

SEVENTEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
FIRST REGULAR SESSION )



Senate  
Office of the Secretary

'16 AUG 25 A11 :30

SENATE  
S. B. NO. 1106

RECEIVED BY: J.

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Introduced by SENATOR JOSEPH VICTOR G. EJERCITO

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**AN ACT PROVIDING BENEFITS AND INCENTIVES TO ACCREDITED  
DAY CARE WORKERS, AMENDING FOR THE PURPOSE REPUBLIC  
ACT NO. 6972 OTHERWISE KNOWN AS THE BARANGAY LEVEL  
TOTAL DEVELOPMENT AND PROTECTION OF CHILDREN ACT**

**EXPLANATORY NOTE**

This proposed measure seeks to provide benefits and incentives to accredited day care workers.

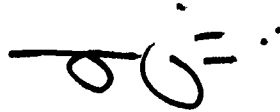
The moment parents leave their children to Day Care Workers, a big load of responsibility in childhood development falls on their shoulders. They are considered as partners of many parents in providing early education to their children.

While Republic Act No. 6972 or the Day Care Law, concretized the State's recognition of the important role played by the Day Care Centers in the development of the country's pre-school children, it still has to seriously address the welfare and conditions of the very people in the frontline of these centers.

Considering the critical role they play in molding the character and personality of the children entrusted to them, it is a sad fact that Day Care Workers are not properly compensated for their hard work. The meager monthly allowance of Five Hundred Pesos (P 500) as provided for by Republic Act No. 6972, is not commensurate to the service rendered by and the skills of the Day Care Workers.

It is therefore important for the State to provide them with proper compensation, benefits and incentives befitting the status and role they perform. Day Care Workers should be given all the support they deserve as they are charged with the responsibility of providing our children not only with pre-school training but a second family environment as well.

In view of the foregoing, the prompt approval of this bill is highly and earnestly sought.

A handwritten signature in black ink, appearing to read 'JOSEPH VICTOR G. EJERCITO', with a horizontal line extending to the left.

**JOSEPH VICTOR G. EJERCITO**

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*Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled.*

1 SECTION 1. Paragraph (c) Section 6 of Republic Act No. 6972,  
2 otherwise known as the "Barangay-level Total Development and Protection of  
3 Children Act" is hereby amended to read as follows:  
4

5 "SECTION 6. Funds for the Center, the Program and Day Care  
6 Workers. - (a) xxxxx

7 x x x

8  
9 (b) x x x

10  
11 (c) Barangay Day Care Workers in accredited day care centers shall  
12 receive a [monthly allowance of not less than Five Hundred Pesos (P 500.00)  
13 to be charged to the annual appropriation of the Department of Social  
14 Welfare and Development] SALARY EQUIVALENT TO LEVEL 1 - HIGH  
15 SCHOOL LEVEL TO BELOW SECOND YEAR COLLEGE AND A  
16 LENGTH OF SERVICE OF AT LEAST FIVE (5) YEARS SHALL RECEIVE  
17 A SALARY EQUIVALENT TO SALARY GRADE 6;

18  
19 LEVEL 2 - SECOND YEAR COLLEGE LEVEL SHALL RECEIVE A  
20 SALARY EQUIVALENT TO SALARY GRADE 8; AND

21  
22 LEVEL 3 - COLLEGE GRADUATE LEVEL SHALL RECEIVE A  
23 SALARY EQUIVALENT TO SALARY GRADE 10.

24  
25 C-1. ADDITIONAL COMPENSATION AND ALLOWANCES - DAY  
26 CARE WORKERS SHALL BE PROVIDED ADDITIONAL

1 COMPENSATION FOR SERVICES RENDERED BEYOND THE  
2 REQUIRED WORKING HOURS. IF THEY ARE ASSIGNED IN  
3 HAZARDOUS PLACES, HAZARD PAY SHALL BE PAID TO THEM.  
4

5 C-2. OTHER BENEFITS. DAY CARE WORKERS SHALL BE ENTITLED  
6 TO THE FOLLOWING BENEFITS:  
7

8 LEAVE BENEFITS - THEY WILL BE ENTITLED TO MATERNITY,  
9 PATERNITY, SICK AND VACATION LEAVES.  
10

11 FREE MEDICAL EXAMINATION AND TREATMENT FOR PRE-  
12 EMPLOYMENT PROVIDED BY GOVERNMENT AND ANNUAL  
13 MEDICAL EXAMINATIONS SHALL BE PROVIDED BY GOVERNMENT  
14 HOSPITALS. WORK-RELATED AILMENTS SUFFERED BY DAY CARE  
15 WORKERS SHALL ALSO BE TREATED FREE OF CHARGE.  
16

17 INSURANCE AND RETIREMENT BENEFITS - QUALIFIED DAY  
18 CARE WORKERS SHALL AUTOMATICALLY BECOME MEMBERS OF  
19 THE GOVERNMENT SERVICE INSURANCE SYSTEM (GSIS).  
20 PROVIDED, THAT AFTER HAVING FULFILLED THE AGE SERVICE  
21 REQUIREMENT OF THE APPLICABLE RETIREMENT LAWS, THEY  
22 SHALL BE GIVEN A ONE-STEP SALARY GRADE INCREASE UPON  
23 RETIREMENT WHICH SHALL BE THE BASIS OF COMPUTATION OF  
24 RETIREMENT PAY AND OTHER RETIREMENT BENEFITS.  
25

26 (d) x x x

27  
28 (e) x x x  
29

30 SECTION 2. This Act shall take effect fifteen (15) days after its  
31 publication in at least two (2) newspapers of general circulation.  
32

33  
34 Approved,