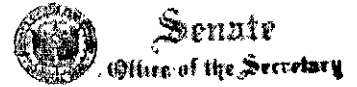


SIXTEENTH CONGRESS OF THE REPUBLIC)
OF THE PHILIPPINES)
Third Regular Session)



15 AUG -4 P3:48

SENATE
P. S. R. No. 1472

RECEIVED BY: *J*

Introduced by Senator Miriam Defensor Santiago

RESOLUTION
DIRECTING THE PROPER SENATE COMMITTEE
TO CONDUCT AN INQUIRY, IN AID OF LEGISLATION,
ON THE REPORT THAT ACCORDING TO THE 2014 COMMISSION ON AUDIT REPORT,
THE DESIGN CENTER OF THE PHILIPPINES SPENT ₱4.648 MILLION ON THE
SALARIES OF CONSULTANTS DUE TO THE UNRELIABILITY OF ITS REGULAR
EMPLOYEES

1 WHEREAS, the Constitution, Article 2, Sections 27 and 28 state:

2 Section 27. The State shall maintain honesty and integrity in the public
3 service and take positive and effective measures against graft and corruption.

4 Section 28. Subject to reasonable conditions prescribed by law, the State
5 adopts and implements a policy of full public disclosure of all its transactions
6 involving public interest.

7 WHEREAS, the *Philippine Star* on 11 July 2015 reported that according to the
8 Commission on Audit (COA), the Design Center of the Philippine (DCP) has spent millions of
9 pesos on the services of unnecessary consultants;

10 WHEREAS, the COA report alleged that the DCP, which is mandated to create, develop,
11 promote and upgrade the design of all Philippine products and services, spent ₱4.648 million for
12 such services last year;

13 WHEREAS, the COA report allegedly said that the functions of 35 senior designers,
14 graphic designer, exhibition designer, and senior researchers were outsourced through the hiring
15 of consultants and/or contractual personnel;

16 WHEREAS, according to the COA report, the work of these outsourced personnel could
17 have been handled by regular staff of the agency, which means that the expertise of the regular
18 staff were not fully utilized;

1 WHEREAS, the COA alleged that the activities done by the design consultants and
2 contractual individuals were not highly technical in nature and deemed regular and recurring
3 activities, including administrative work;

4 WHEREAS, the COA recommended that management should refrain from hiring
5 consultants, whose duties and responsibilities could be performed by its regular employees, and
6 should instead maximize the skills of its existing employees, who also possess the same expertise
7 and qualification of the consultants;

8 WHEREAS, in response, the DCP management reportedly said that the outsourcing of
9 consultants was done due to the increase of the DCP's mandates, covering industrial design to all
10 the creative sectors;

11 WHEREAS, the DCP also alleged that regular employees were not qualified as designers,
12 because only one has an Industrial Design degree and permanent employees could not be trusted;

13 WHEREAS, the COA reportedly maintained that although only one graduated from
14 Industrial Design, DCP's regular employees have graduated from related courses, have been in
15 the service for 25 to 30 years, and reached the salary grade of section chief;

16 WHEREAS, the management of the DCP should re-evaluate its personnel and should
17 simply relieve underperforming employees and give the position to more capable people,
18 especially since permanent employees cannot be trusted;

19 WHEREAS, the DCP should also consider training their regular employees to take on the
20 responsibilities of consultants;

21 WHEREAS, the legislature should study if the DCP is still a necessary agency,
22 considering that according to the COA report, regular employees mostly did administrative tasks,
23 and that according to the DCP, regular employees were not qualified as designers and cannot be
24 trusted;

1 WHEREFORE, BE IT HEREBY RESOLVED BY THE PHILIPPINE SENATE to direct
2 the proper Senate committee to conduct an inquiry, in aid of legislation, on the report that
3 according to the 2014 Commission on Audit report, the Design Center of the Philippines spent
4 ₱4.648 million on the salaries of consultants due to the unreliability of its regular employees.

Adopted,


MIRIAM DEFENSOR SANTIAGO
RP

/at13Jul15