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SENATE

P.S. Res. No. 691

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INTRODUCED BY SENATOR SONNY ANGARA

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RESOLUTION

COMMENDING THE BAGUIO CITY GOVERNMENT FOR ACHIEVING A  
GENDER BALANCE IN ITS WORKFORCE AND ACCELERATING EQUITABLE  
REPRESENTATION OF WOMEN IN LOCAL DEVELOPMENT

WHEREAS, Article II Section 14 of the Constitution provides, "The State recognizes the role of women in nation-building, and shall ensure the fundamental equality before the law of women and men";

WHEREAS, Section 11 of Republic Act No. 9710 or the Magna Carta of Women states that "the State shall undertake temporary special measures to accelerate the participation and equitable representation of women in all spheres of society particularly in the decision-making and policy-making processes in government and private entities to fully realize their role as agents and beneficiaries of development";

WHEREAS, in order for women to participate meaningfully in the formulation, implementation, and evaluation of policies, plans, and programs for national, regional, and local development, the Magna Carta of Women mandates that the number of women in third level positions in government shall be increased to achieve a 50-50 gender balance, and that at least 40% of membership of all development councils from the regional, provincial, city, municipal, and barangay levels shall be composed of women;

WHEREAS, based on a news report, Baguio City Human Resource Management Officer Augustine Laban III said nine of the 16 (56%) department heads in Baguio City Hall are women, while 42% of the total city government workforce are women;

WHEREAS, other local government units should follow the lead of Baguio City government in promoting empowerment of women, pursuing equal opportunities for women and men, and affirming the role of women in nation building;

NOW THEREFORE BE IT RESOLVED, AS IT IS HEREBY RESOLVED, to commend the Baguio City government for achieving a gender balance in its workforce and accelerating equitable representation of women in local development.

*Adopted,*



SONNY ANGARA