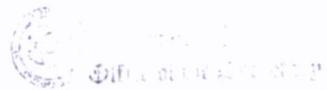


SEVENTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
Third Regular Session)



19 JAN 22 A8:22

S E N A T E

RECEIVED 

COMMITTEE REPORT NO. 554

Submitted by the Committee on Labor, Employment and Human Resources Development on JAN 22 2019

Re: S. B. No. 1571

Recommending its approval with amendments.

Sponsor: Senator Joel Villanueva

MR. PRESIDENT:

The Committee on Labor, Employment and Human Resources Development to which was referred Senate Bill No. 1571, introduced by Senator Joel Villanueva, entitled:

"AN ACT
AMENDING ARTICLE 83 OF THE PRESIDENTIAL DECREE NO. 442 OTHERWISE
KNOWN AS THE LABOR CODE OF THE PHILIPPINES, AS AMENDED"

has considered the same and has the honor to report it back to the Senate with the recommendation that S.B. No. 1571 be approved with the following amendments:

- 1) On page 1, line 8, after the word "of" delete the phrase "**ALTERNATIVE WORK ARRANGEMENTS SUBJECT TO CONDITIONS**" and in lieu thereof insert the phrase "**A MUTUALLY AGREED VOLUNTARY WORK ARRANGEMENT BETWEEN THE EMPLOYER AND THE EMPLOYEE, PROVIDED THAT, HOURS OF WORK SHALL NOT EXCEED FORTY-EIGHT (48) HOURS A WEEK AND THERE IS NO DIMINUTION OF EXISTING BENEFITS.**"

2) On the same page, delete lines 9 to 12.

3) Article 83 now of the bill shall read as follows:

“ARTICLE 83. Normal Hours of Work. – The normal hours of work of any employee shall not exceed eight (8) hours a day[.] EXCEPT WHEN THE EXIGENCY OF BUSINESS OPERATIONS OR NATIONAL EMERGENCY REQUIRES THE ADOPTION OF A MUTUALLY AGREED VOLUNTARY WORK ARRANGEMENT BETWEEN THE EMPLOYER AND THE EMPLOYEE, PROVIDED THAT, HOURS OF WORK SHALL NOT EXCEED FORTY-EIGHT (48) HOURS A WEEK AND THERE IS NO DIMINUTION OF EXISTING BENEFITS.”

4) All amendments are subject to style Mr. President.

RESPECTFULLY SUBMITTED:



JOEL VILLANUEVA
Chairman



SONNY ANGARA
Vice Chairman

Members:



MARIA LOURDES NANCY S. BINAY



CYNTHIA A. VILLAR



JOSEPH VICTOR G. EJERCITO

EMMANUEL "MANNY" D. PACQUIAO

LOREN B. LEGARDA

PANFILO M. LACSON

WIN GATCHALIAN

FRANCIS "CHIZ" G. ESCUDERO

ANTONIO "SONNY" F. TRILLANES IV

PAOLO BENIGNO "BAM" AQUINO IV

to continue - Sarapell
RISA HONTIVEROS

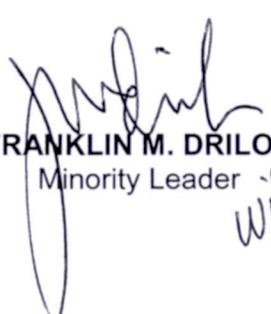
will interpellate / propose amendments.

Ex Officio Members:

RALPH G. RECTO
Senate President Pro-Tempore



JUAN MIGUEL "MIGZ" F. ZUBIRI
Majority Leader



FRANKLIN M. DRILON
Minority Leader

will formulate / amib

HON. VICENTE C. SOTTO III
Senate President

SEVENTEENTH CONGRESS OF THE
REPUBLIC OF THE PHILIPPINES
Second Regular Session



17 AUG 29 P1:30

SENATE

S.B. No. 1571

RECEIVED

Introduced by Senator JOEL VILLANUEVA

**AN ACT
AMENDING ARTICLE 83 OF THE PRESIDENTIAL DECREE NO. 442,
OTHERWISE KNOWN AS THE LABOR CODE OF THE PHILIPPINES,
AS AMENDED**

*Be it enacted by the Senate and the House of Representatives of the Philippines in
Congress assembled*

1
2 **SECTION 1.** Articles 83 of the Philippine Labor Code, as amended, is hereby
3 amended to read as follows:
4

5 **"ARTICLE 83. Normal Hours of Work.** – The normal hours of work of any
6 employee shall not exceed eight (8) hours a day[.] EXCEPT WHEN THE EXIGENCY
7 OF BUSINESS OPERATIONS OR NATIONAL EMERGENCY REQUIRES THE
8 ADOPTION OF ALTERNATIVE WORK ARRANGEMENTS SUBJECT TO CONDITIONS
9 AS MAY BE DETERMINED BY THE SECRETARY OF LABOR AND EMPLOYMENT IN
10 APPROPRIATE REGULATIONS ENSURING THAT HOURS OF WORK SHALL NOT
11 EXCEED FORTY-EIGHT (48) HOURS A WEEK, AND THE RIGHTS, HEALTH
12 AND WELL-BEING OF THE EMPLOYEES ARE PROTECTED.
13

14 Health personnel in cities and municipalities with a population of at least one
15 million (1,000,000) or in hospitals and clinics with a bed capacity of at least one
16 hundred (100) shall hold regular office hours for eight (8) hours a day, for five
17 (5) days a week, exclusive of time for meals, except where the exigencies of the
18 service require that such personnel work for six (6) days or forty-eight (48)
19 hours, in which case, they shall be entitled to an additional compensation of at
20 least thirty percent (30%) of their regular wage for work on the sixth day. For
21 purposes of this Article, "health personnel" shall include resident physicians,

1 nurses, nutritionists, dietitians, pharmacists, social workers, laboratory
2 technicians, paramedical technicians, psychologists, midwives, attendants and all
3 other hospital or clinic personnel.
4

5 **SECTION 2. *Rules and Regulations.*** – The Secretary of Labor and Employment
6 shall promulgate the necessary implementing rules and regulations within ninety (90)
7 days from the effectivity of this Act.
8

9 **SECTION 3. *Separability Clause.*** – If any part of this Act shall be held
10 unconstitutional or invalid, other parts not otherwise affected thereby shall remain in
11 force and effect.
12

13 **SECTION 4. *Repealing Clause.*** All laws, decrees, resolutions, orders, or
14 ordinances or parts thereof inconsistent with this Act are hereby repealed, amended
15 or modified accordingly.
16

17 **SECTION 5. *Effectivity.*** This Act shall take effect fifteen (15) days after its
18 publication in the Official Gazette or in one newspaper of general circulation.
19

20 ***Approved,***