

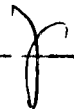
SEVENTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



'16 AUG -1 P1:51

SENATE

S.B. No. 955

BY: 

Introduced by Senator **SONNY ANGARA**

**AN ACT
INCREASING THE HAZARD PAY OF ALL PERSONNEL OF THE ARMED FORCES OF THE
PHILIPPINES TO TWENTY-FIVE PERCENT (25%) OF THEIR BASE PAY AND PROVIDING
FUNDS THEREFOR**

EXPLANATORY NOTE

Personnel of the Armed Forces of the Philippines (AFP) face risks that are clearly incomparable as to the ones encountered by private sector employees, civil servants, and businessmen. They confront mounting tensions at the nation's borders, and take on hostile insurgents and extremist groups within the country. AFP officers and personnel heroically stand by their "oath and affirmation to uphold and defend" the basic law of the land in spite of the dangers that these brave men and women may face, even putting their lives at stake.

Section 5, Article XIV of the Constitution affirms that a primary concern of the State should be "professionalism in the Armed Forces and adequate remuneration and benefits of its members." However, the hazard pay given to AFP personnel remains paltry at P240.00 per month despite the last increase implemented in 2007.

The State's national security and sovereignty is the fulcrum of all our economic, social, and diplomatic affairs, and therefore, it is proper that those who serve to protect these warrant just compensation.

Hence, swift passage of the foregoing measure, which seeks to raise the hazard pay of personnel of the AFP to twenty-five percent (25%) of their base pay, is earnestly sought.


SONNY ANGARA

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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1. Increase in Hazard Pay.** In line with the declared policy of the State to promote
2 professionalism in the Armed Forces of the Philippines (AFP) and ensure the adequate
3 remuneration and benefits of its members, the hazard pay of all AFP personnel is hereby
4 increased to twenty- five percent (25%) of their base pay. This shall be given to all personnel
5 assigned to areas where insurgency, terrorism, or war conditions pose harm or imminent danger
6 to members of the AFP.

7
8 **SEC. 2. Appropriations.** Such amount as may be necessary to implement this Act for the
9 current year shall be charged against the savings of the Department of National Defense (DND).
10 Thereafter, the National Government shall appropriate annually and include in the General
11 Appropriations Act the amount corresponding to the total annual cost of the increase in hazard
12 pay.

13
14 **SEC. 3. Implementing Rules and Regulations.** The DND in coordination with the AFP shall
15 promulgate the rules and regulations necessary to implement the provisions of this Act.

16
17 **SEC. 4. Repealing Clause.** All provisions of any other laws, orders, acts, decrees as well as
18 rules and regulations inconsistent herewith are hereby repealed or modified accordingly.

19
20 **SEC. 5. Separability Clause.** If any part or provision of this Act shall be held invalid or
21 unconstitutional, the remaining parts or provisions hereof which are not affected thereby shall
22 continue to be in full force and effect.

23
24 **SEC. 6. Effectivity.** This Act shall take effect within fifteen (15) days from the date of its
25 publication in at least two (2) newspapers of general circulation.

26
27 Approved,