EIGHTEENTH CONGRESS OF THE REPUBLIC OF THE PHILIPPINES *First Regular Session*

SENATE

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S. No. 664



RECENTED BY

19 JUL 22 P2:10

Introduced by SENATOR RAMON BONG REVILLA, JR.

AN ACT

PROVIDING FOR AN INCREASE AND AN AUTOMATIC ADJUSTMENT MECHANISM IN THE PERSONNEL ECONOMIC RELIEF ALLOWANCE (PERA) GRANTED TO GOVERNMENT EMPLOYEES

EXPLANATORY NOTE

Originally, the Personnel Economic Relief Allowance (PERA) is given to government employees to cushion the impact of economic crises in the latter part of the 1990s. Its original amount was Five Hundred Pesos (PhP500.00).

In 2009, some additional compensation to government employees of One Thousand Five Hundred pesos (PhP1,500.00) was lumped or added to the Five Hundred pesos to make the whole of what is now the PERA. To date, this amount is still the same with all the economic movements in the country.

This bill seeks to provide for an increase in the PERA to possibly assist the government employees in facing present economic realities, i.e. higher cost of living, higher prices of basic commodities, and the likes. Further, it provides for an automatic adjustment mechanism so that any amount will be truly responsive the public sector employees' needs thereby realizing the true worth and intent of PERA as a form of economic relief.

In view of the foregoing, consideration of this bill is earnestly sought.

MON BONG REVILLA, JR.

EIGHTEENTH CONGRESS OF THE REPUBLIC OF THE PHILIPPINES *First Regular Session*

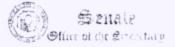
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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1	Section 1. Personnel Economic Relief Allowance (PERA) The Personnel
2	Economic Relief Allowance (PERA) being granted to employees of the government
3	shall be subject to an automatic yearly adjustment equivalent to any increase of the
4	annual inflation rate in the country.

5

6 Concomitantly, upon the effectivity of this Act, the current PERA in the amount 7 of Two Thousand Pesos (PhP2,000.00) per month is hereby adjusted to Four 8 Thousand pesos (P4,000) per month.

9

Sec. 2. *Coverage.* – The PERA shall be granted to civilian government personnel whether employed by the national or local governments, appointive or elective, and whether occupying regular, contractual, or casual positions, whose positions are covered by Republic Act No. 6758, the "Compensation and Position Classification Act of 1989," as amended, as well as military and uniformed personnel, *Provided,* That government personnel stationed abroad already receiving overseas allowances shall not be entitled to the provisions of this Act.

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Sec. 3. *Appropriations.* -- For the first year of the implementation of this Act, funds necessary for the PERA of national and local government agencies shall be charged against savings, which for this purpose includes unreleased appropriations and other programmed appropriations. Thereafter, the amount necessary shall be provided in the annual General Appropriations Act.

6

Sec. 4. *Implementing Rules and Regulations.* – The Department of Budget and
Management (DBM) shall issue the necessary rules and regulations for the effective
implementation of this Act.

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11 Sec. 5. *Separability Clause.* -- If any provision or part hereof, is held invalid or 12 unconstitutional, the remainder of the law or the provision not otherwise affected shall 13 remain valid and subsisting.

14

Sec. 6. *Repealing Clause.* -- Any law, presidential decree or issuance, executive order, letter of instruction, administrative order, rule or regulation contrary to, or inconsistent with the provisions of this Act is hereby repealed, modified or amended accordingly.

19

20 Sec. 7. *Effectivity Clause.* -- This Act shall take effect fifteen (15) days after its 21 publication in at least two (2) newspapers of general circulation.

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23 Approved,