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SENATE

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COMMITTEE REPORT NO. 87

Submitted Jointly by the Committees on Civil Service, Government Reorganization and Professional Regulation and Health and Demography on MAY 17 2017

Re: Senate Bill No. 575

Recommending its approval with amendments

Sponsor: Senator Antonio "Sonny" F. Trillanes IV

MR. PRESIDENT:

The Committees on Civil Service, Government Reorganization and Professional Regulation and Health and Demography to which was referred Senate Bill No. 575, introduced by Senator Antonio "Sonny" F. Trillanes IV, entitled:

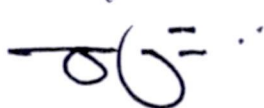
**"AN ACT TO PROVIDE TIME OFF WITH PAY FOR EMPLOYEES  
WHO DONATE ORGAN, BONE MARROW, BLOOD, OR BLOOD  
PLATELETS"**

have considered the same and have the honor to report it back to the Senate with the recommendation that Senate Bill No. 575 be approved with amendments:

1. On page 1, line 29, sub-paragraph (iii), between the words "one" and "to", delete the word "hour" and replace it with "**(1) DAY**";
2. On page 2, line 1, sub-paragraph (iv), between the figure "(2)" and the preposition "to", delete the word "hours" and replace it with the word **DAYS**;
3. On the same page, line 28, insert a new **section 5**, which provides:

**"SEC 5. Implementing Rules and Regulations. - Within ninety (90) days after the approval of this Act, the Department and the Civil Service Commission (CSC) shall, upon consultation with concerned government agencies, promulgate the implementing rules and regulations of this Act."**

4. On the same page, re- number the succeeding sections accordingly.

**RESPECTFULLY SUBMITTED:**Chairpersons


**JOSEPH VICTOR G. EJERCITO**  
Committee on Health and Demography



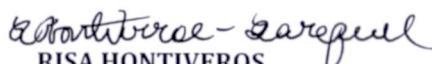
**ANTONIO "SONNY" F. TRILLANES IV**  
Committee on Civil Service, Government  
Reorganization and Professional Regulation; Member,  
Committee on Health and Demography



**GREGORIO B. HONASAN II**  
Committee on Health and Demography; Member,  
Committee on Civil Service, Government Reorganization  
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Vice-Chairpersons


**FRANCIS "CHIZ" G. ESCUDERO**  
Committee on Civil Service, Government  
Reorganization and Professional Regulation; Member,  
Committee on Health and Demography



**RISA HONTIVEROS**  
Committee on Health and Demography



**EMMANUEL "MANNY" D. PACQUIAO**  
Member, Committee on Civil Service, Government  
Reorganization and Professional Regulation

Members


**CYNTHIA A. VILLAR**  
Member, Committee on Civil Service, Government  
Reorganization and Professional Regulation



**PAOLO BENIGNO "BAM" AQUINO IV**  
Member, Committee on Civil Service, Government  
Reorganization and Professional Regulation

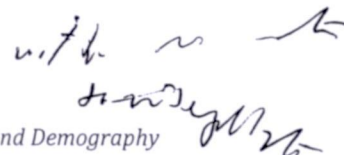
**LOREN B. LEGARDA**  
Member, Committees on Civil Service, Government  
Reorganization and Professional Regulation and  
Health and Demography



**JOEL VILLANUEVA**  
Member, Committee on Health and Demography



**RICHARD J. GORDON**  
Member, Committee on Health and Demography



  
**MARIA LOURDES NANCY S. BINAY**  
*Member, Committee on Health and Demography*

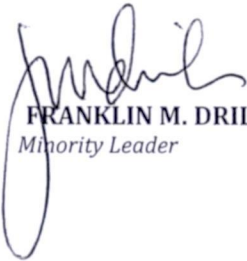
  
**SONNY ANGARA**  
*Member, Committee on Health and Demography*

**LEILA M. DE LIMA**  
*Member, Committee on Health and Demography*

*Ex-Officio Members:*

  
**RALPH C. RECTO**  
*Senate President-Pro Tempore*

  
**VICENTE C. SOTTO III**  
*Majority Leader*

  
**FRANKLIN M. DRILON**  
*Minority Leader*

**HON. AQUILINO "KOKO" PIMENTEL III**  
*President  
Senate of the Philippines*





Senate  
Office of the Secretary

SEVENTEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
First Regular Session )

16 JUL 19 94

RECEIVED BY: *J*

SENATE

S. No. 575

Introduced by Senator Antonio "Sonny" F. Trillanes IV

AN ACT  
TO PROVIDE TIME OFF WITH PAY FOR EMPLOYEES WHO DONATE ORGAN,  
BONE MARROW, BLOOD, OR BLOOD PLATELETS

EXPLANATORY NOTE

Diseases are inevitable part of the lives of the people. For this, Article II Section 15 of the Philippine Constitution declares that, "The State shall protect and promote the right to health of the people and instill health consciousness among them".

However, it is known to everyone that a healthy physical condition of every individual is not always at a guarantee especially these days. In most cases, those who cannot afford to finance themselves are the ones usually hit by worst kinds of illnesses such as organ failure. In most cases, organ transplantation is the only treatment for end state organ failure. Hence, organ donation has become a necessity in this changing world.

According to the World Health Organization, human material for transplantation is mostly obtained from a deceased donor. Yet, despite the frequent use of materials donated from deceased donors, the donation of materials from living donors is necessary for some types of transplants to compensate for the limited supply of material available from deceased donors in order to meet patient needs. Living donation is thus practiced despite the fact that it involves risks for the donor that may not be negligible.

This bill seeks to acknowledge the donor employees who willingly offer organ, bone marrow, blood, or blood platelets through entitling them to an organ donation leave with pay.

In view of the foregoing, the immediate approval of this bill is earnestly sought.

*[Signature]*  
ANTONIO "SONNY" F. TRILLANES IV  
Senator



Senate  
Office of the Secretary

16 JUL 19 P4:59

SEVENTEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
First Regular Session )

RECEIVED BY: 

SENATE

S. No. 575

Introduced by Senator Antonio "Sonny" F. Trillanes IV

AN ACT

TO PROVIDE TIME OFF WITH PAY FOR EMPLOYEES WHO DONATE ORGAN,  
BONE MARROW, BLOOD, OR BLOOD PLATELETS

*Be it enacted by the Senate and the House of Representatives of the Philippines in  
Congress assembled:*

1       **SECTION 1. Short Title.** This Act may be cited as the "Organ Donor Leave Act of  
2       2016".

3  
4       **SEC. 2. Definition of Terms.** - As used in this Act:

- 5  
6           a) "Agency" means any branch, department, board, committee, or commission of  
7           the government, but does not include units of local government, school  
8           districts, or boards of election commissioners.  
9  
10          b) "Department" means the Department of Health.  
11  
12          c) "Participating employee" means a permanent full-time or part-time employee  
13          who has been employed by an agency for a period of six (6) months or more  
14          and who donates an organ, bone marrow, blood, or blood platelets.  
15

16       **SEC. 3. Administration of the Act.** -

- 17  
18       (a) On request, a participating employee subject to this Act may be entitled to organ  
19       donation leave with pay.  
20  
21       (b) An employee may use:  
22  
23           (i) up to thirty (30) days of organ donation leave in any twelve-month period  
24           to serve as a bone marrow donor;  
25  
26           (ii) up to thirty (30) days of organ donation leave in any twelve-month period  
27           to serve as an organ donor;  
28  
29           (iii) up to one hour to donate blood every fifty-six (56) days, and  
30

- 1 (iv) up to two (2) hours to donate blood platelets in accordance with  
2 appropriate medical standards established by the Philippine National Red  
3 Cross Philippine Blood Coordinating Council, blood collection units and  
4 blood banks/centers in the Philippines or other nationally-recognized  
5 standards. Leave under item; may not be granted more than twenty-four  
6 (24) times in a twelve-month period.  
7  
8 (c) An employee may use organ donation leave or other leave authorized in  
9 subsection (b) of this Section only after obtaining approval from the employee's  
10 agency.  
11  
12 (d) An employee may not be required to use accumulated sick or vacation leave time  
13 before being eligible for organ donor leave.  
14  
15 (e) The Department must adopt rules governing organ donation leave, including rules  
16 that:  
17  
18 (i) establish conditions and procedures for requesting and approving  
19 leave; and  
20  
21 (ii) require medical documentation of the proposed organ or bone  
22 marrow donation before leave is approved by the employing  
23 agency.  
24  
25 **SEC. 4. Separability Clause.** - If any provision of this Act is declared  
26 unconstitutional or invalid, such sections or parts not affected thereby shall remain in full  
27 force and effect.  
28  
29 **SEC. 5. Repealing Clause.** - All laws, decrees, orders, regulations and other issuances  
30 or part thereof inconsistent with this Act are hereby repealed or modified accordingly.  
31  
32 **SEC. 6. Effectivity.** This Act shall take effect fifteen (15) days after its publication in  
33 two (2) newspapers of general circulation.

*Approved,*