


SENATE

'19 JUL -8 P3:18

S. No. 286

RECEIVED BY: 

Introduced by Senator **PIA S. CAYETANO**

**AN ACT
PROVIDING FOR THE MAGNA CARTA OF STUDENT-ATHLETES**

EXPLANATORY NOTE

Article XIV, Section 19 (1) of the 1987 Philippine Constitution recognizes that "the State shall promote physical education and encourage sports programs, league competitions, and amateur sports, including training for international competitions, to foster self-discipline, teamwork, and excellence for the development of a healthy and alert citizenry."

Student-Athletes are a pool of students who have exceptional talents and skills in sports that could be further honed and developed in a school setting. At a young age, they have to embrace a dual role – being a student and an athlete at the same time. Thus, this bill recognizes their special circumstance and aims to provide support and parameters on how they can thrive and excel in both fields of study and sports.

As a bill of rights for Student-Athletes, it endeavours to address issues and concerns encountered for many years by many Student-Athletes past and present because, aside from Republic Act No. 10676 or the "Student-Athletes Protection Act", there is a dearth of laws which promote and protect the overall welfare of Student-Athletes.

It is the purpose of this bill to provide appropriate recognition and protection to the rights and general welfare of Student-Athletes encompassing academic, amateur sports, and mental and physical health aspects. On the other hand, it also acknowledges that these Student-Athletes are in a special situation and thus the bill also specifies the accompanying responsibilities that they have to fulfill to this end. Schools, athletic associations, Student-Athletes and their parents shall recognize and uphold the amateur nature of the programs and competitions that Student-Athletes participate in.

This bill also recognizes that Student-Athletes should be protected from any discriminatory policy that may restrict their participation in any field of amateur sports that they have chosen to participate and compete in and consequently hinder the development of their full potential as athletes and well-rounded citizens of our country.

Lastly, this bill recognizes the vital role of the schools and accredited athletic associations, not only in providing the opportunity and avenue for Student-Athletes to participate and excel in sports, but also ensuring the protection of Student-Athletes from physical harm, discrimination, and other potentially harmful consequences of training and competing in their respective fields of amateur sports.

In view of the foregoing, the passage of this bill is earnestly sought.


PIA S. CAYETANO

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Introduced by Senator **PIA S. CAYETANO**

**AN ACT
PROVIDING FOR THE MAGNA CARTA OF STUDENT-ATHLETES**

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 Section 1. *Short Title.* – This Act shall be known as the “Magna Carta of
2 Student-Athletes.”

3 Sec. 2. *Coverage.* – This Act shall apply to Student-Athletes of any school that
4 conducts athletic programs and competitions.

5 Sec. 3. *Declaration of Policy.* – Article XIV, Section 1 of the 1987 Constitution
6 recognizes the role of the State to protect and promote the right of all citizens to
7 quality education at all levels, and to take appropriate steps to make such education
8 accessible to all. Further, Section 19 (1) of the same Article provides that the State
9 shall promote physical education, sports programs, and competitions alongside
10 training for international competitions to foster self-discipline, teamwork, and
11 excellence for the attainment of a healthy and alert citizenry. Thus, the State shall
12 recognize and uphold the rights of Student-Athletes to further hone their skills and
13 abilities in their respective fields of amateur sports without neglecting their
14 education and general well-being.

15 It is the intention of this law to protect and promote the rights of the Student-
16 Athlete, who is, first and foremost, a student. To this end, the rights guaranteed by
17 this law and the obligations imposed on schools, athletic associations and their
18 officials and representatives shall seek to ensure that the Student-Athlete attains

1 quality education while honing his/her skill and reaching his/her full potential as an
2 athlete in an amateur sports setting. Ultimately, this law aims to enable the
3 Student-Athlete to enjoy a balanced life while in school and at play.

4 Sec. 4. *Definition of Terms.* – As used in this Act, the following terms shall be
5 defined as follows:

6 4.1. *Athletic Association* refers to any organization that is responsible
7 for governing inter-school athletic programs and competitions such as,
8 but not limited to, the Private Schools Athletic Association (PRISAA),
9 University Athletic Association of the Philippines (UAAP), National
10 Collegiate Athletic Association (NCAA), Women’s National Collegiate
11 Athletic Association (WNCAA), State Colleges and Universities Athletic
12 Association (SCUAA), Cebu Schools Athletic Foundation Inc. (CESAFI),
13 and National Capital Region Athletic Association (NCRAA), among
14 others but shall not include National Sports Associations (NSAs).

15 4.2. *National Sports Associations (NSAs)* refer to associations organized
16 for their respective sports in the Philippines and/or affiliated with their
17 respective international federations which are recognized by the
18 International Olympic Committee or the Philippine Sports Commission
19 (PSC), including associations formed to represent the interest of
20 athletes in a particular sport.

21 4.3. *School* refers to an institution recognized by the State which
22 undertakes educational operations such as grade school, high school,
23 college, university, or technical-vocational education and training
24 institution.

25 4.4. *Student-Athlete* refers to a student currently enrolled in any school
26 who is part of any of the school’s athletic teams or programs and is
27 representing or has an intention to represent the school in an inter-
28 school athletic program or competition; *Provided,* That a student shall
29 still be considered a Student-Athlete for purposes of certain provisions
30 of this Act if there is a valid reason for his/her non-enrollment, such as
31 a long term illness, severe incapacity, or personal reasons that are a

1 serious hindrance to enrolling that term; *Provided further*, That for
2 purposes of being eligible to represent his/her school in an inter-school
3 athletic program or competition, the Student-Athlete shall be enrolled
4 in at least a minimum full-time program of studies and be in good
5 academic standing.

6 Sec. 5. *Rights of Student-Athletes*. – Student-Athletes shall have the right to:

7 5.1 Education

8 (a) It is the right of the Student-Athlete to have his/her
9 educational needs prioritized by the participating school or
10 athletic association. To this extent, the school administration will
11 strive to provide tutorials or extra academic support to assist the
12 Student-Athlete in maintaining good scholastic standing.

13 (b) It is the right of the Student-Athlete to have his/her
14 academic performance monitored by the participating school to
15 ascertain how his/her involvement in athletic programs and
16 competitions affects his/her class performance.

17 (c) It is the right of the Student-Athlete to be allowed by the
18 participating school to be excused from class, which will not be
19 charged against his/her allowable absences, due to sports-
20 related activities and circumstances attested as true by the
21 concerned coach or sports official: *Provided*, That he/she makes
22 up for the missed classes/activities/tests.

23 (d) It is the right of the Student-Athlete to continue availing of
24 his/her full or partial scholarship for his/her continued education
25 and/or financial support even after suffering from injury that
26 resulted from his/her participation in the athletic program which
27 prevents his/her from further training for and competing in
28 inter-school competitions.

29 (e) It is the right of the Student-Athlete to complete his/her
30 academic requirements on time. In no case shall a Student-

1 Athlete in junior or senior high school be allowed to repeat a
2 year level and play at the same time.

3 5.2 Health and Safety

4 (a) It is the right of the Student-Athlete to train and compete in
5 safe and healthy environments as provided by the school during
6 practice and training sessions or by the athletic association
7 during inter-school athletic programs and competitions.

8 (b) It is the right of the Student-Athlete to safe, well-
9 maintained, and upgraded equipment, and well-fitted uniforms
10 to be provided by the school or athletic association.

11 (c) It is the right of the Student-Athlete to have access to health
12 care professionals who will monitor his/her physical health
13 condition and nutritional needs, particularly during training and
14 competitions and right after the competitions, as provided by
15 the school, and to medics in emergency situations during
16 athletic programs or competitions, as provided by the athletic
17 association.

18 (d) It is the right of current and former Student-Athletes to
19 receive free or subsidized medical expense coverage from the
20 participating schools or athletic associations he/she represented
21 or is representing in case of any physical injury or sports-related
22 harm suffered by him/her as a result of his/her participation in
23 the athletic program or competition.

24 (e) It is the right of the Student-Athlete to have privacy with
25 regard to any personal health information that might cause
26 defamation or insult towards himself/herself, such as his/her
27 family's medical history or physical or mental condition requiring
28 treatment, among others.

29 (f) It is the right of the Student-Athlete to file for a temporary
30 Leave of Absence (LOA) from his/her sport participation in
31 school due to valid grounds, such as the need to focus on

1 studies, illness/sickness or any personal/family reasons;
2 *Provided*, That an absence beyond a reasonable period may
3 result in the loss of scholarship or other privileges and; *Provided*
4 *further*, That it is understood that he/she cannot participate in
5 events of the athletic associations.

6 (g) It is the right of the Student-Athlete to be protected by the
7 school or athletic association against exploitation, inappropriate
8 influences, and other circumstances prejudicial to his/her
9 physical, mental, emotional, social, and moral development,
10 such as public humiliation, among others.

11 5.3 Choice of School

12 (a) It is the right of the Student-Athlete to transfer from his/her
13 current school to any school that he/she is accepted in for any
14 reason such as, but not limited to:

- 15 1. Unavailability of his/her desired class/course;
- 16 2. Failure to pass the class/course leading to
17 dismissal;
- 18 3. Violation of the school's policy leading to dismissal;
19 or
- 20 4. Personal reasons/considerations.

21 (b) It is the right of the Student-Athlete to be free from any act
22 of restriction or punishment by the old and/or the new school
23 due to his/her transfer from the former to the latter in
24 accordance with Section 4 of Republic Act No. 10676 or the
25 "Student-Athletes Protection Act".

26 5.4 Other Rights

27 (a) It is the right of the Student-Athlete to undergo trainings
28 and workshops for the further development of his/her skills
29 related to his/her sport. To this end, the school or the athletic

1 association cannot prohibit the Student-Athlete from attending
2 such trainings or workshops; *Provided*, That the Student-Athlete
3 endeavors to schedule the same on a date that does not conflict
4 with the game of the school and the athletic association.

5 (b) It is the right of the Student-Athlete to try out and
6 participate in international competitions where he/she will
7 represent the country and other national competitions. This shall
8 not prevent him/her from playing for his/her school team or in
9 any competitions of athletic associations; *Provided*, That he/she
10 remains in good academic standing.

11 (c) It is the right of the Student-Athlete to receive or renew
12 his/her athletic grants for the current semester or term;
13 *Provided*, That he/she complies with the requirements of the
14 school where he/she is enrolled in.

15 (d) It is the right of the Student-Athlete to be coached by skilled
16 sports officials who are trained in sport-specific safety and
17 equipped with the latest information about the risks and hazards
18 of their respective sports. It is also the right of the Student-
19 Athlete to be trained by a coach other than the ones associated
20 with his/her school; *Provided*, That the same is coordinated with
21 his/her coach and/or director of the school's athletic program or
22 the latter's equivalent; *Provided further*, That the Student-
23 Athlete shall not be prevented from exercising said right without
24 valid cause.

25 (e) It is the right of the Student-Athlete to have consistent,
26 open, and inclusive dialogue with school officials and athletic
27 associations with regard to the establishment of rules, policies,
28 and regulations that concern and affect them.

29 (f) It is the right of the Student-Athlete to be treated with
30 respect and dignity and be free from any form of discrimination

1 on account of age, sex, gender, language, ethnicity, religion,
2 ideology, disability, education and status.

3 (g) It is the right of the Student-Athlete to be free from abuse
4 or violence, be it physical, verbal, sexual, emotional,
5 psychological, spiritual, or cultural in nature. Abuse or violence
6 may occur between the Student-Athlete and his/her coach, a
7 school official or employee, or a fellow Student-Athlete.

8 Student-Athletes are strongly encouraged to promptly report
9 any incident involving abuse or violence in order to facilitate a
10 fast and satisfactory resolution thereof.

11 (h) It is the right of the Student-Athlete to have opportunities to
12 engage in other safe recreational activities for the wholesome
13 use of his/her leisure hours; *Provided*, That it is not inconsistent
14 with his/her sport and will not expose him to undue risks.

15 (i) It is the right of the Student-Athlete to engage in gainful
16 employment; *Provided*, That it does not interfere with his/her
17 studies, training schedule, and competition and does not
18 prevent him/her from playing for his/her school team or in any
19 competitions of athletic associations; *Provided further*, That
20 he/she remains in good academic standing.

21 Sec. 6. *Obligations of Student-Athletes.* – For active involvement in the
22 promotion and protection of their rights:

23 6.1. It is the responsibility of the Student-Athlete to conduct
24 himself/herself in a responsible manner at all times, reflective of the
25 values of the school he/she represents, bearing in mind that he/she
26 carries the name and colors of his/her school and is a role model to the
27 other students.

28 6.2. It is the responsibility of the Student-Athlete to train regularly and
29 obey the rules set by his/her coach and the school.

30 6.3. It is the responsibility of the Student-Athlete to represent his/her
31 school in competitions chosen by his/her coach and/or school. In case

1 of conflict between a school-sanctioned competition and other
2 competitions, he/she is duty-bound to prioritize the school-sanctioned
3 competition with the exception of international competitions or pre-
4 qualifying events for international competitions.

5 6.4. It is the responsibility of the Student-Athlete to voluntarily present
6 himself/herself for the pre- and post-competition general health
7 examinations;

8 6.5. It is the responsibility of the Student-Athlete to voluntarily attend
9 trainings and workshops designed and conducted for him/her.

10 6.6. It is the responsibility of the Student-Athlete to prioritize his/her
11 academic performance to ensure that his/her participation in sports will
12 not disrupt or hinder the completion of his/her class/course. He/she
13 shall diligently attend classes and comply with the minimum
14 class/course load, pass grade requirement and other requirements set
15 by the schools.

16 A Student-Athlete shall not be allowed to participate in any competition
17 if he/she has not attained the minimum passing requirement to qualify
18 him/her to go to the next level, unless he/she completes his/her
19 missing requirements during summer break.

20 6.7. It is the responsibility of the Student-Athlete not to use, offer
21 other Student-Athletes or purchase any performance-enhancing drugs
22 (PEDs) and other prohibited substances.

23 6.8. It is the responsibility of the Student-Athlete to uphold the
24 integrity of the games, the name and reputation of his/her school and
25 the athletic association he/she is representing by not being involved in
26 betting, game-fixing, wagering, gambling and other illicit acts or
27 activities; nor shall he/she be affiliated or involved with persons
28 associated with gambling and/or game-fixing.

29 6.9. It is the responsibility of the Student-Athlete to practice and
30 maintain a respectful and non-violent attitude towards himself/herself,
31 other athletes, coaches, sports officials, and any person in general.

1 6.10. It is the responsibility of the Student-Athlete to preserve and
2 promote the amateur nature of school-sanctioned competitions in all
3 stages, from recruitment to competition, that he/she participates in.

4 *Sec. 7. Obligations of Schools –*

5 7.1. It is the duty of the schools and their officials to support the
6 Student-Athlete in fulfilling his/her responsibilities, first and foremost,
7 as a student and then as an athlete.

8 7.2. It is the duty of the schools and their officials to provide
9 counselors, other than the coach, who will help the Student-Athlete in
10 his/her academic work, in balancing his/her responsibilities and in
11 reaching his/her full potential.

12 7.3. It is the duty of the schools and their officials to monitor the
13 academic performance of the Student-Athlete and certify that he/she
14 complies with the minimum class/course load, passes grade
15 requirement and other requirements set in this Act and by the schools.

16 7.4. It is the duty of the schools and their officials to provide the
17 Student-Athletes with a safe and healthy training environment.

18 7.5. It is the duty of the schools and their officials to provide the
19 Student-Athlete with safe, well-maintained, and upgraded equipment
20 and well-fitted uniforms.

21 7.6. It is the duty of the schools and their officials to provide the
22 Student-Athlete access to health care professionals who will monitor
23 his/her physical health condition and nutritional needs, particularly
24 during training and competitions and right after the competitions.

25 7.7. It is the duty of the schools and their officials to provide the
26 Student-Athlete free or subsidized medical expense coverage in case of
27 any physical injury or sports-related harm suffered by him/her as a
28 result of his/her participation in the athletic program or competition.

29 7.8. It is the duty of the schools and their officials to maintain the
30 Student-Athlete's full or partial scholarship for his/her continued
31 education and/or financial support even after suffering from injury that

1 resulted from his/her participation in the athletic program which
2 prevents him from further training for and competing in inter-school
3 competitions.

4 7.9. It is the duty of the schools and their officials to allow the Student-
5 Athlete to file a temporary LOA from the athletic team or program due
6 to valid grounds such as the need to focus on studies, illness/sickness
7 or any personal/family reasons; *Provided*, That an absence beyond a
8 reasonable period may result in the loss of scholarship or other
9 privileges and; *Provided further*, That it is understood he/she cannot
10 participate in events of the athletic associations.

11 7.10. It is the duty of the schools and their officials to protect the
12 privacy of any personal health information of the Student-Athlete that
13 might cause defamation or insult towards him/herself, such as his/her
14 family's medical history or physical or mental condition requiring
15 treatment, among others.

16 7.11. It is the duty of the schools and their officials to protect the
17 Student-Athlete against exploitation, inappropriate influences, and
18 other circumstances prejudicial to his/her physical, mental, emotional,
19 social, and moral development, such as public humiliation, among
20 others.

21 7.12. It is the duty of the schools and their officials to uphold the
22 Constitutional right of the Student-Athlete to a quality education which
23 includes the choice of school or the right to transfer to another school
24 for any reason such as, but not limited to, those enumerated in Section
25 5.3 (a), subject to the provisions of Republic Act No. 10676 or the
26 "Student-Athletes Protection Act".

27 7.13. It is the duty of the schools and their officials to allow the
28 Student-Athlete to try out and participate in international competitions
29 where he/she will represent the country and other national
30 competitions. This shall not prevent him/her from playing for his/her

1 school team or in any competitions of athletic associations; *Provided,*
2 That he/she remains in good academic standing.

3 7.14. It is the duty of the schools and their officials to grant or renew
4 the Student-Athlete's athletic grants for the current semester or term;
5 *Provided,* That the Student-Athlete complies with the requirements of
6 the school.

7 7.15. It is the duty of the schools and their officials to allow the
8 Student-Athlete to be coached by skilled sports officials who are
9 trained in sport-specific safety and equipped with the latest information
10 about the risks and hazards of their respective sports. To this end, the
11 school and their officials shall respect the right of the Student-Athlete
12 to be trained by a coach other than the ones associated with the
13 school; *Provided,* That the same is coordinated with his/her coach
14 and/or the director of the school's athletic program or the latter's
15 equivalent, who shall not prevent said athlete from exercising said right
16 without valid cause

17 7.16. It is the duty of the schools and their officials to ensure that no
18 Student-Athlete shall, on account of age, sex, gender, language,
19 ethnicity, religion, disability, education and status, be excluded from
20 participation in, be denied the benefits of, or be subjected to
21 discrimination under any athletic program or activity.

22 Schools shall take into account its total women student population in
23 granting athletic scholarship. There shall be a *pro rata* representation
24 of women in the athletic scholarship program based on the percentage
25 of women in the whole student population.

26 7.17. It is the duty of the schools and their officials to protect the
27 Student-Athlete from abuse or violence, be it physical, verbal, sexual,
28 emotional, psychological, spiritual, or cultural in nature. The schools
29 and their officials shall promptly take notice of and act upon incidents
30 of abuse or violence against the Student-Athletes.

1 7.18. It is the duty of the schools and their officials to protect the
2 health, safety and welfare of the Student-Athlete from Performance
3 Enhancing Drugs (PEDs) and other prohibited substances. To this end,
4 school officials or representatives who offer or pressure the Student-
5 Athletes into taking PEDs and other prohibited substances shall be
6 terminated from the school.

7 7.19. It is the duty of the schools and their officials not to sponsor,
8 operate, advertise or promote any betting, game-fixing, wagering or
9 gambling scheme based, directly or indirectly, on one or more
10 competitive games in which Student-Athletes participate, or are
11 intended to participate, or on one or more performances of the
12 Student-Athletes in such games.

13 7.20. It is the duty of the schools and their officials not to intentionally
14 suspend or otherwise delay the Student-Athlete in junior or senior high
15 school from graduating in order to lengthen the period of the Student-
16 Athlete's eligibility to play for the school.

17 7.21. It is the duty of the schools not to offer benefits and incentives
18 to the Student-Athlete to the extent that it results in the
19 commercialization of the Student-Athlete in accordance with Sections 5
20 and 6 of Republic Act No. 10676 or the "Student-Athletes Protection
21 Act".

22 7.22. It is the duty of the schools and their officials to support the
23 Student-Athlete's right to undergo trainings and workshops for the
24 further development of his/her skills. To this end, the school cannot
25 prohibit the Student-Athlete from attending such trainings or
26 workshops; *Provided*, That he/she will endeavor to schedule the same
27 on a date that does not conflict with the game of the school.

28 7.23. It is the duty of the schools and their officials to conduct forums
29 to inform all new Student-Athletes and school officials of this law and
30 their corresponding rights and obligations herein. Various forms of
31 communication shall also be employed to keep all Student-Athletes and

1 school officials informed of updates, issues and reminders regarding
2 the exercise of the rights and observation of the obligations mentioned
3 herein.

4 It is also the duty of the school and their officials to conduct forums
5 educating the Student-Athlete on different topics including
6 discrimination against women, dangers of PEDs and protection from
7 violence and abuse.

8 7.24. It is the duty of the schools and their officials to allow the
9 Student-Athlete the opportunity to engage in other safe recreational
10 activities for the wholesome use of his/her leisure hours; *Provided,*
11 That it is not inconsistent with his/her sport and will not expose him to
12 undue risks.

13 7.25. It is the duty of the schools and their officials to allow the
14 Student-Athlete to engage in gainful employment; *Provided,* That it
15 does not interfere with his/her studies, training schedule, and
16 competitions.

17 7.26. It is the duty of the schools and their officials to preserve and
18 promote the amateur nature of school-sanctioned competitions in all
19 stages, from recruitment to competition, that the Student-Athlete
20 participates in.

21 *Sec. 8. Obligations of Athletic Associations –*

22 8.1 It is the duty of the athletic associations to support the Student-
23 Athlete's choice of school without any restriction or penalty. In the
24 event that the issue is brought to the athletic association, the same
25 shall be resolved in favor of honoring the right of choice of the
26 Student-Athlete; *Provided,* That there are no violations of Section 7.21.

27 8.2 It is the duty of the athletic associations to ensure that the
28 Student-Athlete plays in a safe and healthy environment during inter-
29 school athletic programs and competitions.

1 8.3. It is the duty of the athletic associations to provide the Student-
2 Athlete with safe, well-maintained, and upgraded equipment for use
3 during inter-school athletic programs and competitions.

4 8.4. It is the duty of the athletic associations to provide the Student-
5 Athlete access to medics in case of accidents, injuries, and other
6 emergency situations during athletic programs or competitions.

7 8.5. It is the duty of the athletic associations to keep and protect the
8 privacy of any personal health information of the Student-Athlete that
9 might cause defamation or insult towards himself/herself, such as
10 his/her family's medical history or physical or mental condition
11 requiring treatment, among others.

12 8.6. It is the duty of the athletic associations to protect the Student-
13 Athlete against exploitation, inappropriate influences, and other
14 circumstances prejudicial to his/her physical, mental, emotional, social,
15 and moral development, such as public humiliation, among others.

16 8.7. It is the duty of the athletic associations not to sponsor, operate,
17 advertise or promote any betting, game-fixing, wagering or gambling
18 scheme based, directly or indirectly, on one or more competitive
19 games in which Student-Athletes participate, or are intended to
20 participate, or on one or more performances of the Student-Athletes in
21 such games.

22 8.8. It is the duty of the athletic associations to support the Student-
23 Athlete's right to undergo trainings and workshops for the further
24 development of his/her skills. To this end, athletic associations cannot
25 prohibit the Student-Athlete from attending such trainings or
26 workshops; *Provided*, That the Student-Athlete will endeavor to
27 schedule the same on a date that does not conflict with the game of
28 the athletic association.

29 8.9. It is the duty of the athletic associations to allow the Student-
30 Athlete to try out and participate in international competitions where
31 he/she will represent the country and other national competitions. This

1 shall not prevent him/her from playing for his/her school team or in
2 any competitions of athletic associations; *Provided*, That he/she
3 remains in good academic standing.

4 8.10. It is the duty of the athletic associations to sanction member-
5 schools which violate the rights of the Student-Athlete or fail to
6 address the same or otherwise allow its officials to do so. In this
7 regard, athletic associations shall enact rules which shall support this
8 Act and provide sanctions for violations thereof, which may include
9 suspension or disqualification of erring member-schools or officials
10 thereof from inter-school athletic programs and competitions.

11 8.11. It is the duty of the athletic associations to preserve and promote
12 the amateur nature of school-sanctioned competitions in all stages,
13 from recruitment to competition, that the Student-Athlete participates
14 in.

15 *Sec. 9. Obligations of NSAs and the Philippine Sports Commission -*

16 9.1. It is the duty of NSAs to support the schedule of the various
17 athletic associations to the extent possible, so as not to schedule try-
18 outs, trainings or trips abroad during crucial training periods or
19 competitions.

20 *Sec. 10. Implementation.* – The Commission on Higher Education (CHED), the
21 Department on Education (DepEd), the athletic associations (UAAP, NCAA, WNCAA
22 and SCUAA, among others), and the PSC, with the participation of representatives
23 from sports organizations with proven track records of involvement and promotion of
24 the rights and welfare of Filipino athletes, shall promulgate the Implementing Rules
25 and Regulations of this Act within thirty (30) days from its effectivity.

26 The DepEd and CHED shall penalize schools that disregard a Student-Athlete's
27 academic rights and/or that do not sanction its officials for doing so. DepEd and
28 CHED shall also be responsible for penalizing schools that offer or abet in the offer
29 of incentives and benefits beyond those allowed by Section 7.21 of this Act. To this
30 end, DepEd and CHED may impose sanctions such as, but not limited to, diminution
31 or withdrawal of subsidy, recommendation on the downgrading or withdrawal of

1 accreditation, program termination, or school closure; *Provided*, That these shall be
2 in accordance with the provisions of Republic Act No. 10676 or the "Student-Athletes
3 Protection Act", when applicable.

4 Sec. 11. *Separability Clause*. – If any provision or part hereof is held invalid or
5 unconstitutional, the remainder of the law or the provisions not otherwise affected
6 shall remain valid and subsisting.

7 Sec. 12. *Effect on Republic Act No. 10676*. – Nothing in this Act shall be
8 construed as to have amended or repealed Republic Act No. 10676, otherwise
9 known as the Student-Athletes Protection Act.

10 Sec. 13. *Repealing Clause*. – Any law, presidential decree or issuance,
11 executive order, letter of instruction, administrative order, rule or regulation contrary
12 to or inconsistent with the provision of this Act is hereby repealed, modified, or
13 amended accordingly.

14 Sec. 14. *Effectivity Clause*. – This Act shall take effect fifteen (15) days after
15 its publication in at least two (2) newspapers of general circulation.

Approved,