

EIGHTEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
*First Regular Session* )

SENATE

S. No. 664



Senate  
Office of the Secretary

'19 JUL 22 P2:10

Introduced by SENATOR RAMON BONG REVILLA, JR.

RECEIVED BY

AN ACT

**PROVIDING FOR AN INCREASE AND AN AUTOMATIC ADJUSTMENT  
MECHANISM IN THE PERSONNEL ECONOMIC RELIEF ALLOWANCE (PERA)  
GRANTED TO GOVERNMENT EMPLOYEES**


#### EXPLANATORY NOTE

Originally, the Personnel Economic Relief Allowance (PERA) is given to government employees to cushion the impact of economic crises in the latter part of the 1990s. Its original amount was Five Hundred Pesos (PhP500.00).

In 2009, some additional compensation to government employees of One Thousand Five Hundred pesos (PhP1,500.00) was lumped or added to the Five Hundred pesos to make the whole of what is now the PERA. To date, this amount is still the same with all the economic movements in the country.

This bill seeks to provide for an increase in the PERA to possibly assist the government employees in facing present economic realities, i.e. higher cost of living, higher prices of basic commodities, and the likes. Further, it provides for an automatic adjustment mechanism so that any amount will be truly responsive the public sector employees' needs thereby realizing the true worth and intent of PERA as a form of economic relief.

In view of the foregoing, consideration of this bill is earnestly sought.

  
RAMON BONG REVILLA, JR.

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*Be it enacted by the Senate and House of Representatives of the Philippines in  
Congress assembled:*

1 Section 1. *Personnel Economic Relief Allowance (PERA)*. -- The Personnel  
2 Economic Relief Allowance (PERA) being granted to employees of the government  
3 shall be subject to an automatic yearly adjustment equivalent to any increase of the  
4 annual inflation rate in the country.

5  
6 Concomitantly, upon the effectivity of this Act, the current PERA in the amount  
7 of Two Thousand Pesos (PhP2,000.00) per month is hereby adjusted to Four  
8 Thousand pesos (P4,000) per month.

9  
10 Sec. 2. *Coverage*. -- The PERA shall be granted to civilian government personnel  
11 whether employed by the national or local governments, appointive or elective, and  
12 whether occupying regular, contractual, or casual positions, whose positions are  
13 covered by Republic Act No. 6758, the "Compensation and Position Classification Act  
14 of 1989," as amended, as well as military and uniformed personnel, *Provided*, That  
15 government personnel stationed abroad already receiving overseas allowances shall  
16 not be entitled to the provisions of this Act.

17

1           Sec. 3. *Appropriations.* -- For the first year of the implementation of this Act,  
2 funds necessary for the PERA of national and local government agencies shall be  
3 charged against savings, which for this purpose includes unreleased appropriations  
4 and other programmed appropriations. Thereafter, the amount necessary shall be  
5 provided in the annual General Appropriations Act.  
6

7           Sec. 4. *Implementing Rules and Regulations.* -- The Department of Budget and  
8 Management (DBM) shall issue the necessary rules and regulations for the effective  
9 implementation of this Act.  
10

11           Sec. 5. *Separability Clause.* -- If any provision or part hereof, is held invalid or  
12 unconstitutional, the remainder of the law or the provision not otherwise affected shall  
13 remain valid and subsisting.  
14

15           Sec. 6. *Repealing Clause.* -- Any law, presidential decree or issuance, executive  
16 order, letter of instruction, administrative order, rule or regulation contrary to, or  
17 inconsistent with the provisions of this Act is hereby repealed, modified or amended  
18 accordingly.  
19

20           Sec. 7. *Effectivity Clause.* -- This Act shall take effect fifteen (15) days after its  
21 publication in at least two (2) newspapers of general circulation.  
22

23           *Approved,*