

16th CONGRESS OF THE REPUBLIC)
OF THE PHILIPPINES)
Second Regular Session)

Office of the Secretary

16 FEB 12 2013

SENATE

S. BILL NO. 2648

Introduced by Senator Sonny M. Angara

EXPLANATORY NOTE

AN ACT INCREASING THE HAZARD PAY OF ALL PERSONNEL OF THE ARMED FORCES OF THE PHILIPPINES TO TWENTY-FIVE PERCENT (25%) OF THEIR BASE PAY AND PROVIDING FUNDS THEREFOR

Section 5, Article XVI of the Constitution affirms that a primary concern of the State should be "professionalism in the armed forces and adequate remuneration and benefits of its members."

This is only befitting, given they heroically subject themselves to dangerous, life-threatening situations, based on their "oath and affirmation to uphold and defend" the basic law of the land.

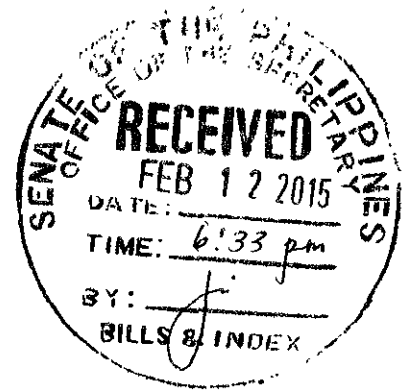
Unfortunately, the hazard pay for our uniformed personnel remains measly. The last increase was implemented in 2007 and in the intervening years, the cost-of-living has jumped. Yet, the level of danger they face may not have necessarily subsided.

Preserving the country's national security and sovereignty is a constant imperative, so is the need to provide just compensation for our military frontliners.

Hence, swift passage of the foregoing measure, which aims to raise the hazard pay of personnel of the Armed Forces of the Philippines to Twenty-Five percent (25%) of their base pay, is earnestly sought.


SONNY M. ANGARA
Senator

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Be it enacted by the Senate and the House of the Representatives of the Philippines in Congress assembled:

- 1 **SECTION 1. Increase in Hazard Pay.** - In line with the declared policy of the State to
2 promote professionalism in the Armed Forces of the Philippines (AFP) and ensure the
3 adequate remuneration and benefits of its members, the hazard pay of all AFP
4 personnel is hereby increased to twenty- five percent (25%) of their base pay. This shall
5 be given to all personnel assigned to areas where insurgency, terrorism, or war
6 conditions pose harm or imminent danger to members of the AFP
- 7 **SECTION 2. Appropriation.** - Such amount as may be necessary to implement this Act
8 for the current year shall be charged against the savings of the Department of National
9 Defense (DND). Thereafter, the National Government shall appropriate annually and
10 include in the General Appropriations Act the amount corresponding to the total annual
11 cost of the increase in hazard pay.
- 12 **SECTION 3. Implementing Rules and Regulations.** - The DND in coordination with
13 the AFP shall promulgate the rules and regulations necessary to implement the
14 provisions of this Act.
- 15 **SECTION 4. Repealing Clause.** - All provisions of any other laws, orders, acts, decrees
16 as well as rules and regulations inconsistent herewith are hereby repealed or modified
17 accordingly.
- 18 **SECTION 5. Separability Clause.** - If any part or provision of this Act shall be held
19 invalid or unconstitutional, the remaining parts or provisions hereof which are not
20 affected thereby shall continue to be in full force and effect.
- 21 **SECTION 6. Effectivity.** - This Act shall take effect within fifteen (15) days from the
22 date of its publication in at least two (2) newspapers of general circulation.
- 23 Approved,