


SEVENTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



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SENATE

RECEIVED BY: 

P. S. RES. NO. 129

Introduced by Senator JOEL VILLANUEVA

RESOLUTION
DIRECTING THE COMMITTEE ON LABOR, EMPLOYMENT
AND HUMAN RESOURCES DEVELOPMENT AND OTHER
APPROPRIATE COMMITTEES TO INQUIRE AND REVIEW, IN
AID OF LEGISLATION, THE STATE OF JOB-SKILLS
MISMATCH IN THE PHILIPPINES

WHEREAS, the Philippine Constitution provides that the State shall afford full protection to labor and promote full employment and equality of employment opportunities for all;

WHEREAS, job-skills matching has been part of the Department of Labor and Employment (DOLE) priority program for several years. In 2014, the 2014 Thrust and Priorities of DOLE focused on addressing the problem of job skills mismatch in the Philippines;

WHEREAS, to address problem on job-skills mismatch, the government developed and approved in 2012 four (4) convergent programs, namely, (1) enhanced basic education curriculum through the K-to-12 Program; (2) development of the Philippine National Qualifications Framework; (3) development and implementation of Career Guidance Advocacy Program; and (4) optimizing the utilization of the Enhanced Phil-Job.Net;

WHEREAS, the abovementioned convergent programs were developed and implemented via an inter-agency coordination led by DOLE and in partnership with other government agencies, namely, Department of Education, Department of Science and Technology, Commission on Higher Education, Technical Education and Skills Development Authority, and Professional Regulation Commission;

WHEREAS, based on a March 2016 DOLE report, out of the 4,239,392 domestic and international job vacancies offered in job fairs nationwide in 2014 and 2015, only 391,088 among 1,286,073 applicants were hired on the spot;

WHEREAS, the April 2016 Labor Force Survey results show that the latest unemployment rate in the country stands at 6.1%. Of the unemployed population, 23.1% were college graduates, 13.1% were college undergraduates, and 31.4% were high school graduates;

WHEREAS, the abovementioned data suggest that job-skills mismatch remains a prevalent problem in the Philippines;

WHEREAS, the government needs to review the effectivity of its existing programs, and explore other possible policies to address the problems on job-skills mismatch;

NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED by the Senate of the Philippines to direct the Committee on Labor, Employment and Human Resources Development and other appropriate committees, to inquire and review, in aid of legislation, the state of job-skills mismatch in the Philippines.

Adopted,


SENATOR JOEL VILLANUEVA