



SENATE

'17 AUG 17 A11 :11

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COMMITTEE REPORT NO. 160

Submitted Jointly by the Committees on Civil Service, Government Reorganization and Professional Regulation and Finance on AUG 17 2017

Re: Senate Bill No. 1562

Recommending its approval is substitution of Senate Bill No. 642.

Sponsor: Senator Antonio "Sonny" F. Trillanes IV

MR. PRESIDENT:

The Committees on Civil Service, Government Reorganization and Professional Regulation and Finance to which was referred Senate Bill No. 642, introduced by Senator Antonio "Sonny" F. Trillanes IV, entitled:

"AN ACT GRANTING NIGHT SHIFT DIFFERENTIAL PAY TO THE GOVERNMENT EMPLOYEES INCLUDING THOSE IN GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS AND APPROPRIATING FUNDS THEREFOR"

have considered the same and have the honor to report it back to the Senate with the recommendation that the attached bill, Senate Bill No. 1562, prepared by the Committees, entitled:

"AN ACT GRANTING NIGHT SHIFT DIFFERENTIAL PAY TO THE GOVERNMENT EMPLOYEES INCLUDING THOSE IN GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS AND APPROPRIATING FUNDS THEREFOR"

be approved in substitution of Senate Bill No. 642 with Senators Antonio "Sonny" F. Trillanes IV and Loren B. Legarda as authors thereof.

RESPECTFULLY SUBMITTED:

Chairpersons

LOREN B. LEGARDA
Committee on Finance
Member, Committees on Civil Service, Government
Reorganization and Professional Regulation



ANTONIO "SONNY" F. TRILLANES IV
*Committee on Civil Service, Government
Reorganization and Professional Regulation;*
Member, Committee on Finance

(Subject to availability
of funds)

Vice-Chairpersons

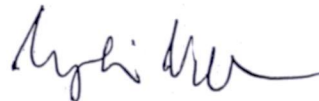


SONNY ANGARA
Committee on Finance

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*Committee on Civil Service, Government
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Committee on Finance

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*Committee on Finance, Member, Committee on Civil
Service, Government Reorganization and Professional
Regulation*



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*Committee on Finance, Member, Committee on Civil
Service, Government Reorganization and Professional
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MARIA LOURDES NANCY S. BINAY
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EMMANUEL "MANNY" D. PACQUIAO
Member, Committees on Civil Service, Government
Reorganization and Professional Regulation



WIN GATCHALIAN
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Member, Committee on Finance

RICHARD J. GORDON
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JUAN MIGUEL "MIGZ" F. ZUBIRI
Member, Committee on Finance



FRANCIS "KIKO" PANGILINAN
Member, Committee on Finance

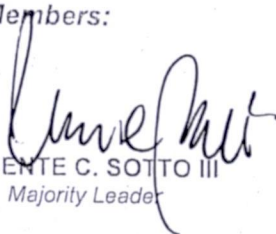
JOEL VILLANUEVA
Member, Committee on Finance




RISA HONTIVEROS
Member, Committee on Finance

Ex-Officio Members:

RALPH G. RECTO
Senate President-Pro Tempore



VICENTE C. SOTTO III
Majority Leader



FRANKLIN M. DRILON
Minority Leader

HON. AQUILINO "KOKO" PIMENTEL III
President
Senate of the Philippines

SENATE

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S. No. 1562

(In Substitution of Senate Bill No. 642)

RECEIVED BY: 

Prepared Jointly by the Committees on Civil Service, Government Reorganization and Professional Regulation and Finance with Senators Antonio "Sonny" F. Trillanes IV and Loren B. Legarda as authors

AN ACT
GRANTING NIGHT SHIFT DIFFERENTIAL PAY TO THE GOVERNMENT EMPLOYEES INCLUDING THOSE IN GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS AND APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1.** Government employees, including those in government-owned or
2 controlled corporations, whether their nature of employment is permanent, contractual,
3 temporary or casual, shall be paid night shift differential at a rate not exceeding twenty
4 percent (20%) of the hourly basic rate of the employee for each hour of work performed
5 between ten o'clock in the evening and six o'clock in the morning; *Provided*, That the night
6 shift differential pay provided under this Act shall be in addition to and shall not in any way
7 diminish whatever benefits and allowances being presently enjoyed by government
8 employees.

9
10 "Hourly basic rate" refers to basic salary rate per hour derived by dividing the
11 monthly rate by twenty-two (22) working days and dividing the quotient derived by eight (8)
12 hours.

13
14 **SEC. 2.** The following government employees are not covered by this Act:

- 15
16 a) Public health workers who are already covered by Republic Act No. 7305; and
17
18 b) Government employees whose services are required, or are on call, twenty-four
19 (24) hours a day such as the uniformed personnel of the Armed Forces of the
20 Philippines (AFP), the Philippine National Police (PNP), the Bureau of Jail
21 Management and Penology (BJMP), and the Bureau of Fire Protection (BFP).
22

23 **SEC. 3.** The Civil Service Commission (CSC), in coordination with the Department
24 of Budget and Management (DBM), shall promulgate the necessary rules and regulations for
25 the effective implementation of this Act.
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27 **SEC. 4.** The amount necessary for the effective implementation of this Act shall be
28 funded as follows:

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- a) For the national government entities, the initial amount shall be charged from the savings generated from the different departments, bureaus, offices, and agencies. Thereafter, such sum as maybe necessary for the continuous implementation of this Act shall be included in the annual General Appropriations Act (GAA);
- b) For local government units, the amount shall be charged against their respective funds; and
- c) For government-owned or controlled corporations and their subsidiaries the amount shall come from their respective corporate funds.

SEC. 5. All laws, decrees, orders, rules and regulations, and other issuances or parts thereof inconsistent with the provisions of this Act are hereby repealed or amended accordingly.

SEC. 6. This Act shall take effect fifteen (15) days after publication in the Official Gazette or in at least two (2) national newspapers of general circulation.

Approved,