

**SEVENTEENTH CONGRESS OF THE REPUBLIC
OF THE PHILIPPINES**

Third Regular Session



Senate
Office of the Secretary

SENATE
S.B. NO. 1989

'18 SEP 10 A11:37

Introduced by Senator Maria Lourdes Nancy S. Binay

**AN ACT
PROVIDING FOR THE ESTABLISHMENT OF A MANPOWER
DEVELOPMENT INSTITUTE IN THE SECOND DISTRICT, PROVINCE OF
SOUTH COTABATO, TO BE KNOWN AS THE SOUTH COTABATO
MANPOWER TRAINING CENTER, AND APPROPRIATING FUNDS
THEREFOR**

EXPLANATORY NOTE

Article VIII, Section 3 of the 1987 Philippine Constitution provides:

"The State shall afford full protection to labor, local and overseas, organized and unorganized, and promote full employment and equality of employment opportunities for all..."

Article 3 of the Labor Code of the Philippines provides:

"The State shall afford protection to labor, promote full employment, ensure equal work opportunities regardless of sex, race or creed and regulate the relations between workers and employers..."

Training helps employees learn distinct skills and knowledge that will upgrade and improve their current roles and performance.

The proposed bill seeks to protect and strengthen Filipinos by establishing training centers that will help enhance the core competencies of individuals, without regard to gender, economic status, age, and disability.

In view of the foregoing, the passage of this measure is earnestly sought.

A handwritten signature in black ink, appearing to read 'ML Binay', with a stylized flourish extending to the right.

MARIA LOURDES NANCY S. BINAY
Senator

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*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

1 Section 1. *Short Title.* – This Act shall be known as the "South Cotabato
2 Manpower Training Center Act".

3
4 Sec. 2. *Establishment.* – There is hereby established a Manpower Training
5 Center in the City of Koronadal, in the Second District of the Province of South
6 Cotabato, under the supervision of the Department of Labor and Employment
7 (DOLE), to be known as the South Cotabato Manpower Training Center, herein
8 referred to as the Center.

9
10 Sec. 3. *General Mandate.* – The center shall primarily provide modular
11 training that will enhance the core competencies of individuals, without regard to
12 gender, economic status, age, disability, creed, or religious beliefs. Preference,
13 however, shall be given to low-income families, out-of-school youth, and persons
14 with disabilities in the Province of South Cotabato. It shall also play a pivotal role
15 in helping the residents of South Cotabato become productive, self-reliant, and

1 highly-skilled, to hasten the development of the province, as well as meet the
2 needs of the local and international labor markets.

3
4 Sec. 4. *Curricular Offerings.* – The Center shall offer training modules in
5 different competencies, such as hard skills training, personality development,
6 career counseling, financial management, and other areas of specialization, in
7 consultation with other government agencies. Modules shall be planned,
8 designed, and conceptualized by DOLE, in coordination with its attached
9 agencies such as the Technical Education Skills Development Authority (TESDA).

10
11 Sec. 5. *School Site.* – The Center shall be established in the City of
12 Koronadal, Province of South Cotabato, pursuant to the purposes of this Act and
13 to the mutual agreement between the Department of Labor and Employment
14 and the concerned local government unit.

15
16 Sec. 6. *Administration.* The Center shall be headed by an Administrator
17 under the supervision of the Department of Labor and Employment. He/She shall
18 be appointed by the Secretary in accordance with civil service rules and
19 regulations. He/She shall render full-time services and shall be responsible for
20 the administration and operations of the Center.

21
22 Sec. 7. *Government Support and Coordination.* – The Secretary of Labor
23 and Employment is hereby authorized to call upon any department, bureau,
24 agency, or instrumentality of the government for such assistance as may be
25 necessary to effectively implement this Act.

26
27 Sec. 8. *Appropriations.* – The amount necessary to carry out the
28 provisions of this Act shall be included in the annual General Appropriations Act.

1 Sec. 9. *Implementing Rules and Regulations.* – Within sixty (60) days after
2 the effectivity of this Act, the DOLE, the Department of Trade and Industry
3 (DTI), the concerned LGU, and such other relevant agencies, shall formulate and
4 issue the necessary rules and regulations for the implementation of this Act.

5
6 Sec. 10. *Separability Clause.* – If, for any reason, any part or provision of
7 this Act is declared invalid or unconstitutional, the remaining parts or provisions
8 not affected thereby shall remain in full force and effect.

9
10 Sec. 11. *Repealing Clause.* – All laws, presidential decrees, executive
11 orders, rules and regulations contrary to or inconsistent with the provisions of
12 this Act are hereby repealed or modified accordingly.

13
14 Sec. 12. *Effectivity.* – This Act shall take effect upon its approval.

Approved,