

SENATE

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Senate Bill No. 306

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Introduced by Senator Juan Miguel F. Zubiri

**AN ACT
GRANTING RETIREMENT BENEFITS TO ALL ELECTIVE OR APPOINTIVE
BARANGAY OFFICIALS WHO HAVE RENDERED A CONSECUTIVE PERIOD OF
NINE (9) YEARS OR THREE TERMS OF PUBLIC SERVICE IN THE BARANGAY,
AND APPROPRIATING FUNDS THEREFOR**


EXPLANATORY NOTE

Barangay officials are a fundamental pillar in the realm of public administration as they tend to the needs of their constituents with accessibility and immediacy that officials in larger government units cannot address. Barangays serve as the primary planning and implementing unit of government programs and projects. However, these public officials do not receive adequate compensation for the public service that they provide. Receiving meager stipend, these barangay officials are left with little to no ability for any potential of savings. This is especially concerning given how many of our barangay officials maintain their position as their lone profession to better focus on their role as public servants.

As a result of the lack of financial stability provided by their position, many barangay officials often struggle to get by after taking their leave from public service. They have no social security and are forced to seek alternative avenues of income for their day-to-day expenses instead of enjoying the benefits of their years in public service.

In answer to this concern, this bill seeks to grant retirement benefits to barangay officials who have rendered nine (9) years of consecutive service or three terms of public service. Once these officials are socially secure and stable, they will be free to devote themselves more fully to the demands of their position, and the State will be able to encourage a more effective and vibrant brand of leadership in barangays throughout the nation.

In view of the foregoing, the approval of this bill is urgently sought.



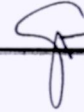
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*Be it enacted by the Senate and the House of the Representatives of the Philippines
in Congress assembled:*

1 **SECTION 1. Short Title.** – This Act shall be known as the "Barangay Officials
2 Retirement Benefits Act of 2019."

3 **SEC. 2. Retirement Benefits.** – All elective and appointive barangay officials
4 who have rendered a consecutive period of nine (9) years or three terms of honorable
5 service as barangay official and have opted for retirement shall receive retirement
6 benefits provided in this Act.

7 **SEC. 3. Amount of Benefit.** – A barangay official entitled to retirement benefits
8 under this Act shall receive a monthly pension for life amounting to not less than sixty-
9 five percent (65%) of the monthly average honoraria, allowances and other emoluments
10 authorized by law or by city, municipal or barangay ordinance.

11 **SEC. 4. Administration of Retirement System.** – Within sixty (60) days from
12 the approval of this Act, the Government Services Insurance System (GSIS) shall establish
13 and administer an appropriate system under which barangay officials shall enjoy
14 retirement benefits. The GSIS shall undertake actuarial study to determine the funding
15 requirement for the operation and maintenance of the retirement system. The amount
16 so determined shall be initially charged to the appropriations of the Department of the
17 Interior and Local Government (DILG) under the current General Appropriations Act.
18 Thereafter, such sum as may be necessary for the continued operation and maintenance
19 of the retirement system, shall be included in the annual budget of the municipality or
20 city to which the barangay belongs.

1 The initial appropriations provided by the DILG and the subsequent annual budgets
2 provided by the municipal and city government for the operation and maintenance of the
3 retirement system shall be released to the GSIS.

4 **SEC. 5. Rules and Regulations.** – The GSIS, in coordination with the DILG, shall
5 promulgate the necessary rules and regulations for the implementation of this Act.

6 **SEC. 6. Existing Benefits.** – Nothing in this Act shall be construed as to diminish,
7 in any way, any existing benefits provided by laws, rules and regulations, local ordinances
8 or any other issuances to barangay officials.

9 **SEC. 7. Repealing Clause.** – All laws, decrees, executive orders and other
10 issuances or parts thereof inconsistent with this Act are hereby repealed or modified
11 accordingly.

12 **SEC. 8. Effectivity.** – This Act shall take effect upon its approval.

Approved,