

SENATE

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P.S. Res. No. **1322**

RECEIVED BY: _____

Introduced by Senator Manuel "Lito" M. Lapid

RESOLUTION

DIRECTING THE SENATE COMMITTEES ON EDUCATION, ARTS AND CULTURE, LABOR, EMPLOYMENT AND HUMAN RESOURCES DEVELOPMENT, AND OTHER APPROPRIATE SENATE COMMITTEES TO CONDUCT AN INQUIRY, IN AID OF LEGISLATION, ON THE IMPENDING DISPLACEMENT OF ABOUT 25,000 TEACHERS AND SCHOOL PERSONNEL BY THE IMPLEMENTATION OF THE K TO 12 PROGRAM

WHEREAS, Article 2, Section 18 of the Constitution states that "The State affirms labor as a primary social economic force. It shall protect the rights of workers and promote their welfare.";

WHEREAS, Article 3, Section 13 of the Constitution provides further that "The State shall afford full protection to labor, local and overseas, organized and unorganized, and promote full employment and equality of employment opportunities for all.";

WHEREAS, a report to the House Committee on Higher and Technical Education by the Department of Education (DepEd), Commission on Higher Education (CHED), Technical Education and Skills Development Authority (TESDA), and the Department of Labor and Employment (DOLE) revealed that around 25,000 employees stand to lose their jobs by the full implementation of the K to 12 Program;


WHEREAS, of the mentioned figure, 13,634 teaching personnel (2,794 permanent and 10,840 non-permanent) and 11,456 non-teaching personnel (5,702 permanent and 5,754 non-permanent) will be unemployed by the year 2016 due to the projected drop in enrollments;

WHEREAS, Section 17 of Republic Act No. 10533, otherwise known as the "Enhanced Basic Education Act of 2013" states that "The DepEd, the CHED and the TESDA shall formulate the appropriate strategies and mechanisms needed to ensure smooth transition from the existing ten (10) years basic education cycle to the enhanced basic education (K to 12) cycle";

WHEREAS, there is a need to look into this matter and institute policies and measures that will mitigate the impacts of the K to 12 Program and craft an assistance program to help affected academic and non-academic personnel during the transition period;

NOW, THEREFORE, BE IT RESOLVED, as it is hereby resolved, that the Philippine Senate directs the Senate Committees on Education, Arts and Culture, Labor, Employment and Human Resources Development, and other appropriate Senate Committees to conduct an inquiry, in aid of legislation, on the impending displacement of about 25,000 teachers and school personnel by the implementation of the K to 12 program.

Adopted,


MANUEL "LITO" M. LAPID
