

**EIGHTEENTH CONGRESS OF THE
REPUBLIC OF THE PHILIPPINES**
First Regular Session

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Senate
Office of the Secretary

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SENATE

RECEIVED BY:

S. B. NO. 152

Introduced by **SENATOR JOEL VILLANUEVA**

**AN ACT PROVIDING FOR ADDITIONAL BENEFITS FOR ALL
TEACHING AND NON-TEACHING PERSONNEL IN PUBLIC
BASIC EDUCATION SCHOOLS, APPROPRIATING FUNDS
THEREFOR AND FOR OTHER PURPOSES**

EXPLANATORY NOTE

The responsibility of molding a child to become a productive Filipino citizen lies in the hands of the teacher. This is a delicate duty that teachers have committed to; their line of work being so intimately connected with building the nation's future.

Unfortunately, our teaching and non-teaching personnel in basic education endure a measly salary as compensation for their work. Despite the increasing cost of living, the living and working conditions of teachers remain the same, if not worse. This dire situation makes it unattractive for the brightest graduates to take on a public school education career. Meanwhile, seasoned educators choose to leave their teaching profession in search of greener pastures in other industries or even abroad.

This Act seeks to ensure that our hardworking teaching and non-teaching personnel in public basic education schools are better compensated by giving them additional grocery allowance, as well as medical allowance, to be given to them each quarter. This bill also seeks to give an additional incentive for the covered personnel to stay in the teaching profession and make this a practical and sustainable career for them.


Indeed, if genuine inclusive growth is to be realized, certain investment must be made to ensure that those who work hard for the future generation are adequately compensated.

The immediate passage of this bill is earnestly sought.



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*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

- 1 **SECTION 1. Declaration of Policy.** – It is the policy of the State to protect
2 and promote the right of all citizens to quality education at all levels, and to
3 take appropriate steps to make such education accessible to all. It is also the
4 policy of the State to give the highest budgetary priority to education and
5 ensure that the teaching profession will attract and retain its rightful share of
6 the best available talents through adequate remuneration and other means of
7 job satisfaction and fulfillment.
8
- 9 **SEC. 2. Coverage.** – The benefits under this Act shall apply all teaching and
10 non-teaching personnel in basic education.
- 11 **SEC. 3. Additional Support.** – The covered personnel shall be entitled to the
12 following additional benefits:
- 13 a) Additional Grocery and Transportation Expense in the amount of Three
14 Thousand Pesos (Php3,000.00) per quarter; and
15
- 16 b) Medical Allowance in the amount of Two Thousand Pesos
17 (Php2,000.00) per quarter.
18

1 These additional benefits shall not be taxable, unless the total amount of
2 benefit received by the covered personnel exceeds the threshold provided
3 under Section 32(B), Chapter VI of the National Internal Revenue Code of the
4 Philippines.

5 **SEC. 4. Appropriation.** – The amount necessary to carry out the initial
6 implementation of this Act shall be sourced from the current budget of the
7 Department of Education. Thereafter, the amount shall be included in the
8 General Appropriations Act.

9 **SEC. 5. Implementing Rules and Regulations.** – Within ninety (90) days
10 from the effectivity of this Act, the Department of Education, in consultation
11 with the Department of Budget and Management and other relevant
12 stakeholders, shall promulgate the necessary rules and regulations for the
13 effective implementation of this Act.

14 **SEC. 6. Separability Clause.** – Should any provision herein be declared
15 unconstitutional or invalid, the same shall not affect the validity of the other
16 provisions of this Act.

17 **SEC. 7. Repealing Clause.** – Any law, presidential decree or issuance,
18 executive order, letter of instruction, administrative order, rule or regulation
19 contrary to or inconsistent with any provision of this Act is hereby repealed or
20 modified accordingly.

21 **SEC. 8. Effectivity.** – This Act shall take effect fifteen (15) days from the
22 date of its publication in the Official Gazette or in at least two (2) newspapers
23 of general circulation.

24 **Approved,**

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