

EIGHTEENTH CONGRESS OF THE
REPUBLIC OF THE PHILIPPINES
First Regular Session

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Senate
Office of the Secretary

'19 JUL -2 A11 :41

SENATE

RECEIVED BY: *J*

S. B. NO. 151

Introduced by **SENATOR JOEL VILLANUEVA**

**AN ACT PROVIDING FOR ADDITIONAL BENEFITS FOR ALL
TEACHING PERSONNEL IN STATE UNIVERSITIES AND
COLLEGES AND STATE-RUN TECHNICAL AND VOCATIONAL
INSTITUTIONS, APPROPRIATING FUNDS THEREFOR AND
FOR OTHER PURPOSES**

EXPLANATORY NOTE

Article XIV, Section 5(5) of the 1987 Constitution expressly provides that “[t]he State shall assign the highest budgetary priority to education and ensure that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment.”

In 2017, the Congress passed the Universal Access to Quality Tertiary Education Law, a landmark law that gives life to the Constitutional policy to give the highest budgetary priority to education by giving college students free tuition fee. While many laws are passed to address the needs of the students, little, if any, are passed to alleviate the condition of the teachers, especially with regard to their salaries and benefits.

This bill seeks to address this gap by ensuring that the hardworking teaching personnel in State Universities and Colleges and State-Run Technical and Vocational Institutions are better compensated by giving them additional grocery allowance and medical allowance, to be given to them each quarter.

With the high cost of living today, providing additional benefits to our professors would help in guaranteeing that the best, exceptional and dedicated professors commit to or continue to commit to teaching and shaping the minds of the future generation of Filipinos.

The immediate passage of this bill is earnestly sought.


SENATOR JOEL VILLANUEVA

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*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

1 **SECTION 1. Declaration of Policy.** – It is the policy of the State to protect and
2 promote the right of all citizens to quality education at all levels, and to take
3 appropriate steps to make such education accessible to all. It is also the policy
4 of the State to give the highest budgetary priority to education and ensure that
5 the teaching profession will attract and retain its rightful share of the best
6 available talents through adequate remuneration and other means of job
7 satisfaction and fulfillment.
8

9 **SEC. 2. Coverage.** – The benefits under this Act shall apply to all full-time
10 teaching personnel in State Universities and Colleges and State-Run
11 Technical-Vocational Institutions.

12 **SEC. 3. Additional Support.** – The covered personnel shall be entitled to the
13 following additional benefits:

14 a) Additional Grocery and Transportation Expense in the amount of Three
15 Thousand Pesos (Php3,000.00) per quarter; and
16

17 b) Medical Allowance in the amount of Two Thousand Pesos
18 (Php2,000.00) per quarter.
19

1 These additional benefits shall not be taxable, unless the total amount of
2 benefits received by the covered personnel exceeds the threshold provided
3 under Section 32(B), Chapter VI of the National Internal Revenue Code of the
4 Philippines.

5 **SEC. 4. Appropriation.** – The amount necessary to carry out the initial
6 implementation of this Act shall be sourced from the current budget of the
7 State Universities and Colleges and the Technical Education and Skills
8 Development Authority (TESDA). Thereafter, the amount shall be included in
9 the General Appropriations Act.

10 **SEC. 5. Implementing Rules and Regulations.** – Within ninety (90) days
11 from the effectivity of this Act, the Commission on Higher Education and the
12 Technical Education and Skills Development Authority, in consultation with
13 the Department of Budget and Management, the State Universities and
14 Colleges and other relevant stakeholders, shall promulgate the necessary
15 rules and regulations for the effective implementation of this Act.

16 **SEC. 6. Separability Clause.** – Should any provision herein be declared
17 unconstitutional or invalid, the same shall not affect the validity of the other
18 provisions of this Act.

19 **SEC. 7. Repealing Clause.** – Any law, presidential decree or issuance,
20 executive order, letter of instruction, administrative order, rule or regulation
21 contrary to or inconsistent with any provision of this Act is hereby repealed or
22 modified accordingly.

23 **SEC. 8. Effectivity.** – This Act shall take effect fifteen (15) days from the
24 date of its publication in the Official Gazette or in at least two (2) newspapers
25 of general circulation.

26 **Approved,**
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