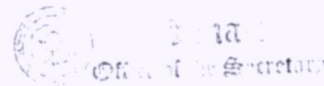


EIGHTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)

SENATE

S. No. 678



19 JUL 22 P2:21

Introduced by SENATOR RAMON BONG REVILLA, JR.

**AN ACT
PROVIDING THAT ALL CONTRACTUAL AND CASUAL EMPLOYEES IN THE
GOVERNMENT SERVICE BE PAID CORRESPONDING WAGES DURING
SPECIAL PUBLIC AND LOCAL HOLIDAYS, AND APPROPRIATING FUNDS
THEREFOR**

EXPLANATORY NOTE

A significant percentage of workers in the public sector are either contractual or casual. More often than not, they are in the front-line in the delivery of social services. They are the backbone of most government establishments.

This bill seeks to afford contractual and casual government employees corresponding wages during special public holidays. Tenured employees already avail of this benefit, while contractuels and casuals do not.

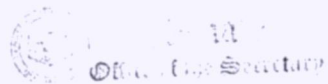
Since contractual and casual employees face the same predicaments as tenured employees, such as rising cost of living, it is imperative that we also afford contractual and casual employees the same benefit that we give to tenured employees. Furthermore, this will serve as an incentive to our workers and hopefully, this will stir greater productivity and improved quality of life.

With these, approval of this bill is earnestly sought.


RAMON BONG REVILLA, JR.

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THEREFOR**

*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

1 Section 1. All contractual and casual government employees shall be entitled
2 to the payment of their corresponding daily wages during special public and local
3 holidays, as may be proclaimed by the President of the Philippines.

4

5 Sec. 2. During the initial year of the implementation of this Act, the amount
6 necessary for the effective implementation of this Act shall be charged against the
7 appropriations of the respective government agencies wherein the concerned
8 contractual and casual employees are employed. Thereafter, such sums as may be
9 necessary for its continued implementation shall be included in the subsequent annual
10 General Appropriations Act.

11

12 Sec. 3. The Civil Service Commission (CSC), in consultation with the Department
13 of Budget and Management (DBM), shall issue the appropriate rules and guidelines
14 for the effective implementation of this Act within thirty (30) days upon its approval.

15

1 Sec. 4. *Separability Clause.* If any provision or part hereof, is held invalid or
2 unconstitutional, the remainder of the law or the provision not otherwise affected shall
3 remain valid and subsisting.

4
5 Sec. 5. *Repealing Clause.* Any law, presidential decree or issuance, executive
6 order, letter of instruction, administrative order, rule or regulation contrary to, or
7 inconsistent with the provisions of this Act is hereby repealed, modified or amended
8 accordingly.

9
10 Sec. 6. *Effectivity Clause.* This Act shall take effect fifteen (15) days after its
11 publication in at least two (2) newspapers of general circulation.

12
13 *Approved,*