

SENATE

'19 JUL -8 P2:54

S. No. 279



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Introduced by SENATOR MANUEL LITO M. LAPID

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**AN ACT**  
**EXTENDING PREFERENCE OF EMPLOYMENT TO CHILDREN OF VETERANS**  
**IN THE GOVERNMENT, INCLUDING GOVERNMENT OWNED AND**  
**CONTROLLED CORPORATIONS AND FOR OTHER PURPOSES**

EXPLANATORY NOTE

Section 7, Article XVI of the Constitution mandates the State to provide immediate and adequate care, benefits, and other forms or assistance to war veterans and veterans of military campaigns, their surviving spouses, and orphans. Despite the clear State policy in favor of veterans and their dependents, there is a marked lack of responsive and continuing programs for the care, benefit, and welfare of veterans.

In the interest of the State and in recognition of the invaluable devotion, patriotism, and sacrifice of veterans, a policy that guarantees assistance to them should be enacted. The undersigned sponsor further recognizes that the Constitutional policy for veteran assistance also contemplates provision for their dependents.

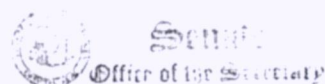
Hence, the proposed measure seeks to extend preference of employment to children of veterans in government offices, including government owned and controlled corporations, to improve their socioeconomic security. By doing so, our government will give life to the constitutional mandate to provide assistance to the beneficiaries of veterans without affecting the national budget.

In view of the foregoing, approval of this bill is earnestly requested.



**MANUEL "LITO" M. LAPID**  
*Senator*

EIGHTEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
First Regular Session )



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**GOVERNMENT, INCLUDING GOVERNMENT OWNED AND CONTROLLED CORPORATIONS**  
**AND FOR OTHER PURPOSES**

*Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:*

1 Section 1. *Short Title.* - This Act shall be known as the "*Employment*  
2 *Opportunities for Family Members of Veterans Act*".

3

4 Sec. 2. *Declaration of Policy.* - The State recognizes the invaluable  
5 contribution of the veterans as noble defenders of the State, without whom the fruits of  
6 freedom and security would not be safeguarded. As such, the State shall complement  
7 the invaluable devotion, patriotism, and sacrifice of veterans with responsive and  
8 continuing programs for their care, benefit, and welfare. Towards this end, it is the  
9 policy of the State to provide for the socio-economic security and well-being of  
10 veterans and their families.

11

12 Sec. 3. *Coverage.* - The provisions of this Act shall apply to the benefit of all  
13 veterans, which term shall be understood to mean any person who rendered military  
14 service in the land, sea or air forces of the Philippines during the revolution against  
15 Spain, the Philippine-American War, World War II, including Filipino citizens who served  
16 in Allied Forces in the Philippine territory and foreign nationals who served in Philippine

1 forces, the Korea Campaign, the Vietnam Campaign, the Anti-Dissidence Campaign, or  
2 other wars and military campaigns; or who rendered military service in the Armed  
3 Forces of the Philippines and has been honorably discharged or separated after at  
4 least six (6) years total cumulative active service, or sooner separated due to death or  
5 disability arising from a wound or injury received or sickness or disease incurred or  
6 disease incurred in line of duty while in the active service, as provided in Republic Act.  
7 No. 6948, as amended.

8

9       Sec. 4.       *Preference of Employment.* - All government agencies, including  
10 government owned and controlled corporations, shall, all other things being equal, give  
11 preference to the employment of an applicant shall not be related within the fourth civil  
12 degree of consanguinity to any official or employee of the concerned government  
13 agency or government owned and controlled corporations: *Provided, further,* That in the  
14 absence of said child or his/her failure to meet the minimum qualifications for the  
15 position applied for, a grandchild possessing the minimum qualifications in this Act and  
16 those required for the position, shall be extended the preference provided for herein, all  
17 other things being equal: *Provided, finally,* That the preference contemplated in this  
18 provision shall be extended only in one instance and only one member of the veteran's  
19 family.

20

21       Sec. 5.       *Exclusion.* - The provisions of this Act shall not apply to positions  
22 which are confidential in nature, policy determining, or highly technical in nature.

23

24       Sec. 6.       *Implementing Rules and Regulations.* - The Civil Service  
25 Commission (CSC) and the Philippine Veterans Affairs Office shall, within thirty (30)  
26 days from the approval of this Act, promulgate the rules and regulations necessary  
27 to implement the provisions of this Act.

28

1           Sec. 7.       *Separability Clause.* - If any provision of this Act shall be held  
2   invalid or unconstitutional, the remaining provisions not affected thereby shall remain in  
3   full force and effect.

4  
5           Sec. 8. *Repealed Clause.* - All laws, rules, regulations, orders, circulars,  
6   orders, circulars and memoranda, or parts thereof which are inconsistent with any of  
7   the provisions of this Act are hereby repealed or modified accordingly.

8  
9           Sec. 9. *Effectivity.* - This Act shall take effect fifteen (15) days after its publication  
10   in the Official Gazette or two (2) newspapers of general circulation.

11  
12           *Approved,*  
13