

SENATE

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COMMITTEE REPORT NO. 157

RECEIVED BY: 

Submitted Jointly by the Committees on Civil Service, Government Reorganization and Professional Regulation and Finance on ~~AUG 17~~ 2017

Re: Senate Bill No. 1559

Recommending its approval in substitution of Senate Bill No. 503

Sponsor: Senator Antonio "Sonny" F. Trillanes IV

MR. PRESIDENT:

The Committees on Civil Service, Government Reorganization and Professional Regulation and Finance to which was referred Senate Bill No. 503, introduced by Senator Antonio "Sonny" F. Trillanes IV entitled:

**"AN ACT GRANTING HAZARD PAY TO COVERED EMPLOYEES
OF THE GOVERNMENT AND APPROPRIATING FUNDS THEREFOR"**

have considered the same and have the honor to report it back to the Senate with the recommendation that the attached bill, Senate Bill No. 1559, prepared by the Committees, entitled:


**"AN ACT GRANTING HAZARD PAY TO COVERED EMPLOYEES
OF THE GOVERNMENT AND APPROPRIATING FUNDS THEREFOR"**

be approved in substitution of Senate Bill No. SBN 503 with Senators Antonio "Sonny" F. Trillanes IV and Loren B. Legarda as authors thereof.

RESPECTFULLY SUBMITTED:

Chairpersons

LOREN B. LEGARDA
Committee on Finance
Member, Committees on Civil Service, Government
Reorganization and Professional Regulation



ANTONIO "SONNY" F. TRILLANES IV
Committee on Civil Service, Government
Reorganization and Professional Regulation;
Member, Committee on Finance

(Subject to availability of funds)

Vice-Chairpersons

SONNY ANGARA
Committee on Finance

FRANCIS "CHIZ" G. ESCUDERO
Committee on Civil Service, Government
Reorganization and Professional Regulation;
Member, Committee on Finance

PANFILO M. LACSON
Committee on Finance

PAOLO BENIGNO "BAM" AQUINO IV
Committee on Finance, Member, Committee on Civil
Service, Government Reorganization and Professional
Regulation



CYNTHIA A. VILLAR
Committee on Finance, Member, Committee on Civil
Service, Government Reorganization and Professional
Regulation

Members



GRACE POE
Member, Committee on Finance

GREGORIO B. HONASAN II
Member, Committees on Civil Service, Government
Reorganization and Professional Regulation and
Finance



MARIA LOURDES NANCY S. BINAY
Member, Committee on Finance



EMMANUEL "MANNY" D. PACQUIAO
Member, Committee on Civil Service, Government
Reorganization and Professional Regulation



WIN GATCHALIAN
Member, Committee on Finance



JOSEPH VICTOR G. EJERCITO
Member, Committee on Finance

RICHARD J. GORDON
Member, Committee on Finance



JUAN MIGUEL "MIGZ" F. ZUBIRI
Member, Committee on Finance



FRANCIS "KIKO" PANGILINAN
Member, Committee on Finance

JOEL VILLANUEVA
Member, Committee on Finance



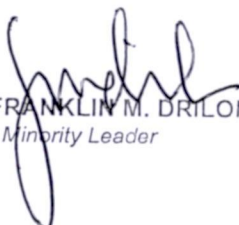
RISA HONTIVEROS
Member, Committee on Finance

Ex-Officio Members:

RALPH G. RECTO
Senate President-Pro Tempore



VICENTE C. SOTTO III
Majority Leader



FRANKLIN M. DRILON
Minority Leader

HON. AQUILINO "KOKO" PIMENTEL III
President
Senate of the Philippines

SENATE

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S. No. **1559**

(In Substitution of Senate Bill No. 503)

RECEIVED BY: _____

Prepared jointly by the Committees on Civil Service, Government Reorganization and Professional Regulation and Finance with Senators Antonio "Sonny" F. Trillanes IV and Loren B. Legarda as authors

AN ACT
GRANTING HAZARD PAY TO COVERED EMPLOYEES OF THE GOVERNMENT
AND APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1. Declaration of Policy.** - It is hereby declared the policy of the State to
2 protect and promote the welfare of public servants by providing them with additional
3 compensation taking into account the nature of their responsibilities and exposure to hazard
4 or possible dangers pertaining to their positions.

5
6 **SEC. 2. Hazard Pay.** - All employees and officials of the Government shall be paid
7 hazard pay when stationed or assigned to work in or under the following
8 circumstances/conditions:

- 9
10 a) Hazardous or less hazardous areas, as may be declared as such by the Secretary of
11 National Defense;
12
13 b) Difficult areas or hardship posts characterized by distance, inconvenience of travel
14 due to bad roads and conditions of the terrain, isolation, inaccessibility and
15 extreme weather conditions;
16
17 c) X-ray units, clinics, laboratories, sanitarium, leprosaria, observation posts and other
18 similar stations which offer risks to health and safety due to exposure to radiation,
19 contagious diseases and volcanic activity;
20
21 d) Institutions that tend or care for mentally-deranged patients;
22
23 e) Places that are subject to depredation by criminal elements as those in prison
24 reservations and penal colonies without adequate police protection;
25
26 f) Plants and installations of the arsenal;
27
28 g) Aboard aircraft and watercraft in crossing bodies of water; and
29

1 h) Other similar work conditions which the Department of Budget and Management
2 (DBM) shall consider hazardous on the basis of exposure to environment, health
3 and social risks.
4

5 **SEC. 3. Coverage.** - The benefits provided herein are payable to all government
6 officials and employees who are exposed to the conditions mentioned in section 2 regardless
7 of their status or the nature of their appointment. This Act may also apply to government
8 employees receiving similar benefits under existing laws, decrees and/or orders; *Provided,*
9 That the covered employees shall be entitled to only one such pay or benefit, whether the
10 hazard pay provided herein or the benefits provided under the existing laws, decrees and/or
11 laws, whichever is higher.
12

13 **SEC. 4. Implementing Rules and Regulations.** - The Civil Service Commission
14 (CSC), in coordination with the Department of Budget and Management (DBM), shall
15 promulgate the necessary rules and regulations for the effective implementation of this Act.
16

17 **SEC. 5. Appropriations.** - The amount necessary for the effective implementation of
18 this act shall be charged against the appropriations of the respective government agencies
19 where the covered government officials and employees are employed and hereinafter shall be
20 included in the General Appropriations Act (GAA) every year after its enactment into law.
21

22 **SEC. 6. Effectivity.** - This Act shall take effect fifteen (15) days after its publication
23 in the Official Gazette or in at least two (2) national newspapers of general circulation.

Approved,