of the PNP and scholarship program for children of PNP members,
53 in particular those policemen and personnel injured or killed while in service. For the purpose,
54 the necessary guidelines shall be prepared by the PNP in coordination with other relevant
55 government offices and private sector partners.
56

1 **SECTION 18. *PNP Hotline.*** - The PNP shall maintain and operate a 24/7 telephone
2 hotline with which individuals can report a crime, violation, or a situation needing police
3 attention and assistance. To effectively carry out the provisions of this Act, other forms of
4 media shall be utilized to promote the spirit of citizens' vigilance.

5
6 **SECTION 19. *Separability Clause.*** - If any provision of this Act shall be held
7 unconstitutional or invalid, the other provisions shall not be affected and shall remain in full
8 force and effect.

9
10 **SECTION 20. *Implementing Rules and Regulations.*** - The National Police
11 Commission and the Philippine National Police shall promulgate the necessary rules and
12 regulations for the effective implementation of this Act.

13
14 **SECTION 21. *Repealing Clause.*** - Sections 24, 25, 28, 29, 30, 35, 66 and 67 of
15 Republic Act 6975, as amended by Republic Act No. 8551 dated February 25, 1998, and all
16 laws, executive orders, rules and regulations inconsistent with or contrary to this Act are thereby
17 deemed accordingly repealed or amended.

18
19 **SECTION 22. *Effectivity Clause.*** - This Act shall take effect fifteen (15) days from its
20 publication in at least two (2) newspapers of national circulation.

21
22 Approved.