

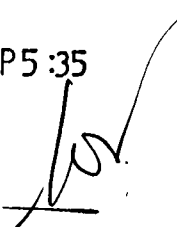
SEVENTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



SENATE
Office of the Secretary

'16 OCT 10 P5:35

SENATE
S. B. No. 1194

RECORDED BY: 

Introduced by SENATOR JOEL VILLANUEVA

AN ACT PROVIDING FOR THE MAGNA CARTA OF STUDENT-ATHLETES

EXPLANATORY NOTE

Discriminatory policies restrict a Student-Athlete's participation in any field of amateur sports. These policies not only restrict Student-Athletes from developing their full potential, they also hinder the Student-Athletes from becoming a well-rounded citizen of our country.

Article XIV, Section 19(1) of the 1987 Philippine Constitution recognizes that the State shall promote physical education and encourage sports programs, league competitions and amateur sports, including training for international competitions, to foster self-discipline, teamwork, and excellence for the development of a healthy and alert citizenry.

This bill aims to provide appropriate recognition to the rights and general welfare of Student-Athletes in terms of co-curricular and extra-curricular activities and mental and physical health aspects. This bill also provides protection to Student-Athletes from discriminatory policies that restrict them from participating and competing in amateur sports. It also recognizes the vital role of schools and athletic associations in providing avenues for the Student-Athletes to develop their full potential.

As such, the immediate approval of this bill is earnestly sought.



SENATOR JOEL VILLANUEVA



SENATE
S. B. No. 1194

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RECEIVED BY: 

**AN ACT PROVIDING FOR THE MAGNA CARTA OF
STUDENT-ATHLETES**

*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

1 **SECTION 1. Short Title.** - This Act shall be known as the "Magna Carta of Student-
2 Athletes."
3

4 **SECTION 2. Coverage.** - This Act shall apply to Student-Athletes of any school that
5 conducts athletic programs and competitions.
6

7 **SECTION 3. Declaration of Policy.** - The state recognizes its role to protect and
8 promote the right of all citizens to quality education at all levels, and to take
9 appropriate steps to make such education accessible to all. The State recognizes its
10 role to promote physical education, sports programs and competition alongside
11 training for international competitions to foster self-discipline, teamwork and
12 excellence for the attainment of a healthy and alert citizenry. In accordance with
13 these recognized principles, the State shall uphold the rights of Student-Athletes to
14 further hone their skills and abilities in their respective field of amateur sports without
15 neglecting their education and general well-being.
16

17 The State recognizes that Students-Athletes are students, whose rights and welfare
18 must be protected with a view to achieving a balance between their curricular and
19 extra-curricular activities. To this end, the rights guaranteed by this law and the
20 obligations imposed on schools, athletic associations and their officials and
21 representatives shall seek to ensure that the Student-Athlete attains quality
22 education while honing his or her skill and reaching his or her full potential as an
23 athlete in an amateur sport setting.
24

25 **SECTION 4. Definition of Terms.** - As used in this Act, the following terms shall be
26 defined as follows:
27

28 **4.1 "Athletic Association"** refers to any organization that is responsible for
29 governing inter-school athletic programs and competitions such as, but not
30 limited to, the Private Schools Athletic Association (PRISAA), University

1 Athletic Association of the Philippines (UAAP), National Collegiate Athletic
2 Association (NCAA), Women's National Collegiate Athletic Association
3 (WNCAA), State Colleges and Universities Athletic Association (SCUAA),
4 Cebu Schools Athletic Foundation Inc. (CESAFI), and National Capital Region
5 Athletic Association (NCRAA), among others but shall not include National
6 Sports Associations (NSAs).
7

8 **4.2 "National Sports Associations (NSAs)"** refer to associations organized
9 for their respective sports in the Philippines and/or affiliated with their
10 respective international federations, which are recognized by the International
11 Olympic Committee or the Philippine Sports Commission, including
12 associations formed to represent the interests of athletes in a particular sport.
13

14 **4.3 "School"** refers to an institution recognized by the State, which
15 undertakes educational operations such as grade school, high school,
16 college, university, or technical-vocational education and training institution.
17

18 **4.4 "Student-Athlete"** refers to a student currently enrolled in any school
19 who is part of any of the school's athletic teams or programs and who
20 represents or has an intention of representing the school in an inter-school
21 athletic program or competition; *Provided*, That a student shall still be
22 considered a Student-Athlete for purposes of certain provisions of this Act if
23 there is a valid reason for his non-enrolment, such as a long term illness,
24 severe incapacity, or personal reasons that are a serious hindrance to
25 enrolling that term; *Provided further*, That for purposes of being eligible to
26 represent his school in an inter-school athletic program or competition, the
27 Student-Athlete shall be enrolled in at least a minimum full-time program of
28 studies and be in good academic standing.
29

30 **SECTION 5. *Rights of Student-Athletes.*** – Student-Athletes shall have the right to:
31

32 **5.1 Education**

- 33 a) It is the right of the Student-Athlete to have his or her educational
34 needs prioritized by the participating school or athletic association. To
35 this extent, the school administration shall strive to provide tutorials or
36 extra academic support to assist the Student-Athlete in maintaining
37 good scholastic standing.
- 38 b) It is the right of the Student-Athlete to have his or her academic
39 performance monitored by the participating school to ascertain how his
40 or her involvement in athletic programs and competitions affects her
41 class performance.
- 42 c) It is the right of the Student-Athlete to be allowed by the participating
43 school to be excused from class, which absence shall not be charged
44 against his allowable absences if his absence is due to his attendance
45 in sports-related activities; *Provided*, That the circumstances under
46 which the Student-Athlete is absent shall be supported and attested as
47 true by the concerned coach or sports official; *Provided further*, That he
48 makes up for the missed classes/activities/tests.
- 49 d) It is the right of the Student-Athlete to continue availing of his or her full
50 or partial scholarship for his or her continued education and/or financial

1 support even after suffering from injury that resulted from his or her
2 participation in the athletic program which prevents him or her from
3 further training for and competing in inter-school competitions.

- 4 e) It is the right of the Student-Athlete to complete his or her academic
5 requirements on time. In no case shall a Student-Athlete in junior or
6 senior high school be allowed to repeat a year level and play at the
7 same time.
8

9 **5.2 Health and Safety**

- 10 a) It is the right of the Student-Athlete to train and compete in safe and
11 healthy environments as provided by the school during practice and
12 training sessions or by the athletic association during inter-school
13 athletic programs and competitions.
14 b) It is the right of the Student-Athlete to be provided by the school or
15 athletic association with safe, well maintained and upgraded
16 equipment, and well fitted uniforms.
17 c) It is the right of the Student-Athlete to have access to health care
18 professionals who will monitor his or her physical health condition and
19 nutritional needs, particularly during training and competitions and right
20 after the competitions, as provided by the school, and to medics in
21 emergency situations during athletic programs or competitions, as
22 provided by the athletic association.
23 d) It is the right of current and former Student-Athletes to receive free or
24 subsidized medical expense coverage from the participating schools or
25 athletic associations he or she is representing in case of any physical
26 injury in sports-related harm suffered by him or her as a result of his or
27 her participation in the athletic program or competition.
28 e) It is the right of the Student-Athlete to have privacy with regard to any
29 personal health information that might cause defamation or insult
30 towards himself or herself, such as his or her family's medical history or
31 physical or mental condition requiring treatment, among others.
32 f) It is the right of the Student-Athlete to file for a temporary Leave of
33 Absence (LOA) from her sport participation in school due to valid
34 grounds, such as the need to focus on studies, illness/sickness or any
35 personal/family reasons; *Provided*, That an absence beyond a
36 reasonable period may result in the loss of scholarship or other
37 privileges; *Provided further*, That during this time, it is understood that
38 he or she shall not be allowed to participate in events of the athletic
39 associations.
40 g) It is the right of the Student-Athlete to be protected by the school or
41 athletic association against exploitation, inappropriate influences and
42 other circumstances prejudicial to his physical, mental, emotional,
43 social, and moral development, such as public humiliation, among
44 others.

45 **5.3 Choice of School**

- 46 a) It is the right of the Student-Athlete to transfer from his or her current
47 school to any school he or she is accepted in for any reason such as,
48 but not limited to:
49 1. Unavailability of his or her desired class/course;
50 2. Failure to pass the class/course leading to dismissal;

1 3. Violation of the school's policy leading to dismissal; or

2 4. Personal reasons/considerations

3 **b)** It is the right of the Student-Athlete to be free from any act of restriction
4 or punishment by the old and/or the new school due to his or her
5 transfer from the former to the latter; *Provided*, That a one-year
6 residency shall be respected by the schools and athletic associations in
7 the case of a transfer from one college or university to another. In no
8 case shall this residency rule apply to a high school student
9 transferring to another high school or to a college or university.

10
11 **5.4 Other Rights**

12 **a)** It is the right of the Student-Athlete to undergo trainings and workshops
13 for the further development of his or her skills related to his or her
14 sport. To this end, the school or the athletic association cannot prohibit
15 the Student-Athlete from attending such trainings or workshops;
16 *Provided* That he or she will endeavor to schedule the same on a date
17 that does not conflict with the fame of the school and the athletic
18 association.

19 **b)** It is the right of the Student-Athlete to try out and participate in
20 international competitions where he or she will represent the country
21 and other national competitions. This shall not prevent him or her from
22 playing for his or her school team or in any competitions of athletic
23 associations; *Provided*, That he remain in good academic standing.

24 **c)** It is the right of the Student-Athlete to receive or renew his or her
25 athletic grants for the current semester or term; *Provided*, That he or
26 she complies with the requirements of the school where he or she is
27 enrolled in.

28 **d)** It is the right of the Student-Athlete to be coached by skilled sports
29 officials who are trained in sport-specific safety and equipped with the
30 latest information about the risks and hazards of their respective
31 sports. It is also the right of the Student-Athlete to be trained by a
32 coach other than the ones associated with his or her school; *Provided*,
33 That the same is coordinated with his or her coach and/or director of
34 the school's athletic program or the latter's equivalent; *Provided further*,
35 That the Student-Athlete shall not be prevented from exercising said
36 right without valid cause.

37 **e)** It is the right of the Student-Athlete to have consistent, open and
38 inclusive dialogue with school officials and athletic associations as
39 regards the establishment of rules, policies and regulations that
40 concern and affect them.

41 **f)** It is the right of the Student-Athlete to be treated with respect and
42 dignity and be free from any form of discrimination on account of age,
43 sex, gender, language, ethnicity, religion, ideology, disability, education
44 and status.

45 **g)** It is the right of the Student-Athlete to be free from abuse or violence,
46 be it physical, verbal, sexual, emotional, psychological, spiritual, or
47 cultural in nature. Abuse or violence may occur between the Student-
48 Athlete and her coach, a school official or employee, or a fellow
49 Student-Athlete. To this end, Student-Athletes shall promptly report any
50 incident involving abuse or violence in order to facilitate a fast and

1 satisfactory resolution thereof.

- 2 h) It is the right of the Student-Athlete to have opportunities to engage in
3 other safe recreational activities for the wholesome use of his or her
4 leisure hours; *Provided*, That it is not inconsistent with his or her sport
5 and will not expose him to undue risks.
- 6 i) It is the right of the Student-Athlete to engage in gainful employment;
7 *Provided*, That it does not interfere with his or her studies, training
8 schedule, and competition and does not prevent him from playing for
9 his school team or in any competitions of athletic associations;
10 *Provided further*, That he remain in good academic standing.
- 11 j) The right of the Student-Athlete to endorse a product or to be
12 sponsored by a commercial brand or company shall be respected;
13 *Provided*, That this is subject to school policies and shall not be used
14 by the school as a means to entice the student to enroll in said school.
15

16 **SECTION 6. *Obligations of Student-Athletes.*** – For active involvement in the
17 promotion and protection of their rights:
18

19 **6.1** It is the responsibility of the Student-Athlete to conduct himself or herself
20 in a responsible manner at all times, reflective of the values of the school he
21 or she represents, bearing in mind that he or she carries the name and colors
22 of his or her school and is a role model to the other students.
23

24 **6.2** It is the responsibility of the Student-Athlete to train regularly and obey the
25 rules set by his coach and the school.
26

27 **6.3** It is the responsibility of the Student-Athlete to represent his or her school
28 in competitions chosen by his or her coach and/or school. In case of conflict
29 between a school-sanctioned competition and other competitions, he or she
30 shall be duty-bound to prioritize the school-sanctioned competition with the
31 exception of international competitions or pre-qualifying events for
32 international competitions.
33

34 **6.4** It is the responsibility of the Student-Athlete to voluntarily present himself
35 or herself for the pre- and post-competition general health examinations.
36

37 **6.5** It is the responsibility of the Student-Athlete to voluntarily attend trainings
38 and workshops designed and conducted for him or her.
39

40 **6.6** It is the responsibility of the Student-Athlete to prioritize his or her
41 academic performance to ensure that his or her participation in sports shall
42 not disrupt or hinder the completion of his or her class/course. He or she shall
43 diligently attend classes and comply with the minimum class course load,
44 pass grade requirement and other requirements set by the schools.
45

46 A Student-Athlete shall not be allowed to participate in any completion if he or
47 she has not attained the minimum passing requirement to qualify him or her to
48 go to the next level, unless he or she completes his or her missing
49 requirements during summer break.
50

1 6.7 It is the responsibility of the Student-Athlete not to use, offer other
2 Student-Athletes or purchase any performance-enhancing drugs (PEDs) and
3 other prohibited substances.
4

5 6.8 It is the responsibility of the Student-Athlete to uphold the integrity of the
6 games, the name and reputation of his or her school and the athletic
7 association he or she is representing by not being involved in betting, game-
8 fixing, wagering, gambling, and other illicit acts or activities; not shall he or
9 she affiliated or involved with persons associated with gambling and/or game-
10 fixing.
11

12 6.9 It is the responsibility of the Student-Athlete to practice and maintain a
13 respectful and non-violent attitude towards himself or herself, other athletes,
14 coaches, sports officials, and any person in general.
15

16 6.10 It is the responsibility of the Student-Athlete to preserve and promote the
17 amateur nature of school-sanctioned competition in all stages, from
18 recruitment to competition, that he or she participates in.
19

20 **SECTION 7. *Obligation of Schools.* –**

21

22 7.1 It is the duty of the schools and their officials to support the Student-
23 Athlete in fulfilling his or her responsibilities, first and foremost, as a student
24 and then as an athlete.
25

26 7.2 It is the duty of the schools and their officials to provide counselors, other
27 than the coach, who will help the Student-Athlete in his academic work, in
28 balancing his responsibilities and in reaching his full potential.
29

30 7.3 It is the duty of the schools and their officials to monitor the academic
31 performance of the Student-Athlete and certify that he or she complies with the
32 minimum class/course load, passes grade requirement and other
33 requirements set in this Act and by the schools.
34

35 7.4 It is the duty of the schools and their officials to provide the Student-
36 Athletes with a safe and healthy training environment.
37

38 7.5 It is the duty of the schools and their officials to provide the Student-
39 Athlete with safe, well-maintained, and upgraded equipment and well fitted
40 uniforms.
41

42 7.6 It is the duty of the schools and their officials to provide the Student-
43 Athlete access to health care professionals who will monitor his or her
44 physical health condition and nutritional needs, particularly during training and
45 competitions and right after the competitions.
46

47 7.7 It is the duty of the schools and their officials to provide the Student-
48 Athlete free or subsidized medical expense coverage in case of any physical
49 injury or sports-related harm suffered by him or her as a result of his or her
50 participation in the athletic program which prevents him or her from further

1 training for and competing in inter-school competitions.
2

3 **7.8** It is the duty of the schools and their officials to maintain the Student-
4 Athlete's full or partial scholarship for his continued education and/or financial
5 support even after suffering from injury that resulted from his or her
6 participation in the athletic program which prevents him from further training
7 for and competing in inter-school competitions.
8

9 **7.9** It is the duty of the schools and their officials to allow the Student-Athlete
10 to file a temporary Leave of Absence from the athletic team or program due to
11 valid grounds such as the need to focus on studies, illness/sickness or any
12 personal/family reasons; *Provided*, That an absence beyond a reasonable
13 period may result in the loss of scholarship or other privileges and; *Provided*
14 *further*, That it is understood that during this time of absence, he or she
15 cannot participate in events of the athletic associations.
16

17 **7.10** It is the duty of the schools and their officials to protect the privacy of any
18 personal health information of the Student-Athlete that might cause
19 defamation or insult towards himself or herself, such as his or her family's
20 medical history or physical or mental condition requiring treatment, among
21 others.
22

23 **7.11** It is the duty of the schools and their officials to protect the Student-
24 Athlete against exploitation, inappropriate influences, and other circumstances
25 prejudicial to his or her physical, mental, emotional, social, and moral
26 development, such as public humiliation, among others.
27

28 **7.12** It is the duty of the schools and their officials to uphold the Constitutional
29 right of the Student-Athlete to a quality education which includes the choice of
30 school or the right to transfer to another school for any reason such as, but
31 not limited to, those enumerated in Section 5.3 (a). To this end, it shall be
32 unlawful for any school officials or representatives to restrict or otherwise
33 prevent the Student-Athlete from transferring to another school and the
34 corresponding administrative penalties shall be meted out on them; *Provided*,
35 That the applicable residency requirement imposed by colleges and
36 universities shall be respected in the case of a transfer from one college or
37 university to another.
38

39 **7.13** It is the duty of the schools and their officials to allow the Student-Athlete
40 to try out and participate in international competitions where he will represent
41 the country and other national competitions. This shall not prevent him or her
42 from playing for his or her school team or in any competitions of athletic
43 associations; *Provided*, That he or she remains in good academic standing.
44

45 **7.14** It is the duty of the schools and their officials to grant or renew the
46 Student-Athlete's athletic grants for the current semester or term; *Provided*,
47 That he complies with the requirement of the school.
48

49 **7.15** It is the duty of the schools and their officials to allow the Student-Athlete
50 to be coached by skilled sports officials who are trained in sport-specific

1 safety and equipped with the latest information about the risks and hazards of
2 their respective sports. To this end, the school and their officials shall respect
3 the right of the Student-Athlete to be trained by a coach other than the ones
4 associated with the school; *Provided*, That the same is coordinated with his
5 coach and/or the director of the school's athletic program or the latter's
6 equivalent, who shall not prevent said athlete from exercising said right without
7 valid cause

8
9 **7.16** It is the duty of the schools and their officials to ensure that no Student-
10 Athlete shall, on account of age, sex, gender, language, ethnicity, religion,
11 disability, education, and status, be excluded from participation in, be denied
12 the benefits of, or be subjected to discrimination under any athletic program or
13 activity. Schools shall take into account its total women student population in
14 granting athletic scholarship. There shall be a *pro rata* representation of
15 women in the athletic scholarship program based on the percentage of
16 women in the whole student population.

17
18 **7.17** It is the duty of the schools and their officials to protect the Student-
19 Athlete from abuse or violence, be it physical, verbal, sexual, emotional,
20 psychological, spiritual, or cultural in nature. The schools and their officials
21 shall promptly take notice of and act upon incidents of abuse or violence
22 against the Student-Athletes.

23
24 **7.18** It is the duty of the schools and their officials to protect the health, safety
25 and welfare of the Student-Athlete from PEDs and other prohibited
26 substances. To this end, school officials or representatives who offer or
27 pressure the Student-Athletes into taking PEDs and other prohibited
28 substances shall be terminated from the school.

29
30 **7.19** It is the duty of the schools and their officials not to sponsor, operate,
31 advertise or promote any betting, game-fixing, wagering or gambling scheme
32 based, directly or indirectly, on one or more competitive games in which
33 Student-Athletes participate, or are intended to participate, or on one or more
34 performances of the Student-Athletes in such games.

35
36 **7.20** It is the duty of the schools and their officials not to intentionally suspend
37 or otherwise delay the Student-Athlete in junior or senior high school from
38 graduating in order to lengthen the period of the Student-Athlete's eligibility.

39
40 **7.21** It is the duty of the schools not to offer benefits and incentives to the
41 Student-Athlete to the extent that it results in the commercialization of the
42 Student-Athlete. For this purpose, the schools are limited to offer:

- 43 A. Tuition, board, and lodging
44 B. Uniform and equipment; and
45 C. A reasonable living allowance, the computation of which shall be in
46 accordance with the Implementing Rules and Regulations of this Act,
47 as approved by the director of the school's athletic program or his
48 equivalent and standardized by the athletic association that the school
49 is affiliated with.
50

1 **7.22** It is the duty of the schools and their officials to support the Student-
2 Athlete's right to undergo training and workshops for the further development
3 of his skills. To this end, the school cannot prohibit the Student-Athlete from
4 attending such trainings or workshops; *Provided*, That he will endeavor to
5 schedule the same on a date that does not conflict with the game of the
6 school.

7
8 **7.23** It is the duty of the schools and their officials to conduct forums to inform
9 all new Student-Athletes and school officials of this law and their
10 corresponding rights and obligations herein. Various forms of communication
11 shall also be employed to keep all Student-Athletes and school officials
12 informed of updates, issues and reminders regarding the exercise of the rights
13 and observation of the obligations mentioned herein. It is also the duty of the
14 school and their officials to conduct forums educating the Student-Athletes on
15 different topics including discrimination against women, dangers of PEDs and
16 protection from violence and abuse.

17
18 **7.24** It is the duty of the schools and their officials to grant the Student-Athlete
19 the opportunity to engage in other safe recreational activities for the
20 wholesome use of his leisure hours; *Provided*, That it is not inconsistent with
21 his sport and will not expose him to undue risks.

22
23 **7.25** It is the duty of the schools and their officials to allow the Student-Athlete
24 to engage in gainful employment; *Provided*, That does not interfere with his
25 studies, training schedule, and competitions.

26
27 **7.26** It is the duty of the schools and their officials to preserve and promote
28 the amateur nature of school-sanctioned competitions in all stages, from
29 recruitment to competition, that the Student-Athlete participates in.

30
31 **SECTION 8. *Obligations of Athletic Associations.* –**

32
33 **8.1** It is the duty of the athletic associations to support the Student-Athlete's
34 choice of school without any restriction or penalty. In the event that the issue
35 is brought to the athletic association, the same shall be resolved in favor of
36 honoring the right of choice of the Student-Athlete; *Provided*, That there are
37 no violations of Section 7.21 above.

38
39 **8.2** It is the duty of the athletic associations to ensure that the Student-Athlete
40 plays in a safe and healthy environment during inter-school athletic programs
41 and competitions.

42
43 **8.3** It is the duty of the athletic associations to provide the Student-Athlete
44 with sage, well maintained, and upgraded equipment for use during inter-
45 school athletic programs and competitions.

46
47 **8.4** It is the duty of the athletic associations to provide the Student-Athlete
48 access to medics in case of accidents, injuries, and other emergency
49 situations during athletic programs or competitions.

1 **8.5** It is the duty of the athletic associations to keep and protect the privacy of
2 any personal health information of the Student-Athlete that might cause
3 defamation or insult towards himself, such as his family's medical history or
4 physical or mental condition requiring treatment, among others.
5

6 **8.6** It is the duty of the athletic associations to protect the Student-Athlete
7 against exploitation, inappropriate influences, and other circumstances
8 prejudicial to his physical, mental, emotional, social and moral development,
9 such as public humiliation, among others.
10

11 **8.7** It is the duty of the athletic associations not to sponsor, operate, advertise
12 or promote any betting, game-fixing, wagering or gambling scheme based,
13 directly or indirectly, on one or more competitive games in which Student-
14 Athletes participate, or are intended to participate, or on one or more
15 performances of the Student-Athlete in such games.
16

17 **8.8** It is the duty of the athletic associations to support the Student-Athlete's
18 right to undergo trainings and workshops for the further development of his or
19 her skills. To this end, athletic associations cannot prohibit the Student-Athlete
20 from attending such trainings or workshops; *Provided*, That he or she shall
21 endeavor to schedule the same on a date that does not conflict with the game
22 of the athletic association.
23

24 **8.9** It is the duty of the athletic associations to allow the Student-Athlete to try
25 out and participate in international competitions where he or she will represent
26 the country and other national competitions. This shall not prevent him or her
27 from playing for his or her school or in any competitions of athletic
28 associations; *Provided*, That he or she remains in good academic standing.
29

30 **8.10** It is the duty of the athletic associations to sanction member-schools
31 which violate the rights of the Student-Athlete or fail to address the same or
32 otherwise allow its officials to do so. In this regard, athletic associations shall
33 enact rules which shall support this Act and provide sanctions for violations
34 thereof, which may include suspension or disqualification of erring member-
35 schools or officials thereof from inter-school athletic programs and
36 competitions.
37

38 **8.11** It is the duty of the athletic associations to preserve and promote the
39 amateur nature of school-sanctioned competitions in all stages, from
40 recruitment to competition, that the Student-Athlete participates in.
41
42

43 **SECTION 9. *Obligations of NSAs and the Philippine Sports Commission.*** – It is
44 the duty of NSAs to support the schedule of the various athletic associations to the
45 extent possible, so as not to schedule try-outs, trainings or trips abroad during crucial
46 training periods or competitions.
47

48 **SECTION 10. *Implementation.*** – The Commission on Higher Education (CHED),
49 the Department of Education (DepEd), the athletic associations (UAAP, NCAA,
50 WNCAA, and SCUAA, among others), and the PSC, with the participation of

1 representatives from sports organizations with proven track records of involvement
2 and promotion of the rights and welfare of Filipino athletes, shall promulgate the
3 Implementing Rules and Regulations Act within thrity (30) days from the effectivity of
4 this Act.

5
6 Any schools that shall be found in violation of the provisions of this Act shall be
7 imposed a fine ranging from One Hundred Thousand Pesos (Php100,000.00) to One
8 Million Pesos (Php1 Million), without prejudice to any administrative and other
9 charges that the DepEd and/or CHED may file against such concerned school.

10
11 It shall also be unlawful for any schools to offer or aid or abets in offering incentives
12 and benefits beyond those allowed by Section 7.21 of this Act. To this end, DepEd
13 and CHED may impose sanctions such as, but not limited to, dimunition of
14 withdrawal of subsidy, recommendation on the downgrading or withdrawal of
15 accreditation, program termination, or school closure.

16
17 **SECTION 11. *Separability Clause.*** – If any provision or part hereof is held invalid or
18 unconstitutional, the remainder of the law or the provisions not otherwise affected
19 shall remain valid and subsisting.

20
21 **SECTION 12. *Repealing Clause.*** – All laws, decrees, orders, rules and regulations
22 or parts thereof inconsistent with the Act or the rules and regulations promulgated
23 pursuant thereto are hereby repealed or amended accordingly.

24
25 **SECTION 13. *Effectivity Clause.*** – This Act shall take effect fifteen (15) days after
26 publication in two (2) national newspapers of general circulation.

27
28 Approved,