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SENATE
P. S. R. No. 1523

RECEIVED BY: 

Introduced by Senator Miriam Defensor Santiago

RESOLUTION
DIRECTING THE PROPER SENATE COMMITTEE
TO CONDUCT AN INQUIRY, IN AID OF LEGISLATION,
ON THE DEPARTMENT OF LABOR AND EMPLOYMENT REPORT THAT MANY
EMPLOYERS ARE NOT COMPLYING WITH THE KASAMBAHAY LAW

1 WHEREAS, the Constitution, Article 2, Section 18 provides:

2 The State affirms labor as a primary social economic force. It shall protect
3 the rights of workers and promote their welfare;

4 WHEREAS, R.A. No. 10361, also known as the Domestic Workers Act or Batas
5 Kasambahay, Section 30 provides: "A domestic worker who has rendered at least one (1) month
6 of service shall be covered by the Social Security System (SSS), the Philippine Health Insurance
7 Corporation (PhilHealth) and the Home Development Mutual Fund or Pag-IBIG, and shall be
8 entitled to all the benefits in accordance with the pertinent provisions provided by law";

9 WHEREAS, the *Philippine Star* on 12 August 2015 reported that many employers are
10 still not complying with the Kasambahay Law more than two years after its enactment;

11 WHEREAS, the news was quoting the Department of Labor and Employment (DOLE)
12 which reported that only a few of the estimated two million domestic helpers or kasambahays
13 nationwide are members of the Social Security System (SSS), Philippine Health Insurance Corp.
14 (PhilHealth), and Pag-IBIG Fund;

15 WHEREAS, DOLE data reportedly show that as of December 2014, some 120,000
16 kasambahays are registered with SSS, 24,671 with Pag-IBIG Fund, and 59,734 with PhilHealth;


17 WHEREAS, the Kasambahay Law requires employers to register their household service
18 workers with SSS, PhilHealth, and Pag-IBIG as part of government efforts to provide these
19 workers with social protection;

20 WHEREAS, the *Star* also cited the 2010 data of the Philippine Statistics Authority that
21 there were about 1.9 million domestic workers nationwide;

1 WHEREAS, it is the duty of the government to protect the rights and welfare of this
2 vulnerable sector of local domestic workers by ensuring that household employers fully comply
3 with the Kasambahay Law;

4 WHEREFORE, BE IT HEREBY RESOLVED BY THE PHILIPPINE SENATE to direct
5 the proper Senate committee to conduct an inquiry, in aid of legislation, on the Department of
6 Labor and Employment report that many employers are not complying with the Kasambahay
7 Law.

Adopted,


MIRIAM DEFENSOR SANTIAGO
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